Liberty STEAM Charter

LSC BOARD OF DIRECTORS BOARD MEETING

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Date and Time

Monday June 26, 2023 at 5:30 PM EDT

Location

Liberty STEAM Charter School
15 School Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Agenda

		Purpose	Presenter	Time
I.	**Establishment of a Quorum**			**5:30 PM**
	A. Record Attendance	FYI	Tiffany Rhodes	1 m
II.	**Opening Items**			**5:31 PM**
	A. Call the Meeting to Order		Greg Thompson	1 m
	B. Invocation		Marion Newton	1 m

		Purpose	Presenter	Time
C.	Pledge of Allegiance led by Scholars		Jenny Knopf	1 m
D.	Chairman's Opening Remarks		Greg Thompson	1 m

III. Reading of the Mission & Vision Statement — 5:35 PM

A.	LSC Mission Statement	FYI	Kimberly Rauschenbach	1 m

Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

B.	LSC Vision Statement	FYI	Dexter WJ Davis	1 m

Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

IV. Approval of Consent Agenda — 5:37 PM

A.	Today's Meeting Agenda	Vote	Kimberly Rauschenbach	1 m
B.	Approve Minutes from Previous Meeting (May 22, 2023)	Approve Minutes	Kimberly Rauschenbach	1 m
C.	Approve Minutes from Previous Meeting (June 9, 2023)	Approve Minutes	Kimberly Rauschenbach	1 m

V. Board Recognition — 5:40 PM

A.	Staff Recognition	FYI	Greg Thompson	2 m

1. June Lead Teacher of the Month
    1. Cassie Castleberry
2. June Teaching Fellow of the Month

	Purpose	Presenter	Time

1. Cathy Cornwall

3. June Support Staff Member of the Month
    1. Cassandra Benbow

VI. Public Participation — 5:42 PM

The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

- Each speaker has three minutes.
- Speakers may not ask questions of Board Members.
- Board Members may not engage speakers in discussion.
- Disruptive behavior is not permitted.

A.	Public Participation	FYI	Trevor Ivey	2 m

VII. Executive Director's Report — 5:44 PM

A.	Updates from the Interim Executive Director	FYI	Trevor Ivey	15 m

Organizational Goals - Year End Report on Progress to Goals

A. College & Career Readiness
B. Operational Excellence
C. Mission Alignment

VIII. Board Committee Updates — 5:59 PM

A. Old Business
B. New Business
C. Review of Relevant Documents
D. Next Steps
E. Recommendations to the Full Board

A.	Executive Committee	Vote	Greg Thompson	5 m

1. Committee Meeting Review
2. Site II Renovation Update
3. 3rd Annual Chairman's Dinner (Save the Date)

		Purpose	Presenter	Time

4. July Board of Directors Retreat (Save the Date)
5. Fund Balance to Meet 30 Day Cash on Hand Statute Requirement (Discussion)
6. Org Goals for 23-24 SY (ACTION)
7. Approval of Board Meeting Calendar for 23-24 SY (ACTION)

B.	Finance Committee	Vote	Rodney Thompson	5 m

1. Review May Financials
2. Review the Current Lines of Credit- Reimbursable and Construction Loan
3. Approval of Insurance Policy for 23-24 SY (ACTION)
4. Approval of Title I, Title II, Title III and Title IV Budget Allocations for 23-24 SY (ACTION)
5. FY 24 Budget- Third and Final Reading

C.	Academic Excellence Committee	Vote	Jenny Knopf	5 m

1. Hiring Updates for SY 23-24
2. Final Report of EOY Academic Achievement
3. Final Report of our EOY Stakeholder Satisfaction
4. Approval of Revised Code of Conduct (ACTION)

D.	Development Committee	FYI	Dexter WJ Davis	5 m

1. New Grant Opportunities
    1. PLTW ($10,000)
2. Annual Report
3. Marketing Collaboration with Quixote Foundation
4. Year End Development Funds Report

IX. Social-Emotional Learning Model at LSC — 6:19 PM

A.	Curriculum	Discuss	Trevor Ivey	1 m
B.	Assessment	FYI	Trevor Ivey	1 m

		Purpose	Presenter	Time
X.	**Human Resources Audit**			**6:21 PM**
A.	Recruitment and Selection	FYI	Trevor Ivey	1 m
B.	Compensation	FYI	Trevor Ivey	1 m
C.	Wages Deduction and Payroll Procedures	FYI	Trevor Ivey	1 m
D.	Safety Policies	FYI	Trevor Ivey	1 m
E.	Record Keeping	FYI	Trevor Ivey	1 m
F.	Training and Development	FYI	Trevor Ivey	1 m
G.	Employee Communications	FYI	Trevor Ivey	1 m
H.	Policies	FYI	Trevor Ivey	1 m

XI. Executive Session **6:29 PM**

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

A.	Purposes of Discussion of Personnel Matters	Discuss	Kimberly Rauschenbach	15 m

1. Executive Director's Personnel Report
2. Org Chart for 23-24 SY
3. Executive Director's Board on Track Evaluation
4. Executive Director's PADEPP

B.	Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements	Discuss	Rodney Thompson	10 m

1. 4K Enrollment Expansion

XII. Action Items **6:54 PM**

		Purpose	Presenter	Time
A.	Return from Executive Session	Vote	Dexter WJ Davis	1 m
B.	Item (s) Related to Discussion of Personnel Matters	Vote	Cameron Chandler	1 m

1. Approve Executive Director's Personnel Report
2. Approve Executive Director's Board of Track Evaluation

XIII. Closing Items **6:56 PM**

A.	Chairman's Closing Remarks	FYI	Greg Thompson	2 m
B.	Good of the Order	Discuss	Greg Thompson	1 m
C.	Adjourn Meeting	Vote	Greg Thompson	1 m