



Parker Performing Arts School

Parker Performing Arts BOD Monthly Business Meeting

Published on November 3, 2025 at 5:26 PM MST

Date and Time

Tuesday November 4, 2025 at 5:45 PM MST

Location

Parker Performing Arts School
15035 Compark Blvd
Parker, CO 80134

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:45 PM
A.	Call the Meeting to Order	Stephanie Cooke (E, #6)	
B.	Record Attendance & Introduce/Recognize Visitors	Stephanie Cooke (E, #6)	1 m
C.	Reading of Vision and Mission	Chantae Thomas (A, #5)	1 m

PPA Vision

	Purpose	Presenter	Time
As the performing arts school of choice, we foster confidence, celebrate diversity, and emphasize academic excellence.			
PPA Mission			
Parker Performing Arts School equips students to become independent creative thinkers, critical problem solvers, and successful collaborators. In our safe learning environment, students engage in rich and innovative instruction in academics and the performing arts in preparation for their roles as citizens of a diverse and increasingly globalized community.			
II.	Approval of Consent Agenda		5:47 PM
A.	Adoption of Agenda	Vote	Stephanie Cooke (E, #6) 1 m
B.	Approval of 10/21/25 PPA BOD Working Meeting Minutes	Approve Minutes	Stephanie Cooke (E, #6) 2 m
III.	Public Comments/Scheduled Appearances		5:50 PM
A.	Scheduled Guest	FYI	Stephanie Cooke (E, #6) 10 m
	Mr. Gordon Mosher DCSD Choice Programming		
B.	Public Comments	FYI	Stephanie Cooke (E, #6)
	Public comments must be submitted to the BOD (submission form available on the PPA website) at least 3 hours before the scheduled Board meeting.		
IV.	Administration Reports		6:00 PM
A.	PrinciPAL Update with Mr Molfino *if available	FYI	Phil Molfino 5 m
B.	Business Manager's Report *If available	FYI	Tiffany Maestas 5 m

	Purpose	Presenter	Time
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V. Actionable Business			6:10 PM
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| A. Hiring Committee Additional Member | Vote | Stephanie Cooke
(E, #6) | 5 m |
| B. SAC Survey Approval | Vote | Stephanie Cooke
(E, #6) | 5 m |

VI. Committee Goals & Updates			6:20 PM
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|--|-----|----------------------------|------|
| A. Finance Committee | FYI | JT Adamson (A, #3) | 5 m |
| B. SAC Committee | FYI | Meredith O'Keeffe | 5 m |
| C. Grants Committee | FYI | Chantae Thomas
(A, #5) | 5 m |
| D. Fundraising Committee
Gala Update | FYI | Katie Cloyd | 10 m |
| E. Sustainability and Growth | FYI | Ashley Lonsdale | 5 m |
| F. Community Engagement | FYI | Keshia Medellin | 5 m |
| G. Committee Goals & Community Request for
Members | FYI | Stephanie Cooke
(E, #6) | 5 m |

https://docs.google.com/document/d/1ZSuY9S-H2QL_uaWK8EAnnleqqosQmbrqplhae8l0G9k/edit?tab=t.0#heading=h.dl4wf5ud293w

VII. Closing Items			7:00 PM
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|---------------------------|------|----------------------------|--|
| A. Adjourn Meeting | Vote | Stephanie Cooke
(E, #6) | |
|---------------------------|------|----------------------------|--|

Coversheet

Approval of 10/21/25 PPA BOD Working Meeting Minutes

Section: II. Approval of Consent Agenda
Item: B. Approval of 10/21/25 PPA BOD Working Meeting Minutes
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for Parker Performing Arts BOD Monthly Working Meeting on October 21, 2025

APPROVED



Parker Performing Arts School

Minutes

Parker Performing Arts BOD Monthly Working Meeting

****VIRTUAL MEETING****

Date and Time

Tuesday October 21, 2025 at 5:45 PM

Location

PPA BOD Working Meeting

Third Tuesday of every month · 5:45 – 7:00pm

To join the video meeting, click this link: <https://meet.google.com/yz-zksgb-yty>

Otherwise, to join by phone, dial +1 573-605-0167 and enter this PIN: 569 368 969#

Directors Present

A. Lonsdale (remote), E. Acosta (remote), K. Cloyd (remote), M. O'Keeffe (remote), S. Cooke (E, #6) (remote)

Directors Absent

C. Thomas (A, #5), J. Adamson (A, #3), K. Medellin

Ex Officio Members Present

P. Molfino (remote)

Non Voting Members Present

P. Molfino (remote)

I. Opening Items

A. Call the Meeting to Order

S. Cooke (E, #6) called a meeting of the board of directors of Parker Performing Arts School to order on Tuesday Oct 21, 2025 at 5:49 PM.

