



Liberty STEAM Charter

LSC BOARD OF DIRECTORS BOARD MEETING

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Published on September 20, 2023 at 3:17 PM EDT

Amended on September 24, 2023 at 1:13 PM EDT

Date and Time

Monday September 25, 2023 at 5:30 PM EDT

Location

Liberty STEAM Charter School- Elementary Campus
1057 Broad Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Agenda

| | Purpose | Presenter | Time |
|-------------------------------------|---------|----------------|----------------|
| I. Establishment of a Quorum | | | 5:30 PM |
| A. Record Attendance | FYI | Tiffany Rhodes | 1 m |
| II. Opening Items | | | 5:31 PM |
| A. Call the Meeting to Order | | Greg Thompson | 1 m |

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| B. Invocation | | Marion Newton | 1 m |
| C. Pledge of Allegiance led by Scholars | | Jenny Knopf | 1 m |
| D. Chairman's Opening Remarks | | Greg Thompson | 1 m |
| III. Reading of the Mission & Vision Statement | | | 5:35 PM |
| A. LSC Mission Statement | FYI | Kimberly Rauschenbach | 1 m |
| <p>Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.</p> | | | |
| B. LSC Vision Statement | FYI | Dexter WJ Davis | 1 m |
| <p>Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.</p> | | | |
| IV. Approval of Consent Agenda | | | 5:37 PM |
| A. Today's Meeting Agenda | Vote | Kimberly Rauschenbach | 1 m |
| B. Approve Minutes from Previous Meeting (June 26, 2023) | Approve Minutes | Kimberly Rauschenbach | 1 m |
| C. Approve Minutes from Previous Meeting (July 31, 2023) | Approve Minutes | Kimberly Rauschenbach | 1 m |
| V. Board Recognition | | | 5:40 PM |
| A. Staff Recognition | FYI | Greg Thompson | 2 m |
| <p>1. August Lead Teacher of the Month</p> <ul style="list-style-type: none"> ◦ EA- Robbie Dirk | | | |

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| <ul style="list-style-type: none"> ◦ PA- Jennica Greco | | | |
| 2. August Teaching Fellow of the Month | | | |
| <ul style="list-style-type: none"> ◦ EA- Jordan Blanding ◦ PA- Emeral Franklin | | | |
| 3. August Support Staff Member of the Month | | | |
| <ul style="list-style-type: none"> ◦ EA- Kenneth Robinson ◦ PA- Eunisha Sweeney | | | |
| B. Community Partner Recognition | FYI | Greg Thompson | 5 m |
| 1. New Calvary Baptist Church - Back to School Staff Breakfast | | | |
| 2. Jehovah Missionary Baptist Church - NSA Food & Back to School Extravaganza Support | | | |
| 3. Sheriff Anthony Dennis - School Resource Officer Grant | | | |
| 4. Dog Therapy Services - Dennie Sides | | | |
| 5. Back to School Extravaganza Haircuts | | | |
| <ul style="list-style-type: none"> 1. Nitty the Barber 2. Brandon Leneau 3. Chelsea Bowley 4. Queen Hickman | | | |
| 6. Thomas W. Epps, DMD - Financial Donation | | | |
| 7. Sarah Janes Gibson Realty & Friends - Book Bags & School Supplies | | | |
| 8. Palmetto Pointe Apartments & Town Homes -Book Bags & School Supplies | | | |
| 9. Optimist Club of Sumter - Book Bags & School Supplies | | | |
| 10. Young Professionals of Sumter - Book Bags & School Supplies | | | |
| 11. Latrelle Chambers and Austin Baker - Parks & Recreation | | | |
| 12. McKinley Grooms - Thompson Family of Companies Golf Tournament Division | | | |
| 14 | | | |
| 13. The Gambles (Founding Parents) - Monthly Pledged Financial Commitment & Scholar Haircuts | | | |
| 14. Lefford Fate - September 11th Remembrance Ceremony | | | |
| 15. Ivan Sanders - Ongoing South Sumter Partnership | | | |
| 16. Eliza Buxton - Sumter Economic Development - NSA Breakfast | | | |
| C. Other Board Recognition | FYI | Greg Thompson | 5 m |
| Network Leadership Excellence Award | | | |
| 1. Micah Vaughn | | | |
| 2. Emily Hatfield | | | |

