APPROVED

Liberty STEAM Charter

Minutes

LSC BOARD OF DIRECTORS BOARD MEETING

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Date and Time
Monday January 22, 2024 at 5:30 PM

Location
1057 Broad Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Directors Present
Cameron Chandler, Dexter WJ Davis, Elayne Brunson (remote), Heather Bass, Jenny Knopf, Kimberly Rauschenbach, Rodney Thompson

Directors Absent
Greg Thompson, Marion Newton

Ex Officio Members Present
Trevor Ivey

Guests Present
Tiffany Rhodes

I. Opening Items

A. Call the Meeting to Order

Dexter WJ Davis called a meeting of the board of directors of Liberty STEAM Charter to order on Monday Jan 22, 2024 at 5:30 PM.

B. Invocation

Mr. Davis provided an invocation.

C. Pledge of Allegiance Led By Scholars

The Eagle Ambassadors from the Elementary Academy led the Pledge of Allegiance.

D. Chairman's Opening Remarks

Mr. Davis welcomed all members of the board and the families present to the meeting.

II. Reading of the Mission & Vision Statement

A. LSC Mission Statement

Ms. Rauschenbach read aloud the Mission Statement.

B. LSC Vision Statement

Mr. Davis read aloud the Vision Statement.

III. Approval of Consent Agenda

A. Today's Meeting Agenda

Kimberly Rauschenbach made a motion to approve the agenda as presented by staff.
Cameron Chandler seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approve Minutes from Previous Meeting (December 4, 2023)

Kimberly Rauschenbach made a motion to approve the minutes from LSC BOARD OF DIRECTORS BOARD MEETING on 12-04-23.
Cameron Chandler seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Board Recognition

A. Staff Recognition

- Ms. Harris recognized the staff members of the month from her campus for October, November, and December.
- Ms. Peckham recognized the staff members of the month from her campus for October, November, and December.

V. Board Appreciation Month

A. Acts of Appreciation for our Dreamers

1. The Eagle Ambassadors Led by Kelli Carlisle Recited a Poem
2. Eagle Elite Colorguard Led by Stephanie Hickmon & Janetta Jacobs-Morrow performed one song.
3. Eagle Strikers Drum Line Led by Fernadez Brown & Jordan Blanding performed.
5. The Board Watched a Video Tribute Led by Sally Harris from scholars and other stakeholders.

VI. Executive Director's Report

A. Updates from the Executive Director

- Dr. Ivey reported that there is a total of 37/42 of his tasks are on-track or complete for January.
- For February, he will be prioritizing finalizing staffing, CLI hybrid roles, assisting with Whetstone Feedback Cycles, Board Retreat, 24-25SY Org Structure Draft, STEAM Workforce Development Day, Purple Star Designation, and 2x2 support for both campuses.

VII. Public Participation

A. Public Participation

None at this time.

VIII. Division Updates

A. Implementation of Collective Leadership

Ms. Kelli Carlisle gave a brief presentation on collective leadership.

- The staff of LSC were asked to complete a survey in order to develop a shared vision and begin developing a strategy to overcome challenges.
- The goal is to blend the work and expertise of teachers and leaders to identify and advance shared goals that will benefit our scholars and to move towards integrating hybrid teacher-leader positions.

- The three most common responses dealt with scheduling, curriculum/admin support, and behavior support. Now that they have identified the areas that are holding back our staff, they can collectively come up with solutions.

B. Implementation of STEAM Workforce Development Day

Ms. Ashley Stancil provided an update on the STEAM Workforce Development Day.

- Our STEAM teachers at both campuses have been working hard alongside a few of our board members to brainstorm, plan, and executive the first-ever STEAM Day with the mission to work collaboratively with families, educators, industry, and community to encourage scholars to discover who they are and what they want to do.
- Each grade will be assigned a different focus area.
    - Kindergarten will focus on Health Science
    - First Grade will focus on Engineering Technology
    - Second Grade will focus on Business Technology
    - Third Grade will focus on Industrial Technology
- This event will take place over the course of three days.
    - Pre Event Visit to LSC
    - STEAM Day Event
    - Post Event Visit to LSC
- There is more information to come on this event but the teams are excited and working effortlessly to make the vision become a reality.

