APPROVED

Liberty STEAM Charter

Minutes

LSC BOARD OF DIRECTORS BOARD MEETING

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Date and Time
Monday March 25, 2024 at 5:30 PM

Location
15 School Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Directors Present
(Tajma) LaShea Davis, Cameron Chandler, Elayne Brunson, Greg Thompson, Heather Bass, Jenny Knopf, Kimberly Rauschenbach, Marion Newton

Directors Absent
Rodney Thompson

Ex Officio Members Present
Trevor Ivey

Guests Present
Tiffany Rhodes

I. Opening Items

A. Call the Meeting to Order

Greg Thompson called a meeting of the board of directors of Liberty STEAM Charter to order on Monday Mar 25, 2024 at 5:30 PM.

B. Invocation

Rev. Dr. Newton provided an Invocation.

C. Pledge of Allegiance Led By Scholars

The Primary Academy's Eagle Ambassadors recited the Pledge of Allegiance.

D. Chairman's Opening Remarks

Mr. Thompson thanked the Eagle Ambassadors for a warm welcome to the Academy.

II. Reading of the Mission & Vision Statement

A. LSC Mission Statement

Ms. Knopf recited the LSC Mission Statement.

B. LSC Vision Statement

Ms. Davis recited the LSC Vision Statement.

III. Approval of Consent Agenda

A. Today's Meeting Agenda

Kimberly Rauschenbach made a motion to approve the agenda as presented by staff.
Marion Newton seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approve Minutes from Previous Meeting (January 22, 2024)

Kimberly Rauschenbach made a motion to approve the minutes from LSC BOARD OF DIRECTORS BOARD MEETING on 01-22-24.
Marion Newton seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approve Minutes from Previous Meeting (February 7, 2024)

Kimberly Rauschenbach made a motion to approve the minutes from LSC BOARD OF DIRECTORS BOARD MEETING on 02-07-24.
Marion Newton seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Results from Board Election

A. Certification of Election Results

During this time, Dr. Ivey shared the results from the 2024 Board Election.

Ms. Rauschenbach, Ms. Knopf, and Rev. Dr. Newton were elected for the three-two-year term seats. Their seats will expire in March 2026

B. Recommendation for Two Appointed Seats

During this time, Ms. Chandler made the recommendation to appoint Mrs. LaShae Davis and Mr. Greg A. Thompson for the two appointed seats on the Board of Directors. These seats are good for a two year terms, expiring March 2026.
Motion to Appoint Mrs. LaShae Davis and Mr. Greg A. Thompson to the two vacant Appointed seats for the 2024 Board of Directors.
Kimberly Rauschenbach seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Committee Board Composition

During this time. Mrs. Chandler made a motion to change the composition of the Board Committee seats and chairheads.

Academic Excellence Committee

- Jenny Knopf- Chairhead
- Cammy Chandler
- Marion Newton

Development Committee

- Heather Bass- Chairhead
- Elayne Brunson
- LaShea Davis

Executive Committee

- Greg A. Thompson- Chairhead
- Cammy Chandler
- LaShae Davis
- Rodney Thompson

Exec Dir Support & Eval

- Kimberly Rauschenbach- Chairhead

- Greg A. Thompson
- Rodney Thompson

Finance Committee

- Rodney Thompson- Chairhead
- Kimberly Rauschenbach
- Heather Bass

Governance Committee

- Cammy Chandler- Chairhead
- Kimberly Rauschenbach
- Greg A. Thompson

Cameron Chandler made a motion to approve the changes to the Committee Boards and Chairheads reflected.
Marion Newton seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Board Recognition

A. Staff Recognition

During this time, Mrs. Harris and Mrs. Peckham recognized the Staff Members of the Month at their respective campuses.

VI. Executive Director's Report

A. Updates from the Executive Director

Dr. Ivey gave an update on his monthly progress to goals. He is currently at 90% of his goals completed or on-track to be completed by the end of the month. Some of the worthy mentions of the month were the Purple Star Designation, Saturday Enrichment Experiences, STEAM Day, and current enrollment efforts.

