Liberty STEAM Charter

LSC Board of Directors Meeting

Date and Time

Monday May 19, 2025 at 5:30 PM EDT

Location

Liberty STEAM Charter School
Elementary Academy
1057 Broad Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Agenda

		Purpose	Presenter	Time
I.	**Establishment of a Quorum**			**5:30 PM**
	A. Record Attendance	FYI	Trevor Ivey	1 m
II.	**Opening Items**			**5:31 PM**
	A. Call the Meeting to Order		Cameron Chandler	1 m
	B. Invocation		Marion Newton	1 m
	C. Pledge of Allegiance led by Scholars		Trevor Ivey	1 m

		Purpose	Presenter	Time
	1. EA Eagle Ambassadors from the Classes of 2033, 2034, and 2035			
D.	Chairman's Opening Remarks		Cameron Chandler	1 m
III.	**Reading of the Mission & Vision Statements**			**5:35 PM**
A.	LSC Mission Statement	FYI	Kimberly Rauschenbach	1 m
	Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.			
B.	LSC Vision Statement	FYI	Shafara Douglas	1 m
	Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.			
IV.	**Approval of Consent Agenda**			**5:37 PM**
A.	Today's Meeting Agenda and Minutes from Previous Meeting	Approve Minutes	(Tajma) LaShea Davis	1 m
	Approve minutes for LSC BOARD OF DIRECTORS BOARD MEETING on March 24, 2025			
V.	**Board of Directors Elections and Appointments**			**5:38 PM**
A.	Election of Board Officers	Vote	Cameron Chandler	1 m
	Chairman V. Chairman Secretary Treasurer			
B.	Board Chairman Committee Appointments	FYI	Cameron Chandler	
	Executive Finance			

		Purpose	Presenter	Time
	Governance Academic Excellence Development			
VI.	**Board Recognition**			**5:39 PM**
A.	Staff Recognitions	FYI	Cameron Chandler	10 m

1. **Staff Recognition**
    1. March Primary Academy Staff of the Month
        1. Jennica Greco, Lead Teacher
        2. Jordan Duford, Teaching Fellow
        3. Anna Harrell, Support Staff
    2. April Primary Academy Staff of the Month
        1. Craig Shelton, Lead Teacher
        2. Monica McCain, Teaching Fellow
        3. Deputy Brock Horton, Support Staff
    3. March Elementary Academy Staff of the Month
        1. Crystal Fulwood, Lead Teacher
        2. Jordan Blanding, Teaching Fellow
        3. Genise Dow, Support Staff
    4. April Elementary Academy Staff of the Month
        1. Heather Dubose, Lead Teacher
        2. Jordan Watson, Teaching Fellow
        3. Dr. Janetta Jacobs-Morrow, Support Staff

B.	Community Recognition	FYI	Cameron Chandler	5 m

1. Florence Concrete Products
2. EMS-Chemie North America, Inc.

C.	Student Recognition	FYI	Cameron Chandler	5 m

Reflections from Amazing Shake Competition: Abraham Fuller, Class of 2033

VII. Public Participation **5:59 PM**

The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda,

		Purpose	Presenter	Time

public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

- Each speaker has three minutes.
- Speakers may not ask questions of Board Members.
- Board Members may not engage speakers in discussion.
- Disruptive behavior is not permitted.

A.	Public Participation	FYI	Trevor Ivey	4 m

VIII. Executive Director's Report — 6:03 PM

A.	Updates from the Executive Director	FYI	Trevor Ivey	17 m

Organizational Goals - Current Report on Progress to Goals from March-April

A. College & Career Readiness
B. Operational Excellence
C. Mission Alignment
D. Culture of Excellence
E. Financial Strength

B.	Division Presentations	FYI	Trevor Ivey	10 m

End of Year Progress to Goals by Campus

1. Primary Academy Campus: LeAndrea Montgomery
2. Elementary Academy Campus: Sally Harris

IX. Board Committee Updates — 6:30 PM

A.	Executive Committee	FYI	Cameron Chandler	3 m

1. HR Audit Update

B.	Governance Committee	FYI	Cameron Chandler	3 m

1. LSC Whistleblower Protection Policy
2. LSC Scholar Attendance Policy

		Purpose	Presenter	Time

3. LSC Scholar Enrollment Policy

C.	Finance Committee	FYI	Rodney Thompson	2 m

1. April Financials Close Out
    1. FY25 Budget Year to Date Revenue vs. Expenditures
2. Update on FY25 Federal Reimbursements
3. Update on Construction Loan/Line of Credit
4. FY26 Proposed Budget Second Reading
    - Board Action
5. Internal Control Policies - Purchase of Security Equipment
    - Board Action

D.	Academic Excellence Committee	FYI	Jenny Knopf	3 m

1. 25-26 SY Talent Recruitment & Selection Update
2. Collective Leadership Phase Two Initiative
3. Special Education Co-Teacher Inclusion Model Initiative
4. Foreign Language Roadmap

E.	Development Committee	FYI	Heather Bass	3 m

1. Updated Grant Opportunities: Building Hope Workforce Development Winner, SCDE Strategic Compensation Grant, SC Student Loan Corporation Grant, Dollar General Grant
2. STEAM Workforce Development Day Next Steps with Field Learning Experiences
3. Planning for 25-26 SY STEAM Workforce Development PATH Initiative
4. LSC Executive Director/Industry Mentorship Council

X. Executive Session — 6:44 PM

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

		Purpose	Presenter	Time
A.	Purposes of Discussion of Negotiations Incident to Proposed Property Contractual Agreements, Proposed Contractual Agreements, and/or Discussion of Personnel Matters, and Discussion of ED's Annual Evaluation.	Discuss	Cameron Chandler	11 m
	*Upon Consensus, Committee Returns to Open Session.			

XI. Action Items — 6:55 PM

A.	Any Action Related to Executive Session Item(s)	Vote	Cameron Chandler	1 m
B.	Personnel Report	Vote	Cameron Chandler	1 m
C.	FY26 Proposed Budget Second Reading	Vote	Cameron Chandler	1 m
D.	Internal Control Policies - Purchase of Security Equipment	Vote	Cameron Chandler	2 m

XII. Closing Items — 7:00 PM

A.	Chairman's Closing Remarks	FYI	Cameron Chandler	1 m
B.	Good of the Order	Discuss	Cameron Chandler	1 m
C.	Adjourn Meeting	Vote	Cameron Chandler	1 m