APPROVED

Liberty STEAM Charter

Minutes

LSC Board of Directors Executive Committee Meeting

https://www.youtube.com/@thelibertydifference

Date and Time
Monday March 9, 2026 at 9:00 AM

Location
LSC Network Office, 108 N. Main Street, Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Committee Members Present
(Tajma) LaShea Davis, Cameron Chandler, Greg Thompson (remote), Rodney Thompson (remote)

Committee Members Absent
Rachel Suchecki (Committee Non Director)

Ex Officio Members Present
Trevor Ivey

Guests Present
Amy Hansen, Gifford Shaw

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Greg Thompson called a meeting of the Executive Committee Committee of Liberty STEAM Charter to order on Monday Mar 9, 2026 at 9:00 AM.
Greg Thompson called a meeting of the Executive Committee Committee of Liberty STEAM Charter to order on Monday Mar 9, 2026 at 9:00 AM.
Due to his remote attendance, Chairman Thompson yielded the gavel to V Chairwoman Chandler to preside over the meeting.

C. Invocation

Cameron Chandler gave an invocation.

D. Pledge of Allegiance

Cameron Chandler led the Pledge of Allegiance.

E. Reading of Mission and Vision Statements

Cameron Chandler read the mission statement, and LaShea Davis read the vision statement.

F. Consent Agenda Approval of Meeting Agenda and Previous Meeting Minutes

Motion to With no objections the consent agenda consisting of the meeting agenda and the minutes from the previous meeting was approved. LSC Board of Directors Executive Committee Meeting on 01-23-26.
The committee **VOTED** to approve the motion.

II. Executive Committee Topics for Discussion

A. Executive Director's Report

Dr. Ivey provided the Executive Director’s Report beginning with the EA and PA Academy Updates: Ms. Harris shared EA highlights including strong EA/JA staffing, improved facilities and visual culture, leadership transparency, and positive staff satisfaction. Challenges include adjusting to CFA rigor and planning the 2026–27 schedule. A key growth focus is balancing present leadership with future planning. Mr. Montgomery shared PA highlights including the Black History Program, PATH field trips, strong team collaboration, CFA success, and positive Possip responses. Challenges include MAP preparation and upcoming end-of-year events (Read-a-thon, Imagine Fest, Spring Fest). Growth focus includes intentional modeling of small-group instruction and targeted data reviews with coaches.

ED's Academy Best Practices Update: Updates included exploring staff wellness options and sharing Possip feedback across committees. Succession Planning: Executive Leader Succession and Sustainability Planning documents and Dr. Ivey's Succession Legacy Plan were included in committee packets for review.

Committee Reports: All committees reviewed the Test Security Policy amendment and succession planning.

Academic Committee: Reviewed protecting instructional time, CFA data in ELA/Math, and Eagle Advantage tutoring outcomes. Literacy initiatives, professional development, and the Million Word Reading Challenge continue. Priorities include the Cognia Accreditation visit (March 19), finalizing the 2026–27 Friday instructional schedule, governance updates, wellness options, and staffing requests.

Development Committee: Reviewed family engagement, enrollment (912 scholars, 97% persistence, ADA 96.5%), and volunteer participation. Recent highlights included the Valentine's Dance, PEACE Academy clinic, and 5th-grade field trips. Upcoming events include Reality Town, Family Movie Night, and college tours. Grants and partnerships continue through Building Hope Fellowship, Summer Reading Camp expansion, and Project Lead the Way. Action items include Saturday School clusters, PATH integration into in-service, and forming a PATH working group.

Finance Committee: (Updated Information) Enrollment remains strong at 913 scholars, just below the target of 914. Recurring revenue is projected at $11.8M compared to the $12.12M budget, remaining close to plan. Salaries and benefits are expected to come in about $200K under budget, while cash on hand is currently about 30 days of operating expenses, below the preferred reserve level. Philanthropic giving has been limited so far as the school awaits news on the Yass Prize grant. A compliance item related to ACA reporting (Forms 1095-C and 1094-C) is being addressed with an external vendor. Expansion planning, Primary Academy maintenance, and FY27 assumptions were discussed. The FY27 draft budget will be presented March 30.

Governance Committee: Reviewed amendments to Best Practices in Grading and Homework Guidance and the Test Security Policy amendment requiring Assessment Proctors. The Director of Talent Development will coordinate implementation with campus Deans of Curriculum and Instruction. The committee also reviewed the Academy Best Practices Task Force update, wellness options, and succession planning.

III. Executive Session

A. Purposes of Discussion of Negotiations Incident to Proposed Property Contractual Agreements, and/or Proposed Contractual Agreements, Discussion of Vetting of Board Candidates for Upcoming Election, and/or Discussion of Personnel Matters

(Tajma) LaShea Davis made a motion to approve that the committee enter into executive session for the purposes of Discussion of Negotiations Incident to Proposed Property Contractual Agreements, and/or Proposed Contractual Agreements, Discussion of Vetting of Board Candidates for Upcoming Election, and/or Discussion of Personnel Matters.
Cameron Chandler seconded the motion.
The committee **VOTED** to approve the motion.

B. Any Action Related to Executive Session Item(s)

(Tajma) LaShea Davis made a motion to approve the slate of candidates for the upcoming board election as discussed in executive session.
Cameron Chandler seconded the motion.
The committee **VOTED** to approve the motion.

IV. Closing Items

A. Committee Recommendations

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:45 AM.

Respectfully Submitted,
Amy Hansen

Documents used during the meeting

- Executive 20260309 PA Looking Back & Striving Forward (2).pdf
- Executive 20260309 EA Exec Committee March.pdf
- All ePackets Pulse Check Possip Survey (4) (1).png
- All ePackets Kinder February VIP 2026 (2) (1).pdf
- All ePackets 1st Grade February VIP 2026 (2) (1).pdf
- All ePackets 2nd Grade February VIP 2026 (2) (1).pdf
- All ePackets 3rd Grade February VIP 2026 (2) (1).pdf
- All ePackets 4th Grade February VIP 2026 (2) (1).pdf
- All ePackets 5th Grade February VIP 2026 (2) (1).pdf
- All ePackets PA Possip Staff February 2026 (2) (1).pdf
- All ePackets EA Possip Staff February 2026 (2) (1).pdf
- ALL Succession Plan Copy of Ivey's LSC Legacy Plan (2) (1).pdf

- ALL Succession Plan Liberty STEAM Charter School_Executive Leader Succession and Sustainability Planning 2026 (2) (1).pdf
- Academic Cmte Special Populations State of the School.pptx (1) (3) (1).pdf
- FEB 25-26 FACE Update (1) (1) (1).pdf
- Academic Excellence Weekly Data Report (3) (4).pdf
- Academic Excellence Committee Report (1) (1) (4).pdf
- Governance Academic Best Practices in Grading Policy Update .pdf
- ALL Test Security Policy and Procedures.docx (2) (1).pdf
- Executive Updated January 26 Dash Board (2).xlsx - Dashboard Table (2).pdf
- Executive Updated Jan RevExp New Form (3).xlsx - JAN.pdf
- Executive Updated 26-27 Budget Workup (4).pdf
- 20260224 Academic Committee One-Pager.pdf
- 20260224 Development Committee One Pager.pdf
- 20260224 Academic Committee One-Pager.pdf