VII. Public Participation

A. Public Participation

None at this meeting.

VIII. Presentations

A. Academy Highlights

- Leadership Highlights from the PA

- Ms. Peckham has reported the quarter highlighted winter MAP data analysis, Frindle, and STEAM Workforce Development Day.
- Ms. Smiling reported about tutoring, literacy night, and instructional coaching.
- Ms. Middleton reported about all of the culture initiatives like Read Across America Week, Black History Month Celebration, and SEL Small Groups.
- Ms. Chambers reported about meal participation, returning re-enrollment efforts, and scholar/family engagement activities.
- Ms. Pack reported on MTSS, intervention, and academic enrichments at bath campuses.

Elementary Academy

- Ms. Harris reported on Read Across America Week, Walk of Art, and being fully staffed for the 24-25 SY.
- Ms. Hatfield reported on the IXL Challenge, GLOW Literacy Night, and coach support.
- Mr. Vaughn reported on Possip Pulse checks, culture champions, and SEL Proclamation Day.

B. STEAM Workforce Development Day

Ms. Bass shared a brief overview of the STEAM Workforce Development Day. The Board Members and people in the audience watched a slideshow of photos from the day. It was overall a great success. All of the business partners are coming back one last time next week for a wrap up event.

C. Enrollment & Demographics Update for 24-25 Kindergarten Class

Dr. Ivey shared the Enrollment & Demographics for the coming 24-25 Kindergarten class, as well as the anticipated demographics for the entire school. We are 99% fully enrolled for the 24-25 SY, and we anticipate approximately 10-15 scholars not returning next year due to military relocation or moving in general. Once we have the final paperwork to confirm their withdrawal, we with open seats on the waitlist in the corresponding grades.

IX. Board Committee Updates

A. Executive & Governance Committee

Mr. Thompson have committee updates from the Executive & Governance meetings last week. They spent the majority of their time discussing the possibility of a military preference as well as reviewing the budget for SY 24-25.

B. Finance Committee

Mr. Gifford Shaw gave an update from the Finance Committee. He shared the latest updates to the budget. He is working on a three-year budget. Under the advisement of Mr. Shaw, he shared his recommendation to pay down the line of credit to avoid an increase in interest. Mr. Thompson gave his approval for Mr. Shaw to move forward under the advisement of our auditor.
Kimberly Rauschenbach made a motion to Approve the 2nd Reading of the Budget.
Cameron Chandler seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Academic Excellence Committee

Ms. Knopf gave an update from Academic Excellence Committee regarding staffing, enrollment, and demographics.

D. Development Committee

Dr. Ivey gave an update from the Development Committee to include an upcoming grant that he is working closely with Ms. Caroline DuRant on that could be worth upwards of a few million dollars. He has an upcoming meeting with Ms. DuRant alongside Mr. Shaw.

The rest of their time was spent discussing the STEAM Workforce Development Day and planning for the final phase.

X. Executive Session

A. Purposes of Discussion of Personnel Matters

Cameron Chandler made a motion to Enter Executive Session for the Purpose of Discussion Regarding Personnel Matters.
Marion Newton seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements

Cameron Chandler made a motion to Enter into Executive Session for the Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements.
Marion Newton seconded the motion.
The board **VOTED** unanimously to approve the motion.

XI. Action Items

A. Return from Executive Session

Cameron Chandler made a motion to Return from Executive Session at 7:30 p.m.
Marion Newton seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Item (s) Related to Discussion of Personnel Matters

Cameron Chandler made a motion to Approve the Personnel Report provided by the Executive Director, Dr. Ivey.
Marion Newton seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Action Related to Discussion of Negotiations Incident to Proposed Contractual Arrangements

None at this time.

XII. Closing Items

A. Chairman's Closing Remarks

Mr. Thompson thanked everyone for being in attendance.

B. Good of the Order

Dr. Ivey reminded the Board Members about the Capstone presentations taking place at both Academies this week.

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:34 PM.

Respectfully Submitted,
Greg Thompson