APPROVED

Liberty STEAM Charter

Minutes

LSC Board of Directors Executive Committee Meeting

Date and Time
Friday January 23, 2026 at 9:30 AM

Location
LSC Network Office
108 N. Main Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Committee Members Present
(Tajma) LaShea Davis (remote), Cameron Chandler, Rodney Thompson

Committee Members Absent
Greg Thompson

Ex Officio Members Present
Trevor Ivey

Guests Present
Amy Hansen, Gifford Shaw, Rachel Suchecki Committee Member Ex Officio

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

Cameron Chandler called a meeting of the Executive Committee Committee of Liberty STEAM Charter to order on Friday Jan 23, 2026 at 9:30 AM.

C. Invocation

Cameron Chandler gave an invocation.

D. Pledge of Allegiance

Cameron Chandler led the Pledge of Allegiance.

E. Reading of Mission and Vision Statements

Cameron Chandler read the mission statement.
Rodney Thompson read the vision statement.

F. Consent Agenda Approval of Meeting Agenda and Previous Meeting Minutes

Motion to approve the consent agenda consisting of the meeting agenda and minutes from LSC Board of Directors Executive Committee Meeting on 11-21-25.
With no objections, the consent agenda was approved.
The committee **VOTED** to approve the motion.

II. Executive Committee Topics for Discussion

A. Executive Director's Report

Dr. Ivey provided updates on instructional performance, organizational progress, and strategic partnerships. The Committee received positive reports on the Spring Rally Cry, Site Assessment Reports, Team Cohesion, and SPARK Survey results.

An update was shared on the growing partnership with Central Carolina Technical College (CCTC). Scholars recently toured the Health Sciences program, strengthening college and career readiness pathways and future opportunities.

Dr. Ivey reviewed the 2026 Mid-Year Organizational Goal Report Card, noting strong performance across College and Career Readiness, Operational Excellence, Mission Alignment, Culture of Excellence, and Financial Strength, with many targets met or exceeded. Sustaining growth in reading and math mastery remains an area of focus.

The Committee entered Executive Session for discussion of proposed property and contractual agreements, confidential review of a scholar age waiver request, and personnel matters.
Academic

- Cognia: LSC is engaged in Transformational Coaching; Dr. McDonald will provide strategic support to both EA and PA campuses with a new schedule to begin January 26.
- Best Practices in Grading & Homework: Reviewed with staff recommendations; forwarded to the Governance Committee for policy alignment and anticipated Board action in March.
- Mid-Year MAP Data: Positive progress toward goals with targeted academic supports in place.
- SC READY Boot Camp / Eagle Advantage: Ongoing targeted academic support for EA scholars.

Development

- Positive engagement reported from Kindergarten and Sixth Grade Roadmaps, including strong participation in the “Hopes and Dreams” activity.
- Class of 2039 Demographics: 48.3% Black, 38.9% White (Non-Hispanic), 2.7% Hispanic, 10.1% Multiracial.
- PATH: Executive Director site visits are on schedule to be completed by spring break; PATH field trips are underway with transportation support from RTA.

Finance

- Finance Dashboard reviewed, including cash position, operating capital, donations, food services cash flow, enrollment, and FY26 federal reimbursement allocations (Titles I–IV and IDEA).
- Year-End Giving: Approximately $350,000.
- Expansion Update: PA campus cabinetry casework not to exceed $95,000.
- Board packets included items for consent and/or approval: 2026–27 Salary Schedule and Finance Committee Succession Planning (with communication strategy).

Governance

- Board Election Timeline presented for acceptance, with continued partnership with the Public Charter School Alliance of South Carolina.
- Executive Director’s Academy Best Practices Task Force provided an update, including a draft Athletics Plan.

III. Executive Session

A. Purposes of Discussion of Negotiations Incident to Proposed Property Contractual Agreements, Proposed Contractual Agreements, Confidential Review of Student Documentation for Scholar Age Waiver Request, and/or Discussion of Personnel Matters

Rodney Thompson made a motion to Enter into executive session for the purposes of discussion incident to proposed property contractual agreements, proposed contractual agreements, confidential review of student documentation for scholar age waiver request, and/or discussion of personnel matters.
Cameron Chandler seconded the motion.
The committee **VOTED** to approve the motion.

B. Any Action Related to Executive Session Item(s)

There was none.

IV. Closing Items

A. Committee Recommendations

Action Items for January 26, 2026 Board Meeting

- Technology Recommendations
- Succession Planning (Finance and Development)
- Proposed FY27 Salary Scale
- PA Campus Casework Allotment
- Expansion Project Funding
- Operating Capital Support
- Board Election Timeline

Executive Session: Proposed Contractual Matter; Scholar Age Waiver Request; Monthly Personnel Report

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:08 AM.

Respectfully Submitted,
Amy Hansen

Documents used during the meeting

- Board Resolution (ratifying GT loan) (2) (1).pdf
- Board Resolution (ratifying Quixote loan) (1) (1).pdf
- ALL Debrief Overall Liberty STEAM Charter School_ Fall '25 Spark Data Debrief (1) (1).pdf
- ALL NETWORK WIDE STAFF Survey Summary (1) (1).pdf
- ALL LSC Primary Staff Survey Summary(1) (1).pdf

- ALL LSC Elementary Staff Survey Summary (1) (1).pdf
- ALL LSC Special Pops Staff Survey Summary (1) (1).pdf
- ALL LSC Food Services Staff Survey Summary(1) (1).pdf
- All Mid-Year Survey Parent Engagement HIGH LEVEL December 2025 (2) (2).pdf
- LSC EA 25-26 MAP Data.xlsx
- 2025 EA MAP Linking Study.xlsx
- LSC 25-26 Mid Year Data RIT (1) (2).pdf
- PA MAP Data Breakdown - MidYear (1) (1).pdf
- ALL PA MAP Data 25-26 - READING (1).pdf
- ALL PA MAP Data 25-26 - MATH (3).pdf
- 202601 ALL LSC Semester 1 Discipline Report (1).pdf
- All Daily Attendance Metrics as of 1-13-26.pdf
- All Chronic Daily Absenct Alert as of 1-13-26.pdf
- ALL Liberty STEAM Charter School_Executive Leader Succession and Sustainability Planning 2026 (1).pdf
- Copy of Ivey's LSC Legacy Plan (2).pdf
- Mid-Year Progress to Goals LSC Copy of Organizational Goals 2025-2026 (4).pdf
- Demographics By Race.pdf
- JAN 25-26 FACE Update .pdf
- Academic Best Practices in Grading Policy Update (2).pdf
- 20260120 Succession Planning Finance Committee (1).docx