C. Mid-Year Organizational Goals Update from Academy Directors

- The Academy Directors gave an update on the MAP data from each of their campuses.
    - Both campuses met the CSI Goal from Fall to Winter - 50% of scholars in the 40th Percentile & Lower met their Individual Growth Target
    - 15% of Scholars in 3rd Grade Moved from the Not Met to the Approaching Expectations Category
    - Only need to move 10 Scholars from the Approaches Expectations to Met
    - Increased Overall Rating Score to 17.2
    - Only Need 1.35 Points out of 35 to Achieve a Holistic Good Rating (Currently 17.9)
    - Overall Intervention is working!
- Both Academy Directors shared their next steps to include tutoring, weekly planning sessions with the Instructional Coach, parent conferences, and small group observations.

IX. Board Committee Updates

A. Executive & Governance Committee

Ms. Chandler gave an update from the Executive Committee to include a discussion about future expansion, planning for the board retreat, and discussion about the upcoming board elections and the timeline for the election.
Cameron Chandler made a motion to Approve the Election Timeline as presented by the Executive Director.
Kimberly Rauschenbach seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Finance Committee

Dr. Thompson gave an update from the Finance Committee regarding our food services program. After reviewing the numbers submitted last month, he is extremely happy to report that the food services program is now operating in the green and creating a revenue. He thanks the food services department for their hard work and dedication to putting in the hard work to get it done this year.
He also mentioned the first reading of the 24-25 SY Salary Study. The board will review and continue their discussions during the Winter Board Retreat taking place on February 7th. The finance committee is committed to raising the bar.

C. Academic Excellence Committee

Ms. Knopf gave an update from the Academic Committee- They spent the majority of their time this month reviewing MAP data, hiring updates, MTSS, and progress monitoring implementations, as well as a robust discussion regarding the academic calendar for the 24-25 SY.

The Academic Committee also made the recommendation that all non-certified teachers and certified teachers who teach out of their content area must meet the average growth and proficiency targets of all certified teachers at their campus by end-of-year MAP testing to receive a work agreement in the same position for the 24-25 school year.
Kimberly Rauschenbach made a motion to approve Option #1 as the Academic Calendar for the 24-25 SY as presented by the staff.
Rodney Thompson seconded the motion.
The board **VOTED** unanimously to approve the motion.
Jenny Knopf made a motion to Approve the First Reading of the Proposed Salary Study for all positions with final reading expected by the February Board Meeting.
Kimberly Rauschenbach seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Development Committee

Mr. Davis gave an update from the Development Committee- They spent the majority of the time discussing the upcoming STEAM Workforce Development Day, recent grant opportunities, and development pitches along with the upcoming events with The Quixote Club.

X. Executive Session

A. Purposes of Discussion of Personnel Matters

Kimberly Rauschenbach made a motion to Enter Executive Session for the Purpose of Discussion of Personnel Matters.
Dexter WJ Davis seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements

Kimberly Rauschenbach made a motion to Enter into Executive Session for Discussion of Negotiations Incident to Proposed Contractual Arrangements.
Dexter WJ Davis seconded the motion.
The board **VOTED** unanimously to approve the motion.

XI. Action Items

A. Return from Executive Session

Cameron Chandler made a motion to Return from Executive Session.
Dexter WJ Davis seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Item (s) Related to Discussion of Personnel Matters

Cameron Chandler made a motion to Approve the Monthly Personnel Report as presented by the Executive Director.
Rodney Thompson seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Action Related to Discussion of Negotiations Incident to Proposed Contractual Arrangements

Cameron Chandler made a motion to Approve the Resignation of Vice Chairman, Mr. Dexter Davis.
Kimberly Rauschenbach seconded the motion.
Mr. Davis was appointed to the South Carolina Public Charter School District Board of Trustees by Mr. Murrell Smith, Jr. Mr. Davis is unable to serve in both capacities due to a conflict of interest.
The board **VOTED** unanimously to approve the motion.
Cameron Chandler made a motion to Appoint Mrs. LaShea Davis for the Board of Directors to take seat immediately following the resignation from Mr. Davis.
Rodney Thompson seconded the motion.
Mrs. LaShea Davis was sworn into Oath by Mrs. Cammy Chandler.

The board **VOTED** unanimously to approve the motion.

XII. Closing Items

A. Chairman's Closing Remarks

Mr. Davis thanked the Board Members for their hard work this month and shared his appreciation for their time together serving on the Board of Directors together.

B. Good of the Order

None at this time.

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:32 PM.

Respectfully Submitted,
Dexter WJ Davis