



## Liberty STEAM Charter

### LSC BOARD OF DIRECTORS BOARD MEETING

#### NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

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##### Date and Time

Monday June 24, 2024 at 5:30 PM EDT

##### Location

100 N. Main Street  
Sumter, SC 29154

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*This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.*

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##### Agenda

	Purpose	Presenter	Time
<b>I. Establishment of a Quorum</b>			<b>5:30 PM</b>
<b>A.</b> Record Attendance	FYI	Tiffany Rhodes	1 m
<b>II. Opening Items</b>			<b>5:31 PM</b>
<b>A.</b> Call the Meeting to Order		Greg Thompson	1 m
<b>B.</b> Invocation		Marion Newton	1 m

	Purpose	Presenter	Time
<b>C.</b> Pledge of Allegiance		(Tajma) LaShea Davis	1 m
<b>D.</b> Chairman's Opening Remarks		Greg Thompson	5 m
<b>III. Reading of the Mission &amp; Vision Statement</b>			<b>5:39 PM</b>
<b>A.</b> LSC Mission Statement	FYI	Heather Bass	1 m
<b>Mission:</b> Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.			
<b>B.</b> LSC Vision Statement	FYI	LaShea Davis	1 m
<b>Vision:</b> In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.			
<b>IV. Approval of Consent Agenda</b>			<b>5:41 PM</b>
<b>A.</b> Today's Meeting Agenda	Vote	Kimberly Rauschenbach	1 m
<b>B.</b> Approve Minutes from Previous Meeting (May 20, 2024)	Approve Minutes	Kimberly Rauschenbach	1 m
<b>V. Executive Director's Report</b>			<b>5:43 PM</b>
<b>A.</b> Updates from the Executive Director	FYI	Trevor Ivey	10 m
<b>Current Report on ED's Progress to Goals: Year End Update</b>			
A. College & Career Readiness			
B. Operational Excellence			
C. Mission Alignment			
D. Culture of Excellence			
E. Financial Strength			

	Purpose	Presenter	Time
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<b>VI. Public Participation</b>			<b>5:53 PM</b>
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The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

- Each speaker has three minutes.
- Speakers may not ask questions of Board Members.
- Board Members may not engage speakers in discussion.
- Disruptive behavior is not permitted.

A. Public Participation	FYI	Trevor Ivey	1 m
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<b>VII. Presentations</b>			
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<b>VIII. Board Committee Updates</b>			<b>5:54 PM</b>
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- A. Old Business
- B. New Business
- C. Review of Relevant Documents
- D. Next Steps
- E. Recommendations to the Full Board

A. Executive & Governance Committee	FYI	Greg Thompson	10 m
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1. Consent Agenda to Approve Annual Updates to Board Policy Manuals (VOTE)
  1. Operational Policies
  2. Human Resources Policies
  3. Governance Policies
  4. Financial Operation Policies
  5. Financial Guidelines
2. 2024-25 Organizational Goals & Network Rally Cry (VOTE)
3. 2024-25 Board Meeting Calendar (VOTE)
4. School Safety & Security Measures for 2024-25 School Year (DISCUSSION)
5. 2024-25 Weapons Detector System (VOTE)
6. Annual Updates to Board Director Oath of Office & Code of Conduct and Conflict of Interest Policy (VOTE)
7. Facilities Expansion (DISCUSSION)

	Purpose	Presenter	Time
<b>B. Finance Committee</b>	Vote	Rodney Thompson	10 m

1. Review May Financials (DISCUSSION)
2. 2024-25 Facilities Insurance Policy (VOTE)
3. 2024-25 Federal Programs Needs Assessment & Budget Allocations
4. FY 2025 Budget (VOTE)

<b>C. Academic Excellence Committee</b>	Vote	Cameron Chandler	10 m
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1. Grading Policy Manual (VOTE)
2. Cell Phone Policy (VOTE)
3. Consent Agenda to Approve Policy Updates (VOTE)
  1. 2024-25 Scholar Uniform Policy
  2. 2024-25 Scholar Enrollment Policy
  3. 2024-25 Scholar Attendance Policy
4. Consent Agenda to Approve Annual Updates to Handbooks (VOTE)
  1. Employee Handbook
  2. Scholar & Family Handbook
  3. PA Eagle Guide
  4. EA Eagle Guide

<b>D. Development Committee</b>	Discuss	Heather Bass	10 m
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1. Boeing Grant Application (DISCUSSION)
2. Charter School Growth Fund (DISCUSSION)
3. Exploring Other Funding Opportunities (DISCUSSION)

**IX. Executive Session 6:34 PM**

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

<b>A. Purposes of Discussion of Personnel Matters</b>	Discuss	Rodney Thompson	10 m
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1. ED's Monthly Personnel Report

	Purpose	Presenter	Time
2. 2024-25 Organization Chart			
3. Search for the Assistant Executive Director			
<b>B.</b> Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements	Discuss	Rodney Thompson	10 m
1. Facilities Expansion			
<b>X. Action Items</b>			<b>6:54 PM</b>
<b>A.</b> Return from Executive Session	Vote	Cameron Chandler	1 m
<b>B.</b> Item (s) Related to Discussion of Personnel Matters	Vote	Cameron Chandler	1 m
1. ED's Monthly Personnel Report			
2. 2024-25 Organization Chart			
3. Executive Director's Annual Performance Evaluation			
<b>XI. Closing Items</b>			<b>6:56 PM</b>
<b>A.</b> Chairman's Closing Remarks	FYI	Greg Thompson	2 m
<b>B.</b> Good of the Order	Discuss	Greg Thompson	1 m
<b>C.</b> Adjourn Meeting	Vote	Greg Thompson	1 m