APPROVED

Liberty STEAM Charter

Minutes

LSC BOARD OF DIRECTORS EXECUTIVE COMMITTEE

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Date and Time
Thursday December 1, 2022 at 10:00 AM

Location
LSC Administrative Offices
117 North Main Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

Committee Members Present

Cameron Chandler, Greg Thompson, Rodney Thompson

Committee Members Absent
Dexter WJ Davis

Ex Officio Members Present
Trevor Ivey

Guests Present
Tiffany Rhodes

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Greg Thompson called a meeting of the Executive Committee Committee of Liberty STEAM Charter to order on Thursday Dec 1, 2022 at 10:00 AM.

C. Invocation

Greg Thompson provided invocation.

D. Pledge of Allegiance

Dr. Trevor Ivey led the committee in reciting the Pledge of Allegiance.

E. Reading of the Mission Statement

Cammy Chandler read aloud the mission statement.

F. Reading of the Vision Statement

Cammy Chandler read aloud the vision statement.

G. Approve Agenda- 10-17-22

Rodney Thompson made a motion to approve the minutes from LSC BOARD OF DIRECTORS EXECUTIVE COMMITTEE on 10-17-22.
Cameron Chandler seconded the motion.
The committee **VOTED** unanimously to approve the motion.

II. Committee Updates

A. Committee Updates

Academic

- Dr. Ivey provided the committee with an update regarding parent engagement, PTO engagement and the most recent Possip findings.
- Dr. Ivey gave an update about staffing changes that will be taking place at the campus and the time line and plans for each area of need.
- Mr. Harvey will meet with staff members in January regarding the Culture Reset and how to address certain concerns.
- Dr. Ivey updated the committee members about the Positive 5 phone calls that the teachers are required to make per week.
- Dr. Ivey shared the salary structure for staffing next year and the current changes that need to be made to the structure for the coming staffing season.

Finance

- Dr. Ivey reviewed the month of October's revenue and expenditure statement with the committee members. Mr. Thompson was pleased with the work that has been done to clean up the loose ends.
- Ms. Chandler shared with the Executive Committee that we continue the existing relationship that we currently have with Mr. Loadholt and move forward with the posting for a newly created Director of Finance until May/June.
- Mr. Thompson would like to continue the financial relationships that are currently in place to ensure that there is fluidity.
- Dr. Ivey shared the school visit and their internal control uses.

Development

- Dr. Ivey shared with the group that he is working on an LSC's Succession Plan with his coach.
- Dr. Ivey gave the committee members an update on the current grant's that we are working on and one's that have recently been closed.
- Dr. Ivey and Mr. Thompson spoke about the Quixote cash infusion.

III. Other Business

A. Agenda Items from Committee Members

Dr. Thompson provided an update about the Elementary Academy site and set a draft schedule for meeting with other members of the staff to include all that are necessary with information.

IV. Executive Session

A. Purposes of a Discussion of Negotiations Incident to Proposed Contractual Agreements

Greg Thompson made a motion to enter into Executive Session for the Purposes of a Discussion of Negotiations Incident to Proposed Contractual Agreements.

Rodney Thompson seconded the motion.
The committee **VOTED** unanimously to approve the motion.

V. Actions Related to Executive Session

A. Action from Discussion of Negotiations Incident to Proposed Contractual Agreements

Cameron Chandler made a motion to return from Executive Session for the Purposes of a Discussion of Negotiations Incident to Proposed Contractual Agreements.
Rodney Thompson seconded the motion.
The committee **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Next Steps

- Final Action Items
  - Mr. Thompson will take care of a gift for Mr. Williams.
  - Dr. Ivey will send Dr. Thompson the bonus tracker to review.
  - Dr. Ivey will reach out to Ansley for contact information for Liz Hutchins.
  - Ms. Hardy will create an inventory system for each classroom for the importance of insurance purposes and list of assets. Inventory by value- do not track below the $50
  - Mr. Thompson will have a meeting with Dr. Ivey and Ms. Hardy regarding the timeline of the Elementary Academy Campus.

B. Good of the Order

There was no discussion during this portion of the agenda.

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:00 AM.

Respectfully Submitted,
Tiffany Rhodes