Liberty STEAM Charter

LSC BOARD OF DIRECTORS BOARD MEETING

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Published on January 14, 2024 at 1:46 PM EST
Amended on January 19, 2024 at 3:13 PM EST

Date and Time

Monday January 22, 2024 at 5:30 PM EST

Location

1057 Broad Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Agenda

		Purpose	Presenter	Time
I.	**Establishment of a Quorum**			**5:30 PM**
	A. Record Attendance	FYI	Tiffany Rhodes	1 m
II.	**Opening Items**			**5:31 PM**
	A. Call the Meeting to Order		Greg Thompson	1 m

		Purpose	Presenter	Time
B.	Invocation		Marion Newton	1 m
C.	Pledge of Allegiance Led By Scholars Including Performances by Eagle Ambassadors		Jenny Knopf	5 m
D.	Chairman's Opening Remarks		Greg Thompson	1 m

III. Reading of the Mission & Vision Statement — 5:39 PM

A.	LSC Mission Statement	FYI	Kimberly Rauschenbach	1 m

Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

B.	LSC Vision Statement	FYI	Dexter WJ Davis	1 m

Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

IV. Approval of Consent Agenda — 5:41 PM

A.	Today's Meeting Agenda	Vote	Kimberly Rauschenbach	1 m
B.	Approve Minutes from Previous Meeting (December 4, 2023)	Approve Minutes	Kimberly Rauschenbach	1 m

V. Board Recognition — 5:43 PM

A.	Staff Recognition	FYI	Greg Thompson	10 m

1. October Lead Teacher of the Month
    - EA- Katie Huggins
    - PA- Rebecca Collins
2. October Teaching Fellow of the Month

- EA- Tami Andrews
- PA- Kailyn Vicente

3. October Support Staff Member of the Month
   - EA- Kerry Fuller
   - PA- Julie Jeffcoat
4. November Lead Teacher of the Month
   - EA-Kendall Jones
   - PA- Tatiana Reyes
5. November Teaching Fellow of the Month
   - EA- Ivie Pea
   - PA- Jordan Duford
6. November Support Staff Member of the Month
   - EA- Cassandra Benbow
   - PA- Karole Cain
7. December Lead Teacher of the Month
   - EA- Adria Vaughn
   - PA- Lesa Hazelbaker
8. December Teaching Fellow of the Month
   - EA- Monica Duncan
   - PA- April Painter
9. December Support Staff Member of the Month
   - EA- Epiphany Anderson
   - PA- Deneshia Dinkins

VI. Board Appreciation Month — 5:53 PM

A. Acts of Appreciation for our Dreamers — FYI — Trevor Ivey — 10 m

1. Eagle Ambassadors Led by Kelli Carlisle
2. Eagle Elite Colorguard Led by Stephanie Hickmon & Janetta Jacobs-Morrow
3. Eagle Strikers Drum Line Led by Fernadez Brown & Jordan Blanding
4. Exceptional Eagle Writers Led by Katie Huggins
5. Board Appreciation Video Tribute Led by Sally Harris

VII. Executive Director's Report — 6:03 PM

A. Updates from the Executive Director — FYI — Trevor Ivey — 5 m

Current Report on ED's Progress to Goals: November-January

A. College & Career Readiness

		Purpose	Presenter	Time

B. Operational Excellence
C. Mission Alignment
D. Culture of Excellence
E. Financial Strength

VIII. Public Participation — 6:08 PM

The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

- Each speaker has three minutes.
- Speakers may not ask questions of Board Members.
- Board Members may not engage speakers in discussion.
- Disruptive behavior is not permitted.

A.	Public Participation	FYI	Trevor Ivey	1 m

IX. Division Updates — 6:09 PM

A.	Implementation of Collective Leadership	FYI	Trevor Ivey	5 m
	Short Presentation by Kelli Carlisle, EA Lead 3rd Grade Teacher			
B.	Implementation of STEAM Workforce Development Day	FYI	Trevor Ivey	5 m
	Short Presentation by Ashley Stancil, EA Lead Enrichment Visual Arts & Digital Literacy Teacher			
C.	Mid-Year Organizational Goals Update from Academy Directors	Discuss	Trevor Ivey	10 m
	Presentation from Tanya Peckham, Primary Academy & Sally Harris, Elementary Academy			

1. Scholar Persistence & Attendance
2. Parent Engagement Satisfaction
3. Staff Engagement Satisfaction
4. Million Word Reading Challenge

		Purpose	Presenter	Time

5. Scholar Academic Achievement

X. Board Committee Updates — 6:29 PM

A. Old Business
B. New Business
C. Review of Relevant Documents
D. Next Steps
E. Recommendations to the Full Board

A.	Executive & Governance Committee	FYI	Greg Thompson	3 m

1. Rally Cry Updates
2. Future Expansion
3. 24-25 SY Organizational Structure
4. Board Compositions and Elections
5. Planning for the Board Retreat

B.	Finance Committee	FYI	Rodney Thompson	4 m

1. Review of Current Budget Expenditures vs. Revenues & Line of Credit
2. Review of Federal Funding Streams
3. Federal Programs Update
4. Food Services Update

C.	Academic Excellence Committee	FYI	Jenny Knopf	5 m

1. Hiring Updates for the 24-25 SY
2. 23-24 Enrollment Update - Progress towards Goals
3. Update on Progress Monitoring Implementation
4. Update on MTSS Implementation
5. Parent Volunteer Hours Update
6. Calendar Committee Updates (Action to Approve Final SY24-25)
7. Proposed Salary Schedule for SY24-25 (Action to Approve 1st Reading)

D.	Development Committee	FYI	Dexter WJ Davis	1 m

		Purpose	Presenter	Time

1. Updated Grant Opportunities
2. Development Pitches
3. Yearly Close Out of Financial Donations Received
4. First Annual LSC STEAM Workforce Development Day

XI. Executive Session — 6:42 PM

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

A.	Purposes of Discussion of Personnel Matters	Discuss	Kimberly Rauschenbach	5 m
B.	Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements	Discuss	Rodney Thompson	5 m

XII. Action Items — 6:52 PM

A.	Return from Executive Session	Vote	Dexter WJ Davis	1 m
B.	Item (s) Related to Discussion of Personnel Matters	Vote	Cameron Chandler	1 m
C.	Action Related to Discussion of Negotiations Incident to Proposed Contractual Arrangements	Vote	Cameron Chandler	1 m

XIII. Closing Items — 6:55 PM

A.	Chairman's Closing Remarks	FYI	Greg Thompson	3 m
B.	Good of the Order	Discuss	Greg Thompson	1 m
C.	Adjourn Meeting	Vote	Greg Thompson	1 m