Liberty STEAM Charter

LSC BOARD OF DIRECTORS BOARD MEETING

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Published on May 18, 2023 at 4:00 PM EDT
Amended on May 22, 2023 at 8:20 AM EDT

Date and Time

Monday May 22, 2023 at 5:30 PM EDT

Location

Liberty STEAM Charter School
15 School Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Agenda

		Purpose	Presenter	Time
I.	**Establishment of a Quorum**			**5:30 PM**
	A. Record Attendance	FYI	Tiffany Rhodes	1 m
II.	**Opening Items**			**5:31 PM**

		Purpose	Presenter	Time
A.	Call the Meeting to Order		Greg Thompson	1 m
B.	Invocation		Marion Newton	1 m
C.	Pledge of Allegiance led by Scholars		Elayne Brunson	1 m
D.	Chairman's Opening Remarks		Greg Thompson	1 m

III. Reading of the Mission & Vision Statement — 5:35 PM

A.	LSC Mission Statement	FYI	Jenny Knopf	1 m

Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

B.	LSC Vision Statement	FYI	Dexter WJ Davis	1 m

Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

IV. Approval of Consent Agenda — 5:37 PM

A.	Today's Meeting Agenda	Vote	Kimberly Rauschenbach	1 m
B.	Approve Minutes from Previous Meeting (March 8, 2023)	Approve Minutes	Kimberly Rauschenbach	1 m
C.	Approve Minutes from Previous Meeting (March 27, 2023)	Approve Minutes	Kimberly Rauschenbach	1 m

V. Board Recognition — 5:40 PM

A.	Staff Recognition	FYI	Greg Thompson	2 m

	Purpose	Presenter	Time

1. April and May Lead Teachers of the Month
    1. Rashyra Smiling and Adria Vaughn
2. April and May Teaching Fellows of the Month
    1. Megan Soper and Janetta Jacobs-Morrow
3. April and May Support Staff Members of the Month
    1. Epiphany Anderson and Ashley Cook

B. Community Partner Recognition — Greg Thompson — 3 m

1. Alice Drive Baptist Church
2. Jehovah Missionary Baptist Church
3. Shuler-Killen Law Firm
4. Palmetto Family and Cosmetic Dentistry
5. Synovus Bank
6. Ben Griffith State Farm Insurance
7. Sumter Black Chamber of Commerce
8. Liberty STEAM PTO
9. Thompson Family of Companies
10. CRW Insurance of Sumter
11. SAFE Federal Credit Union

VI. Public Participation — 5:45 PM

The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

• Each speaker has three minutes.
• Speakers may not ask questions of Board Members.
• Board Members may not engage speakers in discussion.
• Disruptive behavior is not permitted.

A. Public Participation — FYI — Trevor Ivey — 3 m

VII. Executive Director's Report — 5:48 PM

A. Updates from the Interim Executive Director — FYI — Trevor Ivey — 9 m

Organizational Goals - Progress towards Goals

	Purpose	Presenter	Time

A. College & Career Readiness
B. Operational Excellence
C. Mission Alignment

VIII. Academy Highlights — 5:57 PM

A. Academy Highlights — FYI — Trevor Ivey — 15 m

Academy Highlights

1. Instructional Leadership Team: Tanya Peckham, Emily Hatfield, & Sally Harris
    1. Looking Back: April and May Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: June Benchmarks
2. Operations Leadership Team: Dixie Hardy & LaQuanya Chambers
    1. Looking Back: April and May Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: June Benchmarks
3. Academic Counselor Leadership Team: Shereza Middleton & Micah Vaughn
    1. Looking Back: April and May Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: June Benchmarks
4. Special Populations Coordinator: Nicky Pack
    1. Looking Back: April and May Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: June Benchmarks

IX. Board Committee Updates — 6:12 PM

A. Old Business
B. New Business
C. Review of Relevant Documents
D. Next Steps
E. Recommendations to the Full Board

A. Executive Committee — Vote — Greg Thompson — 5 m

1. Committee Meeting Review
2. Site II Renovation Update

		Purpose	Presenter	Time

3. Scholar Grievance Policy (ACTION)
4. Scholar Enrollment Policy (ACTION)
5. Scholar Expulsion Policy (ACTION)
6. FMLA Policy (ACTION))
7. Unencumbered Time Policy (ACTION)

B.	Finance Committee	Discuss	Rodney Thompson	7 m

1. Status Updates on New Finance Control Mechanisms
    1. Positive Pay Implementation
    2. Folder Tracking System
    3. Update on Transition to SmartFusion
2. Review April Financials
3. Review the Current Line of Credit and Reserve Fund
4. Cash Flow Update for the Remainder of FY 23
5. Review Federal Title Program Funding Updates (Title I, II, III, IV)
6. Food Services Update
7. Security Fence Update
8. FY 24 Budget- Second Reading

C.	Academic Excellence Committee	Vote	Jenny Knopf	5 m

1. Hiring Updates for SY 23-24
2. Possip Parent & Staff Stakeholder Engagement Feedback Surveys from April
3. Task Force Updates
    1. Attendance (ACTION)
    2. Code of Conduct
    3. EL Curriculum
4. Unencumbered TIme Policy (ACTION)
5. Preliminary Scholar Assessment Scores for Reading and Math
6. Federal Programs Planing for 23-24 SY

D.	Development Committee	FYI	Dexter WJ Davis	5 m

1. New Grant Opportunities
    1. PLTW Launch Curriculum ($10,000)
    2. Sarah Jaffarian School Library Program Award ($5,000)
    3. Change Happens Foundation ($5,000)

		Purpose	Presenter	Time

4. Pro Opportunity Literacy Fund ($6,000)

2. School Development Updates
    1. Visit from Senator Scott and Congressman Clyburn
    2. South Sumter Partnership Opportunities
    3. Director For A Day
    4. Lunch and Learn Series

X. Executive Session — 6:34 PM

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

A.	Purposes of Discussion of Personnel Matters	Discuss	Kimberly Rauschenbach	10 m

1. Executive Director's Personnel Report

B.	Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements	Discuss	Rodney Thompson	10 m

XI. Action Items — 6:54 PM

A.	Return from Executive Session	Vote	Dexter WJ Davis	1 m
B.	Item (s) Related to Discussion of Personnel Matters	Vote	Cameron Chandler	1 m

XII. Closing Items — 6:56 PM

A.	Chairman's Closing Remarks	FYI	Greg Thompson	2 m
B.	Good of the Order	Discuss	Greg Thompson	1 m
C.	Adjourn Meeting	Vote	Greg Thompson	1 m