APPROVED

Liberty STEAM Charter

Minutes

LSC BOARD OF DIRECTORS BOARD MEETING

AGENDA FOR REGULARLY SCHEDULED MONTHLY MEETING

Date and Time
Monday August 26, 2024 at 5:30 PM

Location
1057 Broad Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Directors Present
(Tajma) LaShea Davis, Cameron Chandler, Elayne Brunson (remote), Greg Thompson, Heather Bass, Jenny Knopf, Kimberly Rauschenbach, Marion Newton (remote), Rodney Thompson

Directors Absent
None

Ex Officio Members Present
Trevor Ivey

Guests Present
Tiffany Rhodes

I. Opening Items

A. Call the Meeting to Order

Greg Thompson called a meeting of the board of directors of Liberty STEAM Charter to order on Monday Aug 26, 2024 at 5:32 PM.

B. Invocation

Mr. Gifford Shaw provided the invocation for this board meeting.

C. Pledge of Allegiance led by Scholars

The Eagle Ambassadors recited the Pledge of Allegiance along with the Eagle Motto.

D. Chairman's Opening Remarks

Mr. Greg Thompson welcomed all of the guests to the meeting and thanked them for their time.

II. Reading of the Mission & Vision Statement

A. LSC Mission Statement

Ms. Rauschenbach read aloud the LSC Mission Statement.

B. LSC Vision Statement

Ms. Chandler read aloud the LSC Vision Statement.

III. Approval of Consent Agenda

A. Today's Meeting Agenda

Mrs. Davis approved the agenda as presented by the staff.

B. Approve Minutes from Previous Meeting (July 15, 2024)

(Tajma) LaShea Davis made a motion to approve the minutes from LSC BOARD OF DIRECTORS BOARD MEETING on 07-15-24.
Cameron Chandler seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approve Minutes from Previous Meeting (June 24, 2024)

(Tajma) LaShea Davis made a motion to approve the minutes from LSC BOARD OF DIRECTORS BOARD MEETING on 06-24-24.
Cameron Chandler seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Board Recognition

A. Staff Recognition

During this time, Dr. Ivey, the Academy Directors, and the Board Chairman took the time to recognize all LEAA Level 4 teachers from the 23-24 school year. Next, the Network Excellence Award was given to Ms. Harmony Gadson and Ms. Deborah Rabon for their endless support during the 23-24 school year with Epicenter and compliance.

B. Community Partner Recognition

During this time, Dr. Ivey and Mr. Thompson called up several community partners supporting Liberty through back-to-school haircuts, school supplies, and monetary donations. They also recognized Ms. Vicky Edwards as the LSC Advocate of the Year. She has helped placed several teachers at Liberty and has shown continual support to the LSC Team and Family.

C. Scholar Recognition-Scholars Scoring Exceeds on SC Ready Reading & Math

During this time, the Elementary Leadership team recognized all scholars who scored "Exceeds" on the SC Ready test in reading and math. They were presented with an award and medal. All scholars who scored "exceeds" were called up twice, once for each category.

D. Soaring Eagle Hall of Fame Banners to Academy Leadership Teams

During this time, Dr. Ivey revealed the new banners for the Soaring Eagle Hall of Fame to both leadership teams. These banners showcase all the scholars who scored proficient during the spring MAP testing last school year. After MAP testing, we will update these banners and have them displayed in the halls of LSC.

V. Scholar Showcase

A. Scholar Performances

The LSC Strikers and Color Guard performed for the board members, putting on a performance that rocked the crowd! Next, Mr. Brown invited all scholars in the crowd to come up and perform the school's Alma Mater for the board members.

VI. Public Participation

A. Public Participation

There were no sign-ups for public participation.

VII. Executive Director's Report

A.

Updates from the Executive Director

During this time, Dr. Ivey gave an update on his monthly updates for August. He has a total of 37/42 goals on track/complete as of the meeting for an 88% completion. The current fall rally cry scorecard reads green in mastery checks, MTSS, HMH, and scholar culture at the PA and EA, and the card is showing yellow in ops efficiency and financial strength.

VIII. Division Presentations

A. Leader Highlights

All leaders at both campuses were invited to introduce themselves, their goals for the 24-25 school year, and their 3-2-1's. This included three priorities for the next thirty days, two big wins from the last thirty days, and one challenge and how the board can support them with that challenge.

