Liberty STEAM Charter

LSC BOARD OF DIRECTORS BOARD MEETING

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Published on March 20, 2025 at 5:24 PM EDT
Amended on March 23, 2025 at 4:18 PM EDT

Date and Time

Monday March 24, 2025 at 5:00 PM EDT

Location

LSC Primary Academy
15 School Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Agenda

		Purpose	Presenter	Time
I.	**Establishment of a Quorum**			**5:00 PM**
	A. Record Attendance	FYI	Trevor Ivey	1 m
II.	**Opening Items**			**5:01 PM**

		Purpose	Presenter	Time
A.	Call the Meeting to Order		Greg Thompson	1 m
B.	Invocation		Marion Newton	1 m
C.	Pledge of Allegiance led by Scholars		Trevor Ivey	1 m

1. PA Eagle Ambassadors from the Classes of 2036 & 2037

D.	Chairman's Opening Remarks		Greg Thompson	1 m

III. Reading of the Mission & Vision Statement — 5:05 PM

A.	LSC Mission Statement	FYI	Kimberly Rauschenbach	1 m

Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

B.	LSC Vision Statement	FYI	Shafara Douglas	1 m

Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

IV. Approval of Consent Agenda — 5:07 PM

A.	Today's Meeting Agenda	Vote	(Tajma) LaShea Davis	1 m
B.	Approve Minutes from Previous Meeting (January 27, 2025)	Approve Minutes	(Tajma) LaShea Davis	1 m

V. Board of Director Elections Update & Appointment of Directors — 5:09 PM

A.	Official Reading of the Elections Results	FYI	Trevor Ivey	1 m

		Purpose	Presenter	Time

1. Dr. Ivey will read the official results of the annual board elections process conducted by the Public Charter Alliance of South Carolina.

B.	Official Appointment of Directors	Vote	Marion Newton	3 m

1. Dr. Ivey will read aloud the names of candidates who officially filed for consideration of an appointed seat on LSC's Board of Directors.
    1. Cammy Chandler
    2. Jordan Hodges
    3. Elayne Brunson
    4. Rodney Thompson
    5. Walter Blakely
    6. Heather Bass
    7. Rob Lybrand

According to section of LSC's official governing by-laws, "Annual appointments to the Board of Directors shall be made after newly-elected members have been seated and must be by a two-thirds vote of the Directors holding office at that time at a meeting in which the appointment of the Directors in question shall be considered. In appointing any individual, the Board shall first consider whether the appointment must satisfy one or more of the qualifications required for Directors under the Charter Schools Act, including the requirement that at least fifty percent (50%) of the directors have a background in K-12 education or in business. After satisfying those requirements, the Board shall aim to compose itself of Directors with the skill sets and expertise necessary for fulfilling the Corporation's purpose and mission."

Furthermore, section 6.02 states, "The Officers shall be elected by two-thirds (2/3) majority vote of the Board at the next regularly scheduled meeting of the Board following the election and appointment of Directors. Each Officer shall hold office until such Officer's successor has been elected or appointed and qualified, unless such Officer shall have resigned or shall have been removed as provided in Section 6.04." The annual appointment of board officers & committee assignments will take place at the next full meeting of the board in May.

VI. Board Recognition **5:13 PM**

A.	Staff Recognition	FYI	Greg Thompson	10 m

	Purpose	Presenter	Time

1. January Staff of the Month
    1. Kristen Welch, PA Support Staff
    2. Kenneth Robinson, EA Support Staff
    3. April Painter, PA Teaching Fellow
    4. Tami Andrews, EA Teaching Fellow
    5. Tameko Wilson, EA Lead Teacher
    6. Rebecca Collins, PA Lead Teacher
2. February Staff of the Month
    1. Ashley Cook, PA Support Staff
    2. Kerry Fuller, EA Support Staff
    3. Kiaire Smith, PA Teaching Fellow
    4. Madison Beauchamp, EA Teaching Fellow
    5. Da'sha Graves, EA Lead Teacher
    6. Emily Kreider, PA Lead Teacher
3. Staff of the Year
    1. Lashandria Vereen, PA Support Staff
    2. Robbie Derk, EA Support Staff
    3. Ivie Pea, EA Teaching Fellow of the Month
    4. Kailyn Vicente, PA Teaching Fellow of the Month
    5. Annette Denny, PA Lead Teacher
    6. Adria Vaughn, EA & Network Lead Teacher

VII. Public Participation — 5:23 PM

The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

• Each speaker has three minutes.
• Speakers may not ask questions of Board Members.
• Board Members may not engage speakers in discussion.
• Disruptive behavior is not permitted.

