



Parker Performing Arts School

Parker Performing Arts BOD 2025-2026 Strategy Meeting

Published on July 25, 2025 at 5:16 PM MDT
Amended on July 26, 2025 at 11:18 PM MDT

Date and Time

Sunday July 27, 2025 at 9:00 AM MDT

Location

Parker Performing Arts School
Location TBD

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM
A. Call the Meeting to Order		Stephanie Cooke (E, #6)	
B. Record Attendance & Introduce/Recognize Visitors		Keshia Medellin	
Welcome and thank you for joining us PPA Senior Admin Team!			
Phil Molfino Caitlin Hilzer			
C. Reading of Vision and Mission		JT Adamson (A, #3)	

	Purpose	Presenter	Time
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PPA Vision

As the performing arts school of choice, we foster confidence, celebrate diversity, and emphasize academic excellence.

PPA Mission

Parker Performing Arts School equips students to become independent creative thinkers, critical problem solvers, and successful collaborators. In our safe learning environment, students engage in rich and innovative instruction in academics and the performing arts in preparation for their roles as citizens of a diverse and increasingly globalized community.

II.	Agenda Overview		9:00 AM
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A.	Adoption of Retreat Agenda	Vote	Stephanie Cooke (E, #6)	5 m
B.	Approve Minutes from May 20, 2025 Monthly Business Meeting	Approve Minutes	Stephanie Cooke (E, #6)	5 m
C.	Ice Breaker	Discuss	Stephanie Cooke (E, #6)	15 m

III.	Executive Session		9:25 AM
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A.	Executive Session	FYI	Stephanie Cooke (E, #6)	15 m
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Executive Session pursuant to C.R.S. 24-6-402(4)(f) to discuss a personnel matter related to the evaluation and contract of the executive director.

IV.	The "Why"		9:40 AM
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A.	A message from the president	FYI	Stephanie Cooke (E, #6)	5 m
B.	Your Why	Discuss	Stephanie Cooke (E, #6)	15 m

V.	Annual Strategic Planning Cycle & Board Calendar		10:00 AM
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	Purpose	Presenter	Time
A. Annual Strategic Planning Cycle	Discuss	Stephanie Cooke (E, #6)	5 m
B. Annual Board Calendar	Discuss	Stephanie Cooke (E, #6)	10 m
Meeting Dates			
Board Visit Days			
Timing of:			
Parent Survey			
Teacher Staff/Survey			
Principal Evaluation			
VI. Administration Updates			10:15 AM
A. PrinciPAL Update	Discuss	Phil Molfino	15 m
Preliminary 24-25 Data			
UIP			
B. Admin Team Intro and Role and Responsibilities	Discuss	Phil Molfino	15 m
C. 25/26 SY PPA Admin Team Initiatives	Discuss	Phil Molfino	15 m
VII. Board Requirements			11:00 AM
A. Board Certification Training Modules	Discuss	Stephanie Cooke (E, #6)	5 m
B. BOD Ethics and Code of Conduct	FYI	Stephanie Cooke (E, #6)	5 m
C. BOD Oath of Office	Discuss	Stephanie Cooke (E, #6)	5 m
D. Conflict of Interest Forms	FYI	Stephanie Cooke (E, #6)	5 m
VIII. Break			11:20 AM
A. Lunch	FYI		45 m
IX. Team Building			12:05 PM

	Purpose	Presenter	Time
A. Team Building	Discuss	Stephanie Cooke (E, #6)	40 m
X. SWOT Analysis			12:45 PM
A. SWOT Analysis	Discuss	Stephanie Cooke (E, #6)	30 m
	https://docs.google.com/spreadsheets/d/1ZwwlOagu1BLITXXiFAYdQ4t0FyxK8wSc/edit?usp=sharing&ouid=116494196114789306604&rtpof=true&sd=true		
B. Refine Points & Identify Key Initiatives	Discuss	Stephanie Cooke (E, #6)	30 m
XI. Board Committees			1:45 PM
A. Committees and Committee Chairs	Discuss	Stephanie Cooke (E, #6)	20 m
B. Committee Goal Setting	Discuss	Stephanie Cooke (E, #6)	20 m
XII. Break			2:25 PM
A. Break	FYI		5 m
XIII. Strategic Plan Builder			2:30 PM
A. Strategic Plan Builder- define goals & objective	Discuss	Stephanie Cooke (E, #6)	30 m
XIV. Board Charter Renewal			3:00 PM
A. Review and work on board charter renewal	Discuss	Stephanie Cooke (E, #6)	20 m
XV. Closing Items			3:20 PM
A. Adjourn Meeting	FYI		