B. Network Rally Cry (August - December 2024)

Next, the champions for each pillar of the Network Rally Cry was asked to share their pillar with the board members. They included how we are tracking the data and what is expected from each pillar to bring success to the organization. We will continue to track this information for the next quarter and make any adjustments necessary to finish the school year.

C. Beginning of the Year Proficiency Levels & Academy Action Plans

Mr. Montgomery and Mrs. Harris shared the preliminary MAP data from their schools with the board members. They have spent the past few weeks doing data deep dives to identify any concerns along with putting a plan in place to improve scores. The Elementary Academy has planned site visits to other schools to collaborate with them along with launching tutoring and homework club.
Mr. Rauschenbach provided words of encouragement to the Academy Directors along with Board support during the coming months so that all teachers and staff alike feel supported and heard.

IX. Board Committee Updates

A. Executive Committee

Mr. Thompson shared that the Executive Committee spent a majority of their time together discussing financing options for the coming expansion of Liberty that will happen in three different phases, there will be more information shared as it becomes available.

B. Governance Committee

Ms. Chandler shared that the Governance Committee discussed the updates being made to the personal electronic device policy. All changes are in line with the South Carolina State of Education policy. This policy will prohibit the access of personal electronic devices during the school day.
Next, Ms. Chandler discussed updates to the Bylaws. It was recommended that the Bylaws be updated to require 75% attendance of all board members to meetings including committee and board meetings.
Cameron Chandler made a motion to Approve the Updated Possession/Use of Personal Electronic Device Policy.
Heather Bass seconded the motion.
Rev. Newton and Ms. Elayne Brunson gave proxy to Ms. Chandler for voting purposes during this meeting.
The board **VOTED** unanimously to approve the motion.
Cameron Chandler made a motion to Adopt the changes made to the Bylaws to show a required 75% attendance of all board members to the monthly committee and board meetings.
(Tajma) LaShea Davis seconded the motion.
Rev. Newton and Ms. Elayne Brunson gave proxy to Ms. Chandler for voting purposes during this meeting.
The board **VOTED** unanimously to approve the motion.

C. Finance Committee

Dr. Thompson gave an update on the preparations for the 23-24 audit and quick key points of the year-end revenue expense report. The finance committee also spent time discussing the current construction line of credit. A motion was made.
Rodney Thompson made a motion to approve the Board Resolution as presented by the Finance Committee to refinance the current line of credit.
Kimberly Rauschenbach seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Academic Excellence Committee

Ms. Knopf gave a brief recap of their meeting this week to include POSSIP findings, an update regarding HMH, and a presentation from the Special Pops team. The Academic Committee is committed to supporting Ms. Carlisle with the implementation of the HMH curriculum and providing support for the special pops team.

E. Development Committee

Ms. Bass gave an update from the Development Committee, to include an update regarding the 30-60-90 day plan from the FACE, STEAM Day planning, and the coming visit from Charter School Growth Fund.

X. Executive Session

A.

Purposes of Discussion of Personnel Matters

Cameron Chandler made a motion to Enter into Executive Session at 7:16 p.m. for the Purposes of Discussion of Personnel Matters.
Kimberly Rauschenbach seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements

Cameron Chandler made a motion to Enter into Executive Session at 7:16 p.m. for the Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements.
Kimberly Rauschenbach seconded the motion.
The board **VOTED** unanimously to approve the motion.

XI. Action Items

A. Return from Executive Session

Cameron Chandler made a motion to Return from Executive Session at 7:32 p.m.
(Tajma) LaShea Davis seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Item (s) Related to Discussion of Personnel Matters

Cameron Chandler made a motion to Approve the Executive Director's Personnel Report as Presented.
Kimberly Rauschenbach seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Item (s) Related to Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements

Rodney Thompson made a motion to Adopt the Resolution to authorize the school's CFO, or designee as Parker Poe Adams & Bernstein, LLP, as bond and transaction counsel; to explore financing options for future and past capital improvements. Improvements and other portions of the Project not to exceed $30,000,000. The Authorized Officials shall present a recommendation to the Board on the means of financing the Capital Improvements, which shall not commence unless approved by a separate resolution of the Board. The Motion is to approve the resolution as presented.
Cameron Chandler seconded the motion.
The board **VOTED** unanimously to approve the motion.

XII. Closing Items

A. Chairman's Closing Remarks

None at this time.

B. Good of the Order

None at this time.

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:15 PM.

Respectfully Submitted,
Tiffany Rhodes