



## Liberty STEAM Charter

### LSC BOARD OF DIRECTORS BOARD MEETING

#### NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

---

##### Date and Time

Monday October 23, 2023 at 5:30 PM EDT

##### Location

15 School Street  
Sumter, SC 29150

---

*This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.*

---

##### Agenda

	Purpose	Presenter	Time
<b>I. Establishment of a Quorum</b>			<b>5:30 PM</b>
<b>A.</b> Record Attendance	FYI	Tiffany Rhodes	1 m
<b>II. Opening Items</b>			<b>5:31 PM</b>
<b>A.</b> Call the Meeting to Order		Greg Thompson	1 m
<b>B.</b> Invocation		Marion Newton	1 m
<b>C.</b> Pledge of Allegiance Led By Scholars		Jenny Knopf	5 m

	Purpose	Presenter	Time
Including Performances by Eagle Ambassadors			
D. Chairman's Opening Remarks		Greg Thompson	1 m
<b>III. Reading of the Mission &amp; Vision Statement</b>			<b>5:39 PM</b>
A. LSC Mission Statement	FYI	Kimberly Rauschenbach	1 m
<b>Mission:</b> Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.			
B. LSC Vision Statement	FYI	Dexter WJ Davis	1 m
<b>Vision:</b> In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.			
<b>IV. Approval of Consent Agenda</b>			<b>5:41 PM</b>
A. Today's Meeting Agenda	Vote	Kimberly Rauschenbach	1 m
B. Approve Minutes from Previous Meeting (September 25, 2023)	Approve Minutes	Kimberly Rauschenbach	1 m
<b>V. Board Recognition</b>			<b>5:43 PM</b>
A. Staff Recognition	FYI	Greg Thompson	2 m
<ol style="list-style-type: none"> <li>1. September Lead Teacher of the Month <ul style="list-style-type: none"> <li>◦ EA- Ashley Stancil</li> <li>◦ PA- Graycie Michelson</li> </ul> </li> <li>2. September Teaching Fellow of the Month <ul style="list-style-type: none"> <li>◦ EA- Dominique Miller</li> <li>◦ PA- Alexis Marsh</li> </ul> </li> <li>3. September Support Staff Member of the Month</li> </ol>			

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>◦ EA- Deputy Pinkney</li> <li>◦ PA- Betty McBride</li> </ul>			
<b>B. Community Partner Recognition</b>	FYI	Greg Thompson	5 m
<ul style="list-style-type: none"> <li>1. Back to School Extravaganza Haircuts <ul style="list-style-type: none"> <li>1. Nitty the Barber</li> <li>2. Brandon Leneau</li> <li>3. Chelsea Bowley</li> </ul> </li> <li>2. Thomas W. Epps, DMD - Financial Donation</li> <li>3. Palmetto Pointe Apartments &amp; Town Homes -Book Bags &amp; School Supplies</li> <li>4. Optimist Club of Sumter - Book Bags &amp; School Supplies</li> <li>5. The Gambles (Founding Parents) - Monthly Pledged Financial Commitment &amp; Scholar Haircuts</li> <li>6. Trinity Baptist Church- Supporting New Staff Academy</li> <li>7. SAFE Federal Credit Union</li> </ul>			

**VI. Executive Director's Report 5:50 PM**

<b>A. Updates from the Executive Director</b>	FYI	Trevor Ivey	5 m
---	-----	-------------	-----

***Organizational Goals- Current Report on Progress to Goals: September & October***

- A. College & Career Readiness
- B. Operational Excellence
- C. Mission Alignment
- D. Culture of Excellence
- E. Financial Strength

<b>B. Executive Director Rally Cry Update</b>	FYI	Trevor Ivey	5 m
---	-----	-------------	-----

Current Rally Cry Scorecard

- A. MTSS
- B. Progress Monitoring
- C. Collective Leadership
- D. Operational Efficiency
- E. Financial Strength

