Liberty STEAM Charter

LSC BOARD OF DIRECTORS BOARD MEETING

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Date and Time

Monday January 27, 2025 at 5:30 PM EST

Location

LSCEA
1057 Broad Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Agenda

		Purpose	Presenter	Time
I.	**Establishment of a Quorum**			**5:30 PM**
	A. Record Attendance	FYI	Trevor Ivey	1 m
II.	**Opening Items**			**5:31 PM**
	A. Call the Meeting to Order		Greg Thompson	1 m
	B. Invocation		Marion Newton	1 m

		Purpose	Presenter	Time
C.	Pledge of Allegiance led by Scholars		Trevor Ivey	1 m
D.	Chairman's Opening Remarks		Greg Thompson	1 m

III. Reading of the Mission & Vision Statement — 5:35 PM

A.	LSC Mission Statement	FYI	Kimberly Rauschenbach	1 m

Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

B.	LSC Vision Statement	FYI	(Tajma) LaShea Davis	1 m

Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

IV. Approval of Consent Agenda — 5:37 PM

A.	Today's Meeting Agenda	Vote	(Tajma) LaShea Davis	1 m
B.	Approve Minutes from Previous Meeting (September 30, 2024)	Approve Minutes	(Tajma) LaShea Davis	1 m

V. Board Recognition — 5:39 PM

A.	Staff Recognition	FYI	Greg Thompson	7 m

1. December Staff of the Month
    1. Cassandra Billups, PA
    2. Ashleigh Hamm, PA
    3. LaShrandria Vereen, PA
    4. Nathan Carlisle, EA
    5. Sara Page, EA

	Purpose	Presenter	Time

6. Cassandra Benbow, EA

2. National Board Certified Teachers
    1. Kelli Carlisle
    2. Dr. Michelle McDonald
    3. Kendall Jones

B. Special Presentation — Trevor Ivey — 10 m

1. Presentation of Mid-Year MAP Proficiency Banners for Soaring Eagles Hall of Fame
    1. Primary Academy
    2. Elementary Academy
2. Public Charter Alliance of South Carolina
    1. State Charter Champion Award
    2. State Family & Community Engagement Award
3. School Board Appreciation Month
    1. Kristen Rogers, PTO President
    2. Shafara Douglas, PTO Vice-President

VI. Scholar Showcase — 5:56 PM

A. Scholar Performances — FYI — Trevor Ivey — 3 m

1. Showcase by Eagle Elite Colorguard, Eagle Strikers, & Eagle Steppers

VII. Public Participation — 5:59 PM

The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

• Each speaker has three minutes.
• Speakers may not ask questions of Board Members.
• Board Members may not engage speakers in discussion.
• Disruptive behavior is not permitted.

A. Public Participation — FYI — Trevor Ivey — 1 m

		Purpose	Presenter	Time
VIII.	**Executive Director's Report**			**6:00 PM**
A.	Updates from the Executive Director	FYI	Trevor Ivey	5 m

Organizational Goals - Current Report on Progress to Goals from August

A. College & Career Readiness
B. Operational Excellence
C. Mission Alignment
D. Culture of Excellence
E. Financial Strength

B.	Spring Organizational Rally Cry		Trevor Ivey	5 m

1. Network Team
2. Primary Academy Team
3. Elementary Academy Team

IX.	**Division Presentations**			**6:10 PM**
A.	Network & Campus Leader Highlights	Discuss	Trevor Ivey	15 m

1. 3 Wins from the 2nd Quarter
2. 2 Focus Areas for the 3rd Quarter
3. 1 Area of Support needed from the Board
4. Personal Commitment from Mid-Year Offsite

B.	Enrollment Roadmap Update	Discuss	Trevor Ivey	5 m

1. PTG to being Fully Enrolled
2. Hopes & Dreams Conferences

C.	Enrollment Roadmap Update	Discuss	Trevor Ivey	5 m

1. PTG to being Fully Enrolled
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D.	Spring Intervention Update		Trevor Ivey	5 m

		Purpose	Presenter	Time

1. Overview of the Strategy

X. Board Committee Updates — 6:40 PM

A. Old Business
B. New Business
C. Review of Relevant Documents
D. Next Steps
E. Recommendations to the Full Board

A.	Executive Committee	Vote	Greg Thompson	5 m

1. Facilities Expansion
2. Leadership Development - Assistant Executive Director & Director of HR & Talent Development (Action)
3. Charter School Growth Fund
4. Children's Fund of South Carolina
5. Williams-Edwards-Charitable Trust
6. Building Hope Impact Award

B.	Governance Committee	Vote	Cameron Chandler	1 m

1. Upcoming Board Elections: Timeline (Action)

C.	Finance Committee	Vote	Rodney Thompson	3 m

1. December Financials Close Out
2. Update on FY 25 Federal Reimbursements
3. Update on Construction Loan/Line of Credit
4. Chrome Book Purchase (Action)
5. 2025-26 Staff Salary Schedule (Action)

D.	Academic Excellence Committee	Vote	Jenny Knopf	3 m

1. Mid-Year Organizational Goals Report Card
2. Winter MAP Data Analysis
3. Mid-Year Staff & Parent Engagement Satisfaction

		Purpose	Presenter	Time

4. Intervention Regroup for PA/EA utilizing Retired Teachers
5. Hiring Guidance (Action)

E.	Development Committee	FYI	Heather Bass	3 m

1. Updated Grant Opportunities: Connected Communities Grant, Junior Welfare League, Sumter Shaw Spouses
2. STEAM Workforce Development Day Next Steps with Field Learning Experiences

XI. Executive Session — 6:55 PM

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

A.	Purposes of Discussion of Personnel Matters	Discuss	Kimberly Rauschenbach	5 m

1. Executive Director's Monthly Personnel Report

B.	Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements	Discuss	Rodney Thompson	5 m

XII. Action Items — 7:05 PM

A.	Return from Executive Session	Vote	Cameron Chandler	1 m
B.	Item (s) Related to Discussion of Personnel Matters	Vote	Cameron Chandler	1 m

1. Approve Executive Director's Personnel Report

XIII. Closing Items — 7:07 PM

		Purpose	Presenter	Time
A.	Chairman's Closing Remarks	FYI	Greg Thompson	1 m
B.	Good of the Order	Discuss	Greg Thompson	1 m
C.	Adjourn Meeting	Vote	Greg Thompson	1 m