



# Liberty STEAM Charter

# Minutes

# LSC FOUNDING BOARD OF DIRECTORS EXECUTIVE COMMITTEE

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Date and Time Friday May 7, 2021 at 8:00 AM

Location LSC Administrative Offices 117 North Main Street Sumter, SC 29150

Google Map of Meeting Location

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a worldclass K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

#### **Committee Members Present**

Ben Griffith, Jr. (remote), Dexter WJ Davis (remote), Greg Thompson (remote), Khalil Graham (remote), Kimberly Rauschenbach (remote)

#### **Committee Members Absent**

None

#### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

Greg Thompson called a meeting of the Executive Committee Committee of Liberty STEAM Charter to order on Friday May 7, 2021 at 8:00 AM.

### C. Invocation

An invocation was provided by Mr. Thompson.

#### D. Pledge of Allegiance

Kimberly Rauschenbach led the committee in reciting the Pledge of Allegiance.

#### E. Reading of the Mission Statement

Dexter Davis read aloud the mission statement.

#### F. Reading of the Vision Statement

Ben Griffith read aloud the vision statement.

#### G. Approve Agenda

Ben Griffith, Jr. made a motion to approve the agenda as presented. Dexter WJ Davis seconded the motion. The committee **VOTED** unanimously to approve the motion.

#### H. Approve Previous Meeting Minutes

Dexter WJ Davis made a motion to approve the minutes from LSC FOUNDING BOARD OF DIRECTORS EXECUTIVE COMMITTEE on 04-09-21. Kimberly Rauschenbach seconded the motion. The committee **VOTED** unanimously to approve the motion.

#### **II. Executive Committee**

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#### Review of 90 Day Action Plan

Dr. Graham provided a general update to the committee on overall progress in year zero with respect to the following areas:

- 1. Teaching and Learning (on track)
- 2. Operations (on track except for the number of waitlist applications)
- 3. Community Engagement (on track)
- 4. Fundraising (not on track)
- 5. Strategic Planning (on track except for preliminary stages of 3 & 6 year strategic planning benchmarks)

Each committee member was provided a copy of the executive director's one-page monthly update regarding detailed progress to goals that will be also shared at the upcoming full board meeting.

#### B. Review of Progress to Goals

During this time, the board received additional insight into key workstream updates from Dr. Graham to include the following:

- 1. Academic developments
  - 1. The final version of the scholar & family handbook was presented to the committee with suggested revisions from the academic excellence committee.
  - 2. Proposed Title IX Policy
  - 3. Proposed Social Media & Free Speech Policy
- 2. Human Resources (Staffing & Overview of the Namely HRIS Platform)
- 3. Financial Structures & Accountability
- 4. Facilities Planning
- 5. Strategic Tasks
  - 1. Attending family preview sessions
  - 2. Attending special functions to engage new stakeholders
  - 3. Collaborating with the development team to identify key grants with an aggressive pursuit of people of interest
    - 1. Finalist for Charter School Growth Fund Grant
    - 2. Finalist for New Schools Venture Fund Grant
  - 4. Board member updates
  - 5. Board development for May & July

Committee members provided feedback to Dr. Graham around opportunities for growth aligned with the strategic vision.

#### C. Review of Relevant Reports & Documents

After reviewing the monthly update one-pager from Dr. Graham, the committee used the time during this portion of the agenda to hear a brief presentation from Nora Walsh, Executive Director of the George Brackenridge Foundation, to learn more about best practices in connecting philanthropy and charter schools.

#### **III. Other Business**

#### A. Agenda Items from Committee Members

The board engaged in a discussion regarding the uniform policy. Dr. Graham shared the next steps he is taking to respond to those concerns.

# **IV. Executive Session**

# A. Discussion of Contractual and Personnel Matters, and Receipt of Legal Advice Including Related to a Pending, Threatening, or Potential Claim

Kimberly Rauschenbach made a motion to enter into executive session for the purposes of a discussion of contractual and personnel matters, and receipt of legal advice including related to a pending, threatening, or potential claim at 8:42 am. Ben Griffith, Jr. seconded the motion. The committee **VOTED** unanimously to approve the motion.

### V. Action Related to Executive Session

# A. Action from Executive Session

Dexter WJ Davis made a motion to return from executive session at 8:53 am. Ben Griffith, Jr. seconded the motion. The committee **VOTED** unanimously to approve the motion.

#### **VI. Closing Items**

#### A. Next Steps

With regards to next steps, Dr. Graham shared with the committee that the academic committee will be recommending approval of the Title IX policy, Scholar & Family Handbook, as well as the Social Media & Free Speech policy at the May 10 full board meeting. Dr. Graham also stated that a final reading of the budget is scheduled to take place at the May 10 full board meeting.

# B. Good of the Order

No member of the committee commented.

# C. Adjourn Meeting

Kimberly Rauschenbach made a motion to adjourn the meeting.

Ben Griffith, Jr. seconded the motion. The committee **VOTED** unanimously to approve the motion. There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 AM.

Respectfully Submitted, Khalil Graham