	Purpose	Presenter	Time
<b>VII. Academy Highlights</b>			<b>6:00 PM</b>
<b>A. Primary Academy</b>	FYI		10 m
<ul style="list-style-type: none"> <li>1. Instructional Leadership Team: Tanya Peckham and Rashyra Smiling <ul style="list-style-type: none"> <li>1. Quarter 1: Looking Back &amp; Looking Ahead</li> </ul> </li> <li>2. Operations: LaQuanya Chambers <ul style="list-style-type: none"> <li>1. Quarter 1: Looking Back &amp; Looking Ahead</li> </ul> </li> <li>3. Academic Counselor: Shereza Middleton <ul style="list-style-type: none"> <li>1. Quarter 1: Looking Back &amp; Looking Ahead</li> </ul> </li> </ul>			
<b>B. Elementary Academy</b>	FYI		10 m
<ul style="list-style-type: none"> <li>1. Instructional Leadership Team: Sally Harris and Emily Hatfield <ul style="list-style-type: none"> <li>1. Quarter 1: Looking Back &amp; Looking Ahead</li> </ul> </li> <li>2. Operations: Dixie Hardy <ul style="list-style-type: none"> <li>1. Quarter 1: Looking Back &amp; Looking Ahead</li> </ul> </li> <li>3. Academic Counselor: Micah Vaughn <ul style="list-style-type: none"> <li>1. Quarter 1: Looking Back &amp; Looking Ahead</li> </ul> </li> </ul>			
<b>VIII. Public Participation</b>			<b>6:20 PM</b>
<p>The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the <i>Public Participation</i> section of the agenda or as directed by the Board chairman.</p> <ul style="list-style-type: none"> <li>• Each speaker has three minutes.</li> <li>• Speakers may not ask questions of Board Members.</li> <li>• Board Members may not engage speakers in discussion.</li> <li>• Disruptive behavior is not permitted.</li> </ul>			
<b>A. Public Participation</b>	FYI	Trevor Ivey	2 m
<b>IX. Board Committee Updates</b>			<b>6:22 PM</b>
<ul style="list-style-type: none"> <li>A. Old Business</li> <li>B. New Business</li> <li>C. Review of Relevant Documents</li> <li>D. Next Steps</li> </ul>			

	Purpose	Presenter	Time
<b>E. Recommendations to the Full Board</b>			
<b>A. Executive &amp; Governance Committee</b>	FYI	Greg Thompson	3 m
<ol style="list-style-type: none"> <li>1. Results of the FY23 Financial Audit</li> <li>2. Rally Cry Updates</li> <li>3. Educational Collaboration Opportunities</li> <li>4. Elementary Academy Renovation Updates for Phase 2 &amp; Playground/Outside Parking Area</li> <li>5. 24-25 SY Organizational Structure</li> </ol>			
<b>B. Finance Committee</b>	FYI	Rodney Thompson	4 m
<ol style="list-style-type: none"> <li>1. Review of Current Budget Expenditures vs. Revenues &amp; Line of Credit</li> <li>2. Review of Federal Funding Streams</li> <li>3. Federal Programs Update</li> <li>4. Food Services Update</li> </ol>			
<b>C. Academic Excellence Committee</b>	FYI	Jenny Knopf	5 m
<ol style="list-style-type: none"> <li>1. Staffing Updates</li> <li>2. 23-24 Enrollment Update - Progress towards Goals</li> <li>3. Update on Progress Monitoring Implementation</li> <li>4. Update on MTSS Implementation</li> <li>5. Parent Volunteer Hours Udate</li> <li>6. Possip Stakeholder Satisfaction Update- Staff &amp; Parent</li> <li>7. Addition of Two Committee Members to act as Advisors</li> <li>8. Gavin and Erin's Law (ACTION)</li> </ol>			
<b>D. Development Committee</b>	FYI	Dexter WJ Davis	5 m
<ol style="list-style-type: none"> <li>1. Updated Grant Opportunities</li> <li>2. Development Pitches</li> <li>3. Donations Received</li> </ol>			
<b>X. Executive Session</b>			<b>6:39 PM</b>

	Purpose	Presenter	Time
--	---------	-----------	------

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

- |           |  |         |                       |      |
|-----------|--|---------|-----------------------|------|
| <b>A.</b> | Purposes of Discussion of Personnel Matters  | Discuss | Kimberly Rauschenbach | 5 m  |
| <b>B.</b> | Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements | Discuss | Rodney Thompson       | 10 m |

**XI. Action Items 6:54 PM**

- |           |  |      |                  |     |
|-----------|--|------|------------------|-----|
| <b>A.</b> | Return from Executive Session  | Vote | Dexter WJ Davis  | 1 m |
| <b>B.</b> | Item (s) Related to Discussion of Personnel Matters  | Vote | Cameron Chandler | 1 m |
| <b>C.</b> | Action Related to Discussion of Negotiations Incident to Proposed Contractual Arrangements | Vote | Cameron Chandler | 1 m |

**XII. Closing Items 6:57 PM**

- |           |                            |         |               |     |
|-----------|----------------------------|---------|---------------|-----|
| <b>A.</b> | Chairman's Closing Remarks | FYI     | Greg Thompson | 1 m |
| <b>B.</b> | Good of the Order          | Discuss | Greg Thompson | 1 m |
| <b>C.</b> | Adjourn Meeting            | Vote    | Greg Thompson | 1 m |