Liberty STEAM Charter

LSC Board of Directors Meeting

Date and Time

Monday June 23, 2025 at 5:30 PM EDT

Location

Thompson Training Center
110 N. Main Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Agenda

		Purpose	Presenter	Time
I.	**Establishment of a Quorum**			**5:30 PM**
	A. Record Attendance	FYI	Trevor Ivey	1 m
II.	**Opening Items**			**5:31 PM**
	A. Call the Meeting to Order		Greg Thompson	1 m
	B. Invocation		Greg Thompson	1 m
	C. Pledge of Allegiance		Greg Thompson	1 m

		Purpose	Presenter	Time
D.	Chairman's Opening Remarks		Greg Thompson	1 m

III. Reading of the Mission & Vision Statements — 5:35 PM

A.	LSC Mission Statement	FYI	Greg Thompson	1 m

Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

B.	LSC Vision Statement	FYI	Greg Thompson	1 m

Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

IV. Approval of Consent Agenda — 5:37 PM

A.	Today's Meeting Agenda and Minutes from Previous Meeting	Approve Minutes	Greg Thompson	1 m

Approve minutes for LSC Board of Directors Meeting on May 19, 2025

V. Board Recognition — 5:38 PM

A.	Community Recognition	FYI	Greg Thompson	1 m

HYPE After-School Program
Sumter Economic Development
Tandem Health
The Sumter Item

B.	Staff Recognition	FYI	Greg Thompson	1 m

L'ara McAlister - South Carolina School Phycologist of the Year

C.	Charter Board Orientation Training	FYI	Greg Thompson	1 m

Director Shafara Douglas

VI. Public Participation — 5:41 PM

		Purpose	Presenter	Time

The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

- Each speaker has three minutes.
- Speakers may not ask questions of Board Members.
- Board Members may not engage speakers in discussion.
- Disruptive behavior is not permitted.

A.	Public Participation	FYI	Trevor Ivey	5 m

VII. Executive Director's Report — 5:46 PM

A.	Updates from the Executive Director	FYI	Trevor Ivey	25 m

Organizational Goals - Final Report of Year End Progress

1. CSGF Updates
2. Review the AFO Accountability Rating System from SCPCSD
3. Collective Leadership Efficacy Survey Results
4. FY25 End-of-Year Org Goals Review and FY26 Org Goals Proposal
5. LSC Top 10 Wins for this School Year
6. EOY Goals Update Data Presentation

VIII. Board Committee Updates — 6:11 PM

A.	Executive Committee	FYI	Greg Thompson	5 m

1. FY26 Organizational Goals Proposal
   - **BOARD ACTION**
2. Military Enrollment Preference Ad Hoc Committee
   - **BOARD ACTION**
3. FY26 Board/Committee Meeting Schedule
   - **BOARD ACTION**

B.	Governance Committee	FYI	Cameron Chandler	5 m

Policy Consent Agenda: BOARD ACTION

		Purpose	Presenter	Time

1. LSC Whistleblower Protection Policy
2. LSC Scholar Enrollment Policy
3. LSC Scholar Attendance Policy
4. LSC Operational Policies
5. LSC Scholar and Family Handbook

- LSC Board Governance Policies
- LSC Human Resources Policies
- LSC Personnel Policies Handbook
- LSC Financial Policies and Procedures
- LSC Financial Operations Policies

C. Finance Committee — FYI — Rodney Thompson — 5 m

1. May Financials Close Out:
    1. FY25 Budget Year to Date Revenue vs. Expenditures
    2. Review of Cash on Hand
    3. Review of FY25 Year-End Forecast
    4. Food Service
2. Update on FY25 Federal Reimbursements
3. Update on Construction Loan/Line of Credit
4. Afton Partners Update on Scope of Work Progress

Finance Consent Agenda: BOARD ACTION

1. Proposal for Insurance Policies
2. FY26 Proposed Budget Third Reading
3. Title I, II, III, IV Authorizations:

- To authorize the executive director to serve as the representative for the South Carolina Department of Education Application for Grants to meet the special educational needs of educationally deprived children under Title I of Public Law 103-382;
- for Grants to increase the academic achievement of all students by helping schools and districts improve teacher and principal quality and by ensuring that all teachers are highly qualified through professional development activities for Title II;

		Purpose	Presenter	Time

- for Grants to provide instructional activities and services to meet the special educational needs of limited English proficient and immigrant students under Title III of Public Law 107-110;
- for Grants which are intended to improve the students' academic achievement by increasing the capacity of States, LEAs, schools, and local communities by (1) providing all students with access to a well-rounded education; (2) improving school conditions for student learning; and (3) improving the use of technology in order to improve the academic achievement and digital literacy of all students.

And to authorize the executive director to allocate any federal programs allocations from SCPCSD to reflect the comprehensive needs assessment supervised by the boards' academic committee from April 2025.

D.	Academic Excellence Committee	FYI	Jenny Knopf	5 m

1. LSC Leadership Development Program
2. Proposed Core Values

E.	Development Committee	FYI	Heather Bass	5 m

Current and Prospective Development Efforts, Key Updates on Initiative and Planning efforts:

- Walton Family Foundation; SCDE Strategic Compensation Pilot; Charter School Growth Fund; Children’s Trust Fund of South Carolina; Connected Communities; Various SCDE Grants
- PATH Initiative – STEAM Workforce Planning
- LIFT Initiative (Leaders in Industry for Forward Talent)

IX. Executive Session — 6:36 PM

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today’s executive session, the items listed below will be discussed with possible action taken afterward.

		Purpose	Presenter	Time
A.	Purposes of Discussion of Negotiations Incident to Proposed Property Contractual Agreements, Proposed Contractual Agreements, and/or Discussion of Personnel Matters, and Discussion of Executive Director's Annual Evaluation.	Discuss	Greg Thompson	20 m
	*Upon Consensus, Committee Returns to Open Session.			

X. Action Items — 6:56 PM

A.	Any Action Related to Executive Session Item(s)	Vote	Greg Thompson	1 m
B.	Monthly Personnel Report	Vote	Greg Thompson	1 m
C.	FY26 Org Chart	Vote	Greg Thompson	1 m
D.	Proposed Property Contractual Matter	Vote	Greg Thompson	1 m

XI. Closing Items — 7:00 PM

A.	Chairman's Closing Remarks	FYI	Greg Thompson	1 m
B.	Good of the Order	Discuss	Greg Thompson	1 m
C.	Adjourn Meeting	Vote	Greg Thompson	1 m