Liberty STEAM Charter

LSC BOARD OF DIRECTORS BOARD MEETING

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Published on March 23, 2023 at 3:47 PM EDT

Date and Time

Monday March 27, 2023 at 5:30 PM EDT

Location

Liberty STEAM Charter School
15 School Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Agenda

		Purpose	Presenter	Time
I.	**Establishment of a Quorum**			**5:30 PM**
	A. Record Attendance	FYI	Tiffany Rhodes	1 m
II.	**Opening Items**			**5:31 PM**
	A. Call the Meeting to Order		Greg Thompson	1 m

		Purpose	Presenter	Time
B.	Invocation		Marion Newton	1 m
C.	Pledge of Allegiance led by Scholars		Elayne Brunson	1 m
D.	Chairman's Opening Remarks		Greg Thompson	1 m

III. Reading of the Mission & Vision Statement — 5:35 PM

A.	LSC Mission Statement	FYI	Jenny Knopf	1 m

Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

B.	LSC Vision Statement	FYI	Dexter WJ Davis	1 m

Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

IV. Approval of Consent Agenda — 5:37 PM

A.	Today's Meeting Agenda	Vote	Kimberly Rauschenbach	1 m
B.	Approve Minutes from Previous Meeting (January 30, 2023)	Approve Minutes	Kimberly Rauschenbach	1 m

V. Second Annual Board of Directors Appointment & Election Certification — 5:39 PM

A.	Reading of the Election Results	FYI	Trevor Ivey	1 m

1. Elayne Brunson- Elected Seat Term Ending March 2025
2. Cammy Chandler- Elected Seat Term Ending March 2025

B.	Recommendation From Executive Committee Regarding Appointed Seats	Vote	Cameron Chandler	1 m

		Purpose	Presenter	Time

1. Dr. Rodney Thompson- Appointed Seat Term Ending March 2025
2. Michael Curtis- Appointed Seat Term Ending March 2025

C.	Swearing In Of New Board Members	FYI	Trevor Ivey	5 m

1. Facilitated By Chris Neeley, SCPCSD Superintendent

VI. Board Recognition — 5:46 PM

A.	Staff Recognition	FYI	Greg Thompson	2 m

1. February and March Lead Teachers of the Month
    1. Jane Hray and Da'Sha Graves
2. February and March Teaching Fellows of the Month
    1. Lisa Wilson and Kiaire Smith
3. February and March Support Staff Members of the Month
    1. Harmony Gadson and Tiffany Rhodes

B.	Community Partner Recognition		Greg Thompson	3 m

1. EMS Chemie of North America
2. First Presbyterian Church
3. Emmanuel United Methodist Church
4. Sumter County EMS
5. Toys for Tots
6. Jones Buick, Jones Chevrolet, and LA Leasing

VII. Public Participation — 5:51 PM

The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

• Each speaker has three minutes.
• Speakers may not ask questions of Board Members.
• Board Members may not engage speakers in discussion.

		Purpose	Presenter	Time
• Disruptive behavior is not permitted.				
A.	Public Participation	FYI	Trevor Ivey	3 m

VIII. Executive Director's Report — 5:54 PM

A.	Updates from the Interim Executive Director	FYI	Trevor Ivey	3 m

Organizational Goals - Progress towards Goals

A. College & Career Readiness
B. Operational Excellence
C. Mission Alignment

IX. Academy Highlights — 5:57 PM

A.	Academy Highlights	FYI	Trevor Ivey	10 m

Academy Highlights

1. Instructional Leadership Team: Tanya Peckham, Emily Hatfield, & Sally Harris
    1. Looking Back: February and March Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: April Benchmarks
2. Operations Leadership Team: Dixie Hardy & LaQuanya Chambers
    1. Looking Back: February and March Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: April Benchmarks
3. Academic Counselor Leadership Team: Shereza Middleton & Micah Vaughn
    1. Looking Back: February and March Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: April Benchmarks
4. Special Populations Coordinator: Nicky Pack
    1. Looking Back: February and March Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: April Benchmarks

X. Board Committee Updates — 6:07 PM

A. Old Business
B. New Business

		Purpose	Presenter	Time

C. Review of Relevant Documents

D. Next Steps

E. Recommendations to the Full Board

A.	Executive Committee	Vote	Greg Thompson	3 m

1. Committee Meeting Review
2. Site II Developments
3. Scholar Welfare and DSS Reporting Policy (ACTION)
4. Strategic Planning Partnership (ACTION)
5. Scholar Grievance Policy (ACTION)
6. Executive Director Succession Plan (Inform)
7. Scholar Enrollment Demographics for 23-24 school year

B.	Finance Committee	Discuss	Rodney Thompson	3 m

1. Status Updates on New Finance Control Mechanisms
2. Review February Financials
3. Review the Current Line of Credit and Reserve Fund
4. Cash Flow Update for the Remainder of FY 22
5. Review Federal Title Program Funding Updates (Title I, II, III, IV)
6. Food Services Update
7. Security Fence Update
8. Discussion Regarding a FY 23-24 Budget Workshop

C.	Academic Excellence Committee	Vote	Jenny Knopf	3 m

1. Update on Mid- Year Staff and Parent Engagement Satisfaction Survey
2. Update on Revised Literacy Interventions for Tier I, II, III Scholars
3. Hiring Updates for SY 23-24
4. Scholar Retention and Acceleration Policy (ACTION)
5. Employee Leave Policy (ACTION)
6. Gifted and Talented Identification Policy and Programming Implementation Policy (ACTION)

D.	Development Committee	FYI	Dexter WJ Davis	3 m

1. Updated Grant Status
    1. Connected Communities ($5,000)

	Purpose	Presenter	Time

2. Dollar General ($4,000)

2. Grant Writer Services Continuation (ACTION)
3. New Grant Opportunities
    1. Teacher Development Grant ($10,000)
    2. McCarthy Literacy Foundation Grant ($6,000)
    3. PLTW Launch Curriculum ($10,000)
4. School Development Updates
    1. Visit from Senator Scott
    2. South Sumter Partnership Opportunities
    3. Spring Invitational Tour - April 4, 2023

XI. Executive Session — 6:19 PM

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

		Purpose	Presenter	Time
A.	Purposes of Discussion of Personnel Matters	Discuss	Kimberly Rauschenbach	5 m

1. Executive Director's Personnel Report

		Purpose	Presenter	Time
B.	Purposes of Discussion of Scholar Discipline Matter	Discuss	Cameron Chandler	30 m

XII. Action Items — 6:54 PM

		Purpose	Presenter	Time
A.	Return from Executive Session	Vote	Dexter WJ Davis	1 m
B.	Item (s) Related to Discussion of Personnel Matters	Vote	Cameron Chandler	1 m

1. Executive Director's Personnel Report
2. Scholar Discipline Matter

XIII. Closing Items — 6:56 PM

		Purpose	Presenter	Time
A.	Chairman's Closing Remarks	FYI	Greg Thompson	2 m
B.	Good of the Order	Discuss	Greg Thompson	1 m
C.	Adjourn Meeting	Vote	Greg Thompson	1 m