



## Parker Performing Arts School

### Parker Performing Arts BOD Monthly Business Meeting

Published on June 4, 2024 at 2:56 PM MDT

---

#### Date and Time

Tuesday June 4, 2024 at 5:45 PM MDT

#### Location

Parker Performing Arts School  
15035 Cmpark Blvd  
Parker, CO 80134

Room 140 unless stated otherwise on the meeting agenda

---

#### Agenda

	Purpose	Presenter	Time
--	---------	-----------	------

<b>I.</b>	<b>Opening Items</b>		<b>5:45 PM</b>
-----------	----------------------	--	----------------

- |           |   |                                |     |
|-----------|---|--------------------------------|-----|
| <b>A.</b> | Call the Meeting to Order                           | Rochonne Sanchez<br>(A, #8)    |     |
| <b>B.</b> | Record Attendance & Introduce/Recognize<br>Visitors | Elizabeth<br>Remington (A, #2) | 1 m |
| <b>C.</b> | Reading of Vision and Mission                       | Cassidy Walker (E,<br>#1)      | 1 m |

#### **PPA Vision**

As the performing arts school of choice, we foster confidence, celebrate diversity, and emphasize academic excellence.

	Purpose	Presenter	Time
--	---------	-----------	------

**PPA Mission**

Parker Performing Arts School equips students to become independent creative thinkers, critical problem solvers, and successful collaborators. In our safe learning environment, students engage in rich and innovative instruction in academics and the performing arts in preparation for their roles as citizens of a diverse and increasingly globalized community.

<b>II.</b>	<b>Approval of Consent Agenda</b>		<b>5:47 PM</b>
------------	-----------------------------------	--	----------------

- |           |  |                 |                             |     |
|-----------|--|-----------------|-----------------------------|-----|
| <b>A.</b> | Adoption of Agenda                                   | Vote            | Rochonne Sanchez<br>(A, #8) | 1 m |
| <b>B.</b> | Approval of 5/21/24 PPA BOD Business Meeting Minutes | Approve Minutes | Stephanie Cooke<br>(E, #6)  | 2 m |

<b>III.</b>	<b>Public Comments/Scheduled Appearances</b>		<b>5:50 PM</b>
-------------	--	--	----------------

- |           |   |     |                             |  |
|-----------|---|-----|-----------------------------|--|
| <b>A.</b> | Welcome scheduled guests and meeting attendees<br><br>Welcome new Board members!  | FYI | Rochonne Sanchez<br>(A, #8) |  |
| <b>B.</b> | Public Comments<br><br>Public comments must be submitted to the BOD (submission form available on the PPA website) at least 3 hours before the scheduled Board meeting. | FYI | Rochonne Sanchez<br>(A, #8) |  |

<b>IV.</b>	<b>Administration Reports</b>		<b>5:50 PM</b>
------------	-------------------------------	--	----------------

- |           |  |     |                 |      |
|-----------|--|-----|-----------------|------|
| <b>A.</b> | PrinciPAL Update with Mr Molfino               | FYI | Phil Molfino    | 15 m |
| <b>B.</b> | Business Manager's Report<br><br>*If available | FYI | Tiffany Maestas | 5 m  |

<b>V.</b>	<b>Actionable Items</b>		<b>6:10 PM</b>
-----------	-------------------------	--	----------------

- |           |   |      |                             |      |
|-----------|---|------|-----------------------------|------|
| <b>A.</b> | Board Appointment of new Board member<br><br>Candidates:<br>Ashley Lonsdale | Vote | Rochonne Sanchez<br>(A, #8) | 15 m |
|-----------|---|------|-----------------------------|------|

	Purpose	Presenter	Time
Bio:			
Katie McDonald			
Bio:			
Emily Valenta			
Bio:			
Beth Remington			
Bio:			

## **VI. Committee Reports 6:25 PM**

<b>A.</b>	Marketing Committee	FYI	Cassidy Walker (E, #1)	5 m
<b>B.</b>	Fundraising Committee	FYI	Stephanie Cooke (E, #6)	5 m
<b>C.</b>	Finance Committee	FYI	JT Adamson	5 m
<b>D.</b>	SAC/Grant Committee	FYI	Rochonne Sanchez (A, #8)	2 m
<b>E.</b>	PCA Update	FYI	Virginia Olivas Smith (E, #7)	2 m

## **VII. Other Business 6:44 PM**

<b>A.</b>	Strategy Meeting Prep	Discuss	Rochonne Sanchez (A, #8)	10 m
	<ul style="list-style-type: none"> <li>• By-Law updates</li> <li>• Election Policy updates</li> <li>• Exec Director roles</li> <li>• Other actionable items to prepare for</li> </ul>			
<b>B.</b>	Other Business	Discuss	Rochonne Sanchez (A, #8)	2 m

This is our last meeting of the 23/24 SY. Thank you all for your service!