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| VI. Swearing In New Members | | | 5:52 PM |
| A. New Board Member Approved by Board Members at the July Retreat | FYI | Trevor Ivey | 3 m |
| 1. Ms. Heather Bass | | | |
| B. PTO Grade Representatives | FYI | Trevor Ivey | 3 m |
| • Kindergarten- Maria Newton-Ta'Bon | | | |
| • First Grade- Mirrissa Bradford | | | |
| • Second Grade- Chelsea Bowley | | | |
| • Third Grade- Kaleigh Pearson | | | |
| VII. Public Participation | | | 5:58 PM |
| <p>The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the <i>Public Participation</i> section of the agenda or as directed by the Board chairman.</p> <ul style="list-style-type: none"> • Each speaker has three minutes. • Speakers may not ask questions of Board Members. • Board Members may not engage speakers in discussion. • Disruptive behavior is not permitted. | | | |
| A. Public Participation | FYI | Trevor Ivey | 2 m |
| VIII. Executive Director's Report | | | 6:00 PM |
| A. Updates from the Executive Director | FYI | Trevor Ivey | 5 m |
| <i>Organizational Goals - Current Report on Progress to Goals from August & September</i> | | | |
| A. College & Career Readiness | | | |
| B. Operational Excellence | | | |
| C. Mission Alignment | | | |
| D. Culture of Excellence | | | |
| E. Financial Strength | | | |

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| IX. Board Committee Updates | | | 6:05 PM |
| A. Old Business | | | |
| B. New Business | | | |
| C. Review of Relevant Documents | | | |
| D. Next Steps | | | |
| E. Recommendations to the Full Board | | | |
| A. Executive Committee | FYI | Greg Thompson | 3 m |
| <ul style="list-style-type: none"> 1. Rally Cry & Off-Site #2 Update 2. Pre-K Expansion Updates 3. BOY Achievement Data Updates 4. EA Renovation Updates 5. Construction Loan Line of Credit for EA Renovation 6. Board Chairman Hosted York Prep Board Member at LSC | | | |
| B. Finance Committee | FYI | Rodney Thompson | 3 m |
| <ul style="list-style-type: none"> 1. Review of Current Budget Expenditures vs. Revenues & Line of Credit 2. Review of Federal Funding Streams 3. Federal Programs Update 4. Food Services Update | | | |
| C. Academic Excellence Committee | Vote | Jenny Knopf | 5 m |
| <ul style="list-style-type: none"> 1. Staffing Updates 2. PreK Expansion 3. 23-24 Enrollment Update - Progress towards Goals 4. PTO Grade Level Rep Election 5. Update on Progress Monitoring Implementation 6. Update on MTSS Implementation 7. August Stakeholder Satisfaction - Staff & Parents 8. Test Security Policy & Procedures (ACTION) 9. Updated Scholar Enrollment Policy (ACTION) | | | |
| D. Development Committee | FYI | Dexter WJ Davis | 5 m |

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| <ul style="list-style-type: none"> 1. Updated Grant Opportunities 2. Thompson IBG Golf Tournament 3. South Sumter Partnership Opportunities | | | |
| X. Division Presentations | | | 6:21 PM |
| A. Network Rally Cry (August-December 2023) | Discuss | Trevor Ivey | 5 m |
| B. Current State of Academic Achievement Data & Intervention Pyramid | FYI | Trevor Ivey | 15 m |
| <ul style="list-style-type: none"> 1. BOY Academic Achievement Data 2. Intervention Plans at a Glance | | | |
| XI. Executive Session | | | 6:41 PM |
| <p>Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.</p> | | | |
| A. Purposes of Discussion of Personnel Matters | Discuss | Kimberly Rauschenbach | 7 m |
| B. Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements | Discuss | Rodney Thompson | 6 m |
| <ul style="list-style-type: none"> 1. 4K Enrollment Expansion | | | |
| XII. Action Items | | | 6:54 PM |
| A. Return from Executive Session | Vote | Dexter WJ Davis | 1 m |
| B. Item (s) Related to Discussion of Personnel Matters | Vote | Cameron Chandler | 1 m |
| <ul style="list-style-type: none"> 1. Approve Executive Director's Personnel Report 2. Approve Executive Director's Board of Track Evaluation | | | |

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XIII. Closing Items

6:56 PM

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| A. Chairman's Closing Remarks | FYI | Greg Thompson | 2 m |
| B. Good of the Order | Discuss | Greg Thompson | 1 m |
| C. Adjourn Meeting | Vote | Greg Thompson | 1 m |