

APPROVED



Liberty STEAM Charter

Minutes

FOUNDING BOARD OF DIRECTORS EXECUTIVE COMMITTEE

AGENDA FOR REGULARLY SCHEDULED MONTHLY MEETING

Date and Time

Friday February 5, 2021 at 9:00 AM

Location

LSC Administrative Offices
117 North Main Street
Sumter, SC 29150

[Google Map of Meeting Location](#)

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

Committee Members Present

Dexter WJ Davis, Greg Thompson, Khalil Graham, Kimberly Rauschenbach

Committee Members Absent

Ben Griffith, Jr.

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Greg Thompson called a meeting of the Executive Committee Committee of Liberty STEAM Charter to order on Friday Feb 5, 2021 at 9:00 AM.

C. Invocation

Greg Thompson shared an invocation to start the committee meeting.

D. Pledge of Allegiance

Dexter Davis led the committee in reciting the pledge of allegiance.

E. Reading of the Mission Statement

Kimberly Rauschenbach read aloud the mission statement.

F. Reading of the Vision Statement

Dr. Khalil Graham read aloud the vision statement.

G. Approve Agenda

Dexter WJ Davis made a motion to approve the agenda as presented.

Kimberly Rauschenbach seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Executive Committee

A. Review of 90 Day Action Plan

Dr. Graham provided a general update to the committee on overall progress in year zero with respect to the following areas:

1. Teaching and Learning (on track)
2. Operations (on track)

3. Community Engagement (on track)
4. Fundraising (not on track)
5. Strategic Planning (on track)

Each committee member was provided a copy of the executive director's one-page monthly update regarding detailed progress to goals that will be also shared at the upcoming full board meeting.

B. Review of Progress to Goals

During this time, the board engaged in a discussion around the following recruitment priority areas below regarding strategy and tactics:

1. Teacher recruitment (3 teachers hired to date with 22 in the selection process)
2. Scholar recruitment (97% fully enrolled with 185/192 and 221/384 applications)
3. Donor recruitment (\$386K committed)

C. Review of Relevant Reports & Documents

During this time, the committee reviewed a presentation from Dr. Graham regarding the proposed school's performance pay documentation - the total rewards philosophy and the bonus program structure/process. The board engaged in a discussion involving the difference between functional and organizational goals as well the supporting budget requirements.

III. Other Business

A. Agenda Items from Committee Members

There were no agenda items brought to the table for discussion from committee members.

IV. Executive Session

A. Discussion of Contractual and Personnel Matters, and Receipt of Legal Advice Including Related to a Pending, Threatening, or Potential Claim

Dexter WJ Davis made a motion to enter into executive session for the purposes of a discussion of contractual and personnel matters, and receipt of legal advice including related to a pending, threatening, or potential claim.

Kimberly Rauschenbach seconded the motion.

The committee **VOTED** unanimously to approve the motion.

B. Purposes of a Discussion of Negotiations Incident to Proposed Contractual Agreements

Kimberly Rauschenbach made a motion to enter into executive session for the purposes of a discussion of negotiations incident to proposed contractual agreements.

Dexter WJ Davis seconded the motion.

The committee **VOTED** unanimously to approve the motion.

V. Actions Related to Executive Session

A. Return from Executive Session

Kimberly Rauschenbach made a motion to return from executive session at 9:40 am.

Dexter WJ Davis seconded the motion.

No action was taken from executive session.

The committee **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Next Steps

Dr. Graham shared his next steps with the committee centered around ongoing refinement of recruitment strategies, the preparation of the year zero budget, and donor engagement.

B. Good of the Order

No member of the committee commented.

C. Adjourn Meeting

Greg Thompson made a motion to adjourn the meeting at 9:45 am.

Kimberly Rauschenbach seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:45 AM.

Respectfully Submitted,

Khalil Graham