



## Liberty STEAM Charter

### LSC BOARD OF DIRECTORS BOARD MEETING

#### NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

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##### Date and Time

Monday March 25, 2024 at 5:30 PM EDT

##### Location

15 School Street  
Sumter, SC 29150

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*This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.*

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##### Agenda

	Purpose	Presenter	Time
<b>I. Establishment of a Quorum</b>			<b>5:30 PM</b>
<b>A.</b> Record Attendance	FYI	Tiffany Rhodes	1 m
<b>II. Opening Items</b>			<b>5:31 PM</b>
<b>A.</b> Call the Meeting to Order		Greg Thompson	1 m
<b>B.</b> Invocation		Marion Newton	1 m
<b>C.</b> Pledge of Allegiance Led By Scholars		Jenny Knopf	5 m

	Purpose	Presenter	Time
Including Performances by Eagle Ambassadors			
D. Chairman's Opening Remarks		Greg Thompson	1 m
<b>III. Reading of the Mission &amp; Vision Statement</b>			<b>5:39 PM</b>
A. LSC Mission Statement	FYI	Jenny Knopf	1 m
<b>Mission:</b> Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.			
B. LSC Vision Statement	FYI	LaShea Davis	1 m
<b>Vision:</b> In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.			
<b>IV. Approval of Consent Agenda</b>			<b>5:41 PM</b>
A. Today's Meeting Agenda	Vote	Kimberly Rauschenbach	1 m
B. Approve Minutes from Previous Meeting (January 22, 2024)	Approve Minutes	Kimberly Rauschenbach	1 m
C. Approve Minutes from Previous Meeting (February 7, 2024)	Approve Minutes	Kimberly Rauschenbach	1 m
<b>V. Results from Board Election</b>			<b>5:44 PM</b>
A. Certification of Election Results	Discuss	Cameron Chandler	5 m
B. Recommendation for Two Appointed Seats	Vote	Cameron Chandler	3 m
C. Committee Board Composition	Vote	Cameron Chandler	3 m

Purpose Presenter Time

**VI. Board Recognition 5:55 PM**

**A. Staff Recognition FYI Greg Thompson 10 m**

1. January Lead Teacher of the Month
  - EA- Elena Lim
  - PA- Adriana Marigliano
2. January Teaching Fellow of the Month
  - EA- Marlana Harvin
  - PA- Paryse Scarborough
3. January Support Staff Member of the Month
  - EA- Stephanie Hickmon
  - PA- Charmaine Dingle-Sanders
4. February Lead Teacher of the Month
  - EA-Kaitlyn Ward
  - PA- Josie Cox
5. February Teaching Fellow of the Month
  - EA- Cathy Cornwall
  - PA- Sheldon Pearson
6. February Support Staff Member of the Month
  - EA- Jane Hray
  - PA- Ashley Cook

**VII. Scholar Performances**

1. Step Team
2. Gifted and Talented Showcase
3. Alma Mater Debut Performance

**VIII. Executive Director's Report 6:05 PM**

**A. Updates from the Executive Director FYI Trevor Ivey 5 m**

***Current Report on ED's Progress to Goals: February-March***

- A. College & Career Readiness
- B. Operational Excellence
- C. Mission Alignment

	Purpose	Presenter	Time
D. Culture of Excellence			
E. Financial Strength			
<b>IX. Public Participation</b>			<b>6:10 PM</b>
<p>The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the <i>Public Participation</i> section of the agenda or as directed by the Board chairman.</p> <ul style="list-style-type: none"> <li>• Each speaker has three minutes.</li> <li>• Speakers may not ask questions of Board Members.</li> <li>• Board Members may not engage speakers in discussion.</li> <li>• Disruptive behavior is not permitted.</li> </ul>			
<b>A.</b> Public Participation	FYI	Trevor Ivey	1 m
<b>X. Presentations</b>			<b>6:11 PM</b>
<b>A.</b> Academy Highlights	Discuss	Trevor Ivey	10 m
<p>Looking Back &amp; Looking Ahead</p> <ul style="list-style-type: none"> <li>• Updates from the Instructional Leadership Team</li> <li>• Updates from the Operations Team</li> <li>• Updates from the Academic Counselors</li> </ul>			
<b>B.</b> STEAM Workforce Development Day	FYI	Heather Bass	5 m
<b>C.</b> Enrollment & Demographics Update for 24-25 Kindergarten Class	FYI	Trevor Ivey	5 m
<b>XI. Board Committee Updates</b>			<b>6:31 PM</b>
<p>A. Old Business</p> <p>B. New Business</p> <p>C. Review of Relevant Documents</p> <p>D. Next Steps</p> <p>E. Recommendations to the Full Board</p>			
<b>A.</b> Executive & Governance Committee	FYI	Greg Thompson	3 m

	Purpose	Presenter	Time
	<ol style="list-style-type: none"> <li>1. Future Facilities Planning Regarding 4th and 5th Grade</li> <li>2. Employee Performance Bonuses</li> <li>3. Military Scholar Enrollment Preference</li> <li>4. Discussions Regarding Committee Compositions</li> </ol>		
<b>B. Finance Committee</b>	FYI	Rodney Thompson	4 m
	<ol style="list-style-type: none"> <li>1. Review of Current Budget Expenditures vs. Revenues &amp; Line of Credit</li> <li>2. Review of Federal Funding Streams</li> <li>3. Food Services Update</li> <li>4. Three Year Forecasting</li> </ol>		
<b>C. Academic Excellence Committee</b>	FYI	Jenny Knopf	2 m
	<ol style="list-style-type: none"> <li>1. Hiring Updates for the 24-25 SY</li> <li>2. POSSIP Results</li> <li>3. Standardized Testing</li> <li>4. Alma Mater</li> </ol>		
<b>D. Development Committee</b>	FYI	LaShea Davis	2 m
	<ol style="list-style-type: none"> <li>1. Updated Grant Opportunities</li> <li>2. Development Pitches</li> <li>3. Yearly Close Out of Financial Donations Received</li> <li>4. First Annual LSC STEAM Workforce Development Day</li> </ol>		

**XII. Executive Session**

**6:42 PM**

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

<b>A. Purposes of Discussion of Personnel Matters</b>	Discuss	Rodney Thompson	5 m
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	Purpose	Presenter	Time
<b>B.</b> Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements	Discuss	Rodney Thompson	5 m
<b>XIII. Action Items</b>			<b>6:52 PM</b>
<b>A.</b> Return from Executive Session	Vote	Cameron Chandler	1 m
<b>B.</b> Item (s) Related to Discussion of Personnel Matters	Vote	Cameron Chandler	1 m
<b>C.</b> Action Related to Discussion of Negotiations Incident to Proposed Contractual Arrangements	Vote	Cameron Chandler	1 m
<b>XIV. Closing Items</b>			<b>6:55 PM</b>
<b>A.</b> Chairman's Closing Remarks	FYI	Greg Thompson	3 m
<b>B.</b> Good of the Order	Discuss	Greg Thompson	1 m
<b>C.</b> Adjourn Meeting	Vote	Greg Thompson	1 m