	Purpose	Presenter	Time
	Keep your eyes peeled for the availability survey for the 24/25 Annual Strategy Meeting that will occur on a Saturday between July 15th and August 14th.		
C.	Plans for Next Meeting	Discuss	Rochonne Sanchez (A, #8)
	Our next meeting will be our Annual Strategy Meeting. Date TBD		
			3 m

VIII. Closing Items6:59 PM

A.	Adjourn Meeting	Vote
----	-----------------	------

# Coversheet

## Approval of 5/21/24 PPA BOD Business Meeting Minutes

**Section:** II. Approval of Consent Agenda  
**Item:** B. Approval of 5/21/24 PPA BOD Business Meeting Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:**  
Minutes for Parker Performing Arts BOD Monthly Working Meeting on May 21, 2024

APPROVED



## Parker Performing Arts School

### Minutes

#### Parker Performing Arts BOD Monthly Working Meeting

**\*\*VIRTUAL MEETING\*\***

---

##### **Date and Time**

Tuesday May 21, 2024 at 5:45 PM

##### **Location**

PPA BOD Working Meeting

5:45 – 7:00pm

Time zone: America/Denver

Google Meet joining info

Video call link: <https://meet.google.com/oda-whev-vkc>

---

##### **Directors Present**

C. Walker (E, #1) (remote), E. Remington (A, #2) (remote), R. Sanchez (A, #8) (remote), S. Cooke (E, #6) (remote), V. Olivas Smith (E, #7) (remote)

##### **Directors Absent**

J. Adamson (A, #3), K. McDonald (E, #4)

##### **Ex Officio Members Present**

P. Molfino (remote)

##### **Non Voting Members Present**

P. Molfino (remote)

---

## **I. Opening Items**

### **A. Call the Meeting to Order**

R. Sanchez (A, #8) called a meeting of the board of directors of Parker Performing Arts School to order on Tuesday May 21, 2024 at 5:47 PM.

### **B. Record Attendance & Introduce/Recognize Visitors**

### **C. Reading of Vision and Mission**

Read by Director R Sanchez

## **II. Approval of Consent Agenda**

### **A. Adoption of Agenda**

R. Sanchez (A, #8) made a motion to adopt agenda as written.

V. Olivas Smith (E, #7) seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. Approval of 1/16/24 Business Meeting Minutes**

R. Sanchez (A, #8) made a motion to approve the minutes from Parker Performing Arts BOD Monthly Working Meeting on 01-16-24.

E. Remington (A, #2) seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Approval of 5/7/24 Business Meeting Minutes**

R. Sanchez (A, #8) made a motion to approve the minutes from Parker Performing Arts BOD Monthly Business Meeting on 05-07-24.

S. Cooke (E, #6) seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **III. Public Comments/Scheduled Appearances**

### **A. Public Comments**

none submitted

## **IV. Actionable Items**

### **A. FY 24/25 Budget Review and Approval**

Presented by P Molfino

Working budget for '24/'25 year submitted by G and G

- budget for 620 currently at 650 students
- 300k in the black as starting point for the proposed budget

R. Sanchez (A, #8) made a motion to to approve budget as presented.

S. Cooke (E, #6) seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **B. Elected Board Member Announcement**

Director R Sanchez

2 community elected

- Edgar Acosta and Chantae Thomas

## **C. Board Appointed Board Member**

Director R Sanchez

Appoint one member

- appoint the person with the next highest number of votes
- wait until the next board meeting to appoint a member with the new board

R. Sanchez (A, #8) made a motion to wait to appoint board members until the board meeting in June.

S. Cooke (E, #6) seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **D. State of Colorado Board Certification**

- Need to have the completed certifications to be.
- The Department of Education has been updated and may require restarting the certification.

## **V. Other Business**

### **A. Other Business/Actionable Items**

- Rescheduling to July when the Admin staff can be at the meeting in July.
- Director S Cooke will send out the scheduling survey or the best date when new board members have email addresses.

