APPROVED

Liberty STEAM Charter

Minutes

LSC BOARD OF DIRECTORS BOARD MEETING

NOTIFICATION OF SCHEDULED ANNUAL SUMMER RETREAT

Date and Time
Monday July 15, 2024 at 1:30 PM

Location
Training & Conference Center
110 North Main Street
Sumter, SC 29150

Directors Present
(Tajma) LaShea Davis, Cameron Chandler, Elayne Brunson, Greg Thompson, Heather Bass, Jenny Knopf, Kimberly Rauschenbach, Marion Newton, Rodney Thompson

Directors Absent
None

Ex Officio Members Present
Trevor Ivey

Guests Present
Tiffany Rhodes (remote)

I. Opening Items

A.

Call the Meeting to Order

Greg Thompson called a meeting of the board of directors of Liberty STEAM Charter to order on Monday Jul 15, 2024 at 1:30 PM.

B. Invocation

Rev. Newton provided an invocation.

C. Pledge of Allegiance

Ms. Davis led the Board in reciting the Pledge of Allegiance.

D. Chairman's Opening Remarks

Mr. Thompson thanked the board members for their time this year and for attending the retreat.

II. Reading of the Mission & Vision Statement

A. LSC Mission Statement

Ms. Brunson recited the Mission Statement.

B. LSC Vision Statement

Ms. Knopf recited the LSC Vision Statement.

III. Approval of Consent Agenda

A. Today's Meeting Agenda

Cameron Chandler made a motion to approve the agenda as presented by staff.
Heather Bass seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Overview of the Retreat

A. Review of the Retreat Outcomes

Ms. Rauschenbach reviewed each of the outcomes with the rest of the board and Dr. Ivey went into detail on some of the items to be discussed during their time together.

V. Retreat Discussion to Achieve Agenda Outcomes

A. Discussion Items & Action Taken regarding Desired Agenda Outcomes

1. Review the school mission, values, and cultural priorities.

1. All Board members reviewed the cultural priorities for the Primary Academy with the incoming kindergarten class and the brand new Academy Director. They discussed Mr. Montgomery's 30-60-90-day goals for the academy.

2. Review 2024-25 Org Goals.
    1. These were approved at the last board meeting, the board members reviewed the changes and heard Dr. Ivey describe some actions in place to help reach the goals this year.
3. Align on the organization's current state of financial strength.
    1. Mr. Shaw reviewed the 24-25 Budget with the boards members and they briefly discussed the expansion numbers.
4. Review board member composition & committee assignments.
    1. All board composition and committee assignments will remain the same for the 24-25 SY.

B. Growth & Market Strategy

During this time, the Board members engaged in a robust conversation regarding the growth of Liberty. They feel confident in their marketing strategy, which will be implemented through the 2030 SY. The plan to hopefully introduce the 4k program is back in discussion and we hope we announce the location for the 5th grade class as well as the junior academy soon.

VI. Executive Session

A. Purposes of Discussion of Personnel Matters

Cameron Chandler made a motion to Enter into Executive Session for the Purposes of Discussion of Personnel Matters.
Jenny Knopf seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements

Cameron Chandler made a motion to Enter into Executive Session for the Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements.
Marion Newton seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Action Items

A. Return from Executive Session

Cameron Chandler made a motion to Return from Executive Session.
Kimberly Rauschenbach seconded the motion.
The board **VOTED** unanimously to approve the motion.

B.

Item (s) Related to Executive Session

The Executive Director's goals were discussed during Executive Session along with the Board Goals for the 24-25 SY.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:00 PM.

Respectfully Submitted,
Greg Thompson