B. Record Attendance & Introduce/Recognize Visitors

C. Reading of Vision and Mission

II. Approval of Consent Agenda

A. Adoption of Agenda

S. Cooke (E, #6) made a motion to Adopt agenda.

E. Acosta seconded the motion.

The board **VOTED** to approve the motion.

B. Approval of 10/7/25 BOD Monthly Business Meeting Minutes

S. Cooke (E, #6) made a motion to approve the minutes from Parker Performing Arts BOD Monthly Business Meeting on 10-07-25.

M. O'Keeffe seconded the motion.

The board **VOTED** to approve the motion.

III. Actionable Items

A. Document Approval

Two executive principal job postings/descriptions need to be approved.

Changes suggested were mostly grammatical. Phil has reviewed too.

Shorter job description - Additional changes:

- Salary range adjusted \$110 - \$130k with up to 10% performance incentive.
- Modification related to SPED program to note compliance responsibilities.
- Ideal candidate profile: a bullet added related to integrity, etc./core values.

Stephanie motioned to approve. Edgar provided a second. No opposition.

Longer job description:

- Minor grammatical changes made.

Motion to approve made by Stephanie, seconded by Meredith. None opposed.

B.

Gala Initial Expenses Approval

Gala - initial expense approval is requested. Stephanie mentioned that Finance Committee may need a dollar amount in the future to approve without board approval. We need about \$4k approval to lock in the venue and some initial marketing expenses.

JT moves to approve \$4k to get started on venue and marketing expenses. Katie seconded. No opposition.

IV. Board Committees

A. Committee Needs & Updates

At the 10/4 meeting, we discussed putting together a draft description of committees and needs to share with the PPA community.

Keshia submitted something.

UPDATES:

JT - Finance - added a new member; covered for now

Grants

Fundraising - need a couple people, ideally one from PCA; Katie will send over description with meeting times

Ashely- will provide a description by COB tomorrow

Charter renewal presentation will be by 12/16; location will be at DCSD headquarters, Potential to flip December virtual vs. in-person meetings.

Email went out to community regarding free school lunch measure. Not taking a position with that email; just sharing district comms.

Next meeting is Nov. 4, in person. DCSD rep will be in attendance.

Principal job description will be posted on school website, district website, and other school-related websites.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,

S. Cooke (E, #6)

Coversheet

PrinciPAL Update with Mr Molfino

Section:	IV. Administration Reports
Item:	A. PrinciPAL Update with Mr Molfino
Purpose:	FYI
Submitted by:	
Related Material:	25-26 Board Update (2).pdf

Board Updates 25-26

November - Welcome Gordon Moser

Finances

Revised budget due 1-15.

Board vote - TBD

PERA Adjustment to working budget. Percentage was high

Improved an already strong situation

Academics / Charter

Charter App

Final Step

Board Presentation 12-16

No other feedback from DCSD

Arts

Shrek

Grade level shows begin

Disney Success

Culture / Personnel / Other

Very successful spirit and halloween week. Perfecting the Fun / Education Balance!

CASA Thanksgiving fundraiser

PCA Event - Coat drive and Angel Tree

October

Finances

Final enrollment should be 622

Current Working Budget

HVAC Investment

Academics / Charter

Charter App

Site Visit - Classrooms / Interviews

Scored Exemplary in all categories

UIP completion

Roll out

Waiver Submission

Arts

Casa Fund Raiser

Disney

Shrek

Culture / Personnel / Other

New admin team

New staff

Charter Renewal

September

Finances

Enrollment currently at 620

Current Working Budget

Staffing Management

Academics

2025 SPF.

Results

UIP data gathering

Arts

Dance program highlights from spring 2025

Shrek

CASA FUndriaser

Culture / Personnel / Other

New admin team

New staff

Charter Renewal

Coversheet

Business Manager's Report

Section:	IV. Administration Reports
Item:	B. Business Manager's Report
Purpose:	FYI
Submitted by:	
Related Material:	Business Manager Update - November 2025.pdf

Business Manager Update

11.04.25

August Financials

- Was reviewed by the Finance Committee on September 17
- Will be presented to the Board at the October business meeting

September Financials

- Will be reviewed by the Finance Committee on October 22
- Will be presented to the Board at the November business meeting

Other

- FY25 Audit Complete
- Revised Budget Due 1.15.26
- PERA Audit Due 3.15.26

Coversheet

SAC Survey Approval

Section:

Item:

Purpose:

Submitted by:

Related Material:

V. Actionable Business

B. SAC Survey Approval

Vote

2025-2026 Survey Questions.docx.pdf

Kindie Survey Questions-

1. PPA's culture and community is one that cares for students who attend the school.
2. If you didn't answer exceeds, please explain what would make the culture meet expectations.
3. My child's academic needs are being met in my child's academic classes.
4. If you didn't answer exceeds, please explain why and in what content areas your child's academic needs aren't being met.
5. My child's artistic needs are being met.
6. If you didn't answer exceeds, please explain why, and in what content areas your child's artistic needs aren't being met.
7. Does the school communicate effectively?
8. If you didn't answer exceeds, please explain how the communication isn't effective.
9. How comfortable do you feel communicating with your child's teachers?
10. If my child has a challenging day, he/she has a trusted adult they can go to for help at school.
11. How safe does your child feel at school?
12. If you didn't answer exceeds, please explain why your child doesn't feel safe at school.
13. Do you know how to access Google Classroom and Infinite Campus (IC) to support your student?
14. Do you feel that PPA is welcoming when you come into the building?
15. Do you know how to access the Student/Parent Handbook on the website?
16. What has your child enjoyed most about PPA this year?
17. What is your favorite part of PPA?
18. How likely are you to recommend PPA to others?

Elementary Survey Questions-

1. What Grade is your child in?
2. How long has your family been a part of PPA?
3. PPA's culture and community is one that cares for students who attend the school.
4. If you didn't answer exceeds, please explain what would make the culture meet expectations.
5. My child's academic needs are being met in my child's academic classes.
6. If you didn't answer exceeds, please explain why and in what content areas your child's academic needs aren't being met.
7. My child's artistic needs are being met.
8. If you didn't answer exceeds, please explain why and in what content areas your child's artistic needs aren't being met.

9. Does the school communicate effectively?
10. If you didn't answer exceeds, please explain how the communication isn't effective.
11. How comfortable do you feel communicating with your child's teachers?
12. If my child has a challenging day, he/she has a trusted adult they can go to for help at school.
13. How safe does your child feel at school?
14. If you didn't answer exceeds, please explain why your child doesn't feel safe at school.
15. The amount of homework received by students is...
16. Do you think the homework assigned is a meaningful source of practice?
17. If you didn't answer exceeds, please tell us what would make homework more meaningful.
18. Is your student able to complete the homework independently?
19. Do you know how to access Google Classroom and Infinite Campus (IC) to support your student?
20. Do you feel that PPA is welcoming when you come into the building?
21. Do you know how to access the Student/Parent Handbook on the website?
22. What has your child enjoyed most about PPA this year?
23. What is your favorite part of PPA?
24. How likely are you to recommend PPA to others?

Middle School Survey Questions

1. What Grade is your child in?
2. How long has your family been a part of PPA?
3. PPA's culture and community is one that cares for students who attend the school.
4. If you didn't answer exceeds, please explain what would make the culture meet expectations.
5. My child's academic needs are being met in my child's academic classes.
6. If you didn't answer exceeds, please explain why and in what content areas your child's academic needs aren't being met.
7. Do you feel your student is prepared for high school? (8th grade only)
8. If you didn't answer exceeds, please explain why and in what ways you feel they have not been prepared.
9. My child's artistic needs are being met.
10. If you didn't answer exceeds, please explain why and in what content areas your child's artistic needs aren't being met.
11. Does the school communicate effectively?
12. If you didn't answer exceeds, please explain how the communication isn't effective.

13. Is your middle school student able to access meaningful feedback through technology?
14. If you didn't answer exceeds, please explain what would make your feedback more meaningful.
15. How comfortable do you feel communicating with your child's teachers?
16. If my child has a challenging day, he/she has a trusted adult they can go to for help at school.
17. How safe does your child feel at school?
18. If you didn't answer exceeds, please explain why your child doesn't feel safe at school.
19. The amount of homework received by students is...
20. Do you think the homework assigned is a meaningful source of practice?
21. If you didn't answer exceeds, please tell us what would make homework more meaningful.
22. Is your student able to complete the homework independently?
23. Do you know how to access Google Classroom and Infinite Campus (IC) to support your student?
24. Do you feel that PPA is welcoming when you come into the building?
25. Do you know how to access the Student/Parent Handbook on the website?
26. What has your child enjoyed most about PPA this year?
27. What classes would you like to see offered at PPA?
28. What is your favorite part of PPA?
29. How likely are you to recommend PPA to others?

Staff Survey Questions-

1. The administration supports my teaching, ideas and goals.
2. I receive meaningful and high quality professional development.
3. Did the time spent in PLC result in positive improvements in my teaching practice?
4. The administration communicates effectively with staff and teachers.
5. I have the tools and resources needed to perform my job to the best of my ability.
6. I feel that my work/life balance is supported.
7. PPA has an appropriate balance between the arts and academics.
8. What needs to be improved to strengthen us as a team?
9. What is holding you back from being your most successful self?
10. Do you notice parent/community involvement in the school?
11. How comfortable do you feel reaching out to parents or the community?
12. I feel valued and supported by the parent community.
13. How present do you feel the PCA is in the school?
14. Do you have any additional comments that you would like to share?