### **B. Plans for Next Meeting**

Director s Cooke



- areas of weakness in election and by-laws for discussion and potential updating identified.
- Next meeting will be virtual on the calendar for June 11th

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,

E. Remington (A, #2)

R. Sanchez (A, #8) made a motion to adjourn meeting.

S. Cooke (E, #6) seconded the motion.

The board **VOTED** unanimously to approve the motion.

# Coversheet

## Board Appointment of new Board member

<b>Section:</b>	V. Actionable Items
<b>Item:</b>	A. Board Appointment of new Board member
<b>Purpose:</b>	Vote
<b>Submitted by:</b>	
<b>Related Material:</b>	Meet the PPA Board Candidates.docx

## **Meet the PPA Board Candidates:**

### **Ashley Lonsdale:**

My name is Ashley Lonsdale, and I am currently a Systems Engineering Department Manager for Northrop Grumman. I grew up in Aurora and graduated CU Boulder with a degree in Mechanical Engineering, with a love of Aerospace. I spent the last 18 years working in the Aerospace and Defense industry, working as an engineer, program manager and engineering leadership. I have 10 years program management experience, leading success programs with contract values up to \$86M/year from concept to delivery. In my current role, I provide leadership support and direct oversight for ~215 systems engineers, which includes ensuring sound engineering practice and procedures are in place to support program success on campus. I also volunteer in the community and am currently the “Leadership” project leader for 4-H, and team manager for a Middle Level Destination Imagination Engineering team. I love to take time out to get outdoors and either find awesome hiking trails, or the best roller coasters!

I would love an opportunity to serve on the board at PPA as I fully believe a strong arts education is the foundation of future success in life. I currently have 2 kids at PPA (8<sup>th</sup> grade and K) and I have been an active part of the PPA community for the past 6 years (and plan for many more). Our family searched hard to find the right school that provides a mix of arts education, movement during school, and a challenging academic environment, and I want to help support the school to follow this vision into the future. My background lends itself to understand the financial challenges that the school may face into the future as it potentially grows, and how to enact policies that can help shape the vision of the school. lends itself to understand the financial challenges that the school may face into

Having an outgoing 8<sup>th</sup> grader, I know the deep love some of the kids have for the school. While my 8<sup>th</sup> grader will not get the chance to continue with PPA into high school, I have a vision that my Kindergartener may have that opportunity in the future. I would also like to set policies that support the academic teachers, so they are able to fully utilize class time, continuing the academic success the students have seen in the last several years. I truly believe PPA has found an amazing balance between arts and academics, and I want to ensure that balanced is not only maintained, but enhanced, going into the future.

### **Beth Remington:**

My name is Beth Remington, I am a mom of two amazing boys. I received my Bachelor of Arts emphasizing in Printmaking from the University of Wyoming and my MBA from Regis University. I have been in the financial industry since 2018 working in the

banking and reporting sectors. I currently serve as the Secretary for the Parker Performing Arts School Board of Directors

Prior to working in the financial industry, I spent most of my time working in education settings. As the Curator for the Anne Simpson Artmobile out of the University of Wyoming Art Museum Education Department, to working in Career and Transfer Services at Arapahoe Community College, I have always sought to be involved in a way that helps guide person growth and understanding and an appreciation for the arts. I am so excited to continue being a part of Parker Performing Arts School as a parent and would love the opportunity to continue to serve on the amazing board. I look forward to the opportunity to help further the education and growth I see fostered in the students of this school and the amazing staff and community. PPA has been an amazing place that nurtures the talents and strengths of their students and staff as well as this community, I am excited for the opportunity to be a part of this schools continued success and to help grow into new opportunities in the future.

### **Chantae Thomas:**

Raised in Colorado, Chantae has grown to love spending time outdoors and exploring the many beautiful opportunities Colorado has to offer. Chantae has worked with youth and adolescents, in various settings, for over 20 years. She obtained her Bachelor's Degree in Psychology from University of Colorado -Denver and her Masters Degree in Clinical Mental Health Counseling from Capella University. Chantae looks forward to beginning her Doctoral program in Clinical Psychology in Fall 2024. Chantae is passionate about pursuing education and supporting youth to find their passion(s). As the Founder and Executive Director of a community-based non-profit serving the Denver Metro area, Chantae has grounded her nonprofit work and therapeutic focus in trauma-informed, experiential-based learning to increase resilience and passion in adolescents, serving the communities needs, and supporting youth and their families. Chantae loves hanging out with her two sons, watching & coaching lacrosse, finding new adventurous locations in Colorado, kayaking, reading, theatre, travel, and joking around, enjoying time with friends and family.