		Purpose	Presenter	Time
A.	Public Participation	FYI	Trevor Ivey	4 m

VIII. Executive Director's Report — 5:27 PM

		Purpose	Presenter	Time
A.	Updates from the Executive Director	FYI	Trevor Ivey	4 m

		Purpose	Presenter	Time
	Organizational Goals - Current Report on Progress to Goals from February-March			
	A. College & Career Readiness B. Operational Excellence C. Mission Alignment D. Culture of Excellence E. Financial Strength			
B.	Spring Organizational Rally Cry		Trevor Ivey	4 m
	1. Network Team 2. Primary Academy Team 3. Elementary Academy Team			
IX.	**Division Presentations**			**5:35 PM**
A.	Network & Campus Leader Highlights	Discuss	Trevor Ivey	20 m
	1. 3 Wins from the 3rd Quarter 2. 2 Focus Areas for the 3rd Quarter 3. 1 Area of Support needed from the Board 4. Leader's Personal Commitment: Progress Made since January			
B.	Enrollment Roadmap Update & Life At Liberty Book Presentation	Discuss	LaQuanya Chambers	10 m
	1. Stop #2: Hopes & Dreams Conferences (98% Complete) 2. Stop #3: Parent Navigators - Happening Now 3. Stop #4: Welcome to Liberty - Planning Underway 4. Stop $5: Kindergarten Readiness Screening & Summer Learning - Planning Underway 5. Dad's Collab Update & Preview of the "Life at Liberty" Children's Book			
C.	Collective Leadership Update		Kelli Carlisle	7 m
	1. So What: Revisiting our Problem of Practice 2. Here's What we have Accomplished this Year			

	Purpose	Presenter	Time

3. Now What: Next Steps in Year 3 of Collective Leadership

X. Board Committee Updates — 6:12 PM

A. Old Business
B. New Business
C. Review of Relevant Documents
D. Next Steps
E. Recommendations to the Full Board

A.	Executive Committee	Vote	Greg Thompson	5 m

1. Facilities Expansion
2. Leadership Development & Coaching
3. Senior Leader Talent Search for Assistant Executive Director & Director of HR & Talent Development

B.	Governance Committee	Vote	Cameron Chandler	2 m

1. Onboarding of New Director (s)

C.	Finance Committee	Vote	Rodney Thompson	15 m

1. February Financials Close Out
    1. FY25 Budget Year to Date Revenue vs. Expenditures
2. Update on FY 25 Federal Reimbursements
3. Update on Construction Loan/Line of Credit
4. 1st Reading of the FY26 Budget (ACTION REQUIRED)
    1. Class Size Budget Driver
    2. Per Pupil Budget Driver

D.	Academic Excellence Committee	FYI	Jenny Knopf	3 m

1. 25-26 SY Talent Recruitment & Selection Update

E.	Development Committee	FYI	Heather Bass	3 m

		Purpose	Presenter	Time

1. Updated Grant Opportunities: Sumter Shaw Spouses, Building Hope Workforce Development Finalist, SCDE Strategic Compensation Grant
2. STEAM Workforce Development Day Next Steps with Field Learning Experiences
3. Planning for 25-26 SY STEAM Workforce Development Initiative

XI. Executive Session — 6:40 PM

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

A.	Purposes of Discussion of Personnel Matters	Discuss	Kimberly Rauschenbach	5 m

1. Executive Director's Monthly Personnel Report
2. Work Agreement Recommendations for the 2025-26 School Year

B.	Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements	Discuss	Rodney Thompson	10 m

XII. Action Items — 6:55 PM

A.	Return from Executive Session	Vote	Cameron Chandler	1 m
B.	Item (s) Related to Discussion of Personnel Matters	Vote	Cameron Chandler	1 m

1. Approve Executive Director's Personnel Report

XIII. Closing Items — 6:57 PM

A.	Chairman's Closing Remarks	FYI	Greg Thompson	1 m
B.	Good of the Order	Discuss	Greg Thompson	1 m
C.	Adjourn Meeting	Vote	Greg Thompson	1 m