Chantae believes in Parker Performing Arts School's (PPA) mission and vision. As a parent and a community member, Chantae has found the experiential infrastructure and foundation of PPA being grounded in creating resilient minds and thought patterns that truly prepare youth for their future. PPA is creating good humans. Being a member of the PPA Board of Directors supports the maintenance of that mission, continues to press toward PPA's vision, and maintains the fiduciary responsibilities and governance to support this goal.

Currently, I would like to help where I am needed the most. I believe my experience in the nonprofit sector for the past 18 years and my mental health lens can support both current and new initiatives that can benefit the PPA community.

## **Edgar Acosta:**

Edgar Acosta is a seasoned executive with over 20 years of transformative leadership in large, intricate organizations. His strategic insights have guided Fortune 300 Boards of Directors, Fortune 100 Executive Committees, and Governmental Agencies alike. Drawing on his multifaceted expertise spanning Operations, Logistics, Information Technology, and Cybersecurity he approaches opportunities and challenges from a unique perspective.

### **Professional Experience**

Edgar currently serves as the Chief Information Security Officer (CISO) for a consortium of financial institutions. He collaborates with key stakeholders to understand target business outcomes while incorporating legal and regulatory requirements to generate comprehensive cybersecurity recommendations.

Previously, he has held executive roles as the CISO at DCP Midstream (Fortune 300) and with the United States Air Force. Additionally, he has advised large enterprise senior executives from

Charter Communications (Fortune 100) and the Department of the Air Force (Pentagon) regarding the implementation of tailored industry best practices designed to achieve business

objectives while reducing risk. These roles have provided numerous opportunities to travel globally where he has immersed himself in many diverse cultures. Education

Edgar holds a Master of Science in Business Administration (MBA) from Colorado State University and a Bachelor of Science in Computer Information Systems from Excelsior University. He also completed an Executive Leadership Cyber Security Course at The University of Texas at San Antonio's Center for Infrastructure Assurance and Security (CIAS). Professional Affiliations He serves as a Board Member for the Colorado National Guard Foundation (501(c)(3) non-profit).

### **Personal Anecdotes**

Edgar's daughter, Addison, is a 4<sup>th</sup> grade student completing her first year at Parker Performing Arts School. He spends most weekends traveling with his wife, Joyce, to sporting events around the Denver Metro Area supporting their 2 children. In his free time, he enjoys playing golf and spending time with family.

As someone passionate about education and the performing arts, I am eager to contribute my skills and expertise to the Parker Performing Arts School's Board of Directors. The role of the Board of Directors is multifaceted, and I believe that my unique background aligns well with its responsibilities.

First and foremost, the Board of Directors upholds the school's mission and vision. As a potential board member, I would actively engage in discussions and decisions that ensure the school remains committed to its unique blend of academic rigor and daily training in the performing arts. Our mission is not just words on paper; it's a guiding force that shapes the educational experience for every student.

Additionally, the Board plays a crucial role in setting and reviewing school policies. These policies impact everything from curriculum development to student safety protocols. I am committed to thoughtful policy-making that supports both academic excellence and artistic growth. By collaborating with fellow board members, parents, teachers, and administrators, I aim to contribute to policies that foster a positive and inclusive learning environment.

Financial oversight is another critical aspect of the Board's responsibilities, especially for a tuition-free charter school. As a board member, I would diligently review budgets, financial reports, and fundraising efforts. Ensuring fiscal stability allows us to maintain high-quality programs and invest in necessary resources so we can continue to provide students with the opportunity to experience this unique educational opportunity.

In summary, my desire to serve on the Parker Performing Arts School's Board of Directors stems from a deep appreciation for the school's mission, a commitment to sound policies, and a dedication to financial stewardship. Together, we can continue to nurture young artists and scholars, fostering a vibrant community where creativity and learning thrive.

In today's digital age, continually evolving technology plays a crucial role in education. As a Board initiative, we can focus on ensuring that the technology used by students at Parker Performing Arts School enhances their academic experience. Here are some steps we can take:

- **Infrastructure Upgrades:** By advocating for a technology strategic plan we will ensure support for Information Technology (IT) Team's proposed upgrades to IT infrastructure, including high-speed internet, reliable Wi-Fi, and modern devices (such as laptops or tablets) for both students and teachers.
- **Digital Literacy Programs:** Develop programs that teach students essential digital skills, including online research, data analysis, and responsible internet use.
- **Interactive Learning Tools:** Continue to invest in educational software, apps, and platforms that engage students and facilitate personalized learning. For instance, interactive math programs, language learning apps, and virtual labs can enhance classroom experiences.
- **Teacher Training:** Provide professional development opportunities for teachers to effectively integrate technology into their teaching methods. This includes training on using digital tools, creating engaging multimedia content, and managing online classrooms.

## **Emily Valenta:**

My name is Emily Valenta and I am interested in applying for a seat on the Parker Performing Arts School Board of Directors. I am the parent of a current PPA Kindergartner and my other child will join the school as Kindergartener in 2026.

Over the last nine years, I've dedicated myself to serving the members of the not-for-profit financial cooperative, Canvas Credit Union, in various roles, currently as the Director of Member Experience. In this time, I've earned skills in building, fostering, and leading cross-functional teams, project management, innovation, state and federal regulatory compliance, community advocacy, strategic planning, and more. I'm also passionate about learning and growth. I recently graduated with my Master of Business Administration from Colorado State University. Outside of school and work, I love travelling with my children. From weekend getaways exploring Colorado to an international cruise, I delight in sharing my love of travel with my kids and seeing how it shapes their worldview.

I believe that the combination of my professional and academic experiences as well as my passion for the arts make me an ideal candidate for the PPA Board of Directors, and I would be honored to be considered to serve our school and students in this capacity.

I still have a lot to learn about how the school and Board operate, so I don't have a clear proposal for an initiative I would like to put forward. That said, I have both passion and skills in community advocacy and finance/accounting and I believe I can use those skills to support our school and students through a multitude of Board initiatives.

## **Heather Georger:**

## **Katie McDonald:**

My name is Katie McDonald and I am proud to have served on the Board of Directors for the past three years. My contributions to the grants committee and the school accountability committee have been invaluable. I hold a dual bachelor's degree in Social Work and Early Childhood Education, along with a Master's degree in Mental Health Counseling. As the owner of a preschool in Parker, I manage 30 teachers and oversee the education of 118 children. Additionally, I am a member of the Legislative Committee for Colorado Early Childhood Council and sit on the Infant and Toddler Mental Health Task Force for the state of Colorado. In my free time, I enjoy hosting a book club in Parker and traveling to new places.

I would like to continue serving on the PPA Board of Directors. Throughout my time, I have made a significant impact by approving pay raises for teachers, authorizing crucial repairs to the building, and saving thousands of dollars in unnecessary fees. My ability to connect with both teachers and students allowed me to make significant adjustments to the dress code, which resulted in a more comfortable learning environment for our students and a better work atmosphere for our teachers. I am confident that I can continue to make a positive difference in our community and I am eager to have the opportunity to do so.

Our Board has taken proactive steps towards enhancing the gifted and talented program, and I am thrilled to be a part this initiative. Personally I am actively seeking grants and other partnership opportunities to expand our school building onto the east lawn. This expansion will provide ample space for our school to grow and flourish.



Coversheet

Strategy Meeting Prep

Section:

Item:

Purpose:

Submitted by:

Related Material:

VII. Other Business

A. Strategy Meeting Prep

Discuss

Board Changes Proposals.docx

## **Board Changes Proposals:**

### **Election Policy/Bylaws**

- Election Committee- board member, staff member, SAC member & outside parent member/2
  - Review eligibility
  - Include a note in bylaws that election committee has final say on whether candidate progresses to election
    - Election committee reviews applicants and puts forth applicants for nomination?
- Include a list of qualifications
  - Demonstrate no history of failing to follow grievance process with school and/or intimidating or bullying school employees, including legal threats or actions against the school
  - If previously resigned mid term, ineligible for ? Consecutive elections
  - Attended at least 2 board meetings in the school year they are applying for board position
- Include a timeline (2<sup>nd</sup> week of \_\_\_\_\_)
- Officer positions appointed from within. President and vice president positions must have served minimum of \_\_\_ years on board previously

### **Handbook**

- All directors should attend at least two outside PPA Board meetings a year related to the following: 1) Douglas County School District Board and 2) another charter school. (rotating schedule)
- Each board member responsible for attending 1 PCA meeting (rotation schedule)
- Missing consecutive sessions or total sessions?
- Board social contract?

### **Documents recorded and signed:**

- Handbook policies
- Conflict of interest

### **Calendar to include timeline for:**

- Parent surveys
- Student surveys
- Principal board surveys
- Principal board review
- Board election timeline
- Board self review

## **Website**

Committees chart updated

Add election procedures

Update complaint, conflict and discipline resolution