# Liberty STEAM Charter

## LSC BOARD OF DIRECTORS BOARD MEETING

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

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**Date and Time**

Monday March 27, 2023 at 5:30 PM EDT

**Location**

Liberty STEAM Charter School
15 School Street
Sumter, SC 29150

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***This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.***

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**Agenda**

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **I.** | **Establishment of a Quorum** | | | **5:30 PM** |
| | **A.** Record Attendance | FYI | Tiffany Rhodes | 1 m |
| **II.** | **Opening Items** | | | **5:31 PM** |
| | **A.** Call the Meeting to Order | | Greg Thompson | 1 m |
| | **B.** Invocation | | Marion Newton | 1 m |

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **C.** | Pledge of Allegiance led by Scholars | | Elayne Brunson | 1 m |
| **D.** | Chairman's Opening Remarks | | Greg Thompson | 1 m |

## III. Reading of the Mission & Vision Statement — 5:35 PM

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| **A.** | LSC Mission Statement | FYI | Jenny Knopf | 1 m |

**Mission:** Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

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| **B.** | LSC Vision Statement | FYI | Dexter WJ Davis | 1 m |

**Vision:** In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

## IV. Approval of Consent Agenda — 5:37 PM

| | | | | |
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| **A.** | Today's Meeting Agenda | Vote | Kimberly Rauschenbach | 1 m |
| **B.** | Approve Minutes from Previous Meeting (January 30, 2023) | Approve Minutes | Kimberly Rauschenbach | 1 m |

## V. Second Annual Board of Directors Appointment & Election Certification — 5:39 PM

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|---|---|---|---|---|
| **A.** | Reading of the Election Results | FYI | Trevor Ivey | 1 m |

1. Elayne Brunson- Elected Seat Term Ending March 2025
2. Cammy Chandler- Elected Seat Term Ending March 2025

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| **B.** | Recommendation From Executive Committee Regarding Appointed Seats | Vote | Cameron Chandler | 1 m |

1. Dr. Rodney Thompson- Appointed Seat Term Ending March 2025

| | | Purpose | Presenter | Time |
|---|---|---|---|---|

2. Michael Curtis- Appointed Seat Term Ending March 2025

**C.** Swearing In Of New Board Members — FYI — Trevor Ivey — 5 m

1. Facilitated By Chris Neeley, SCPCSD Superintendent

## VI. Board Recognition — 5:46 PM

**A.** Staff Recognition — FYI — Greg Thompson — 2 m

1. February and March Lead Teachers of the Month
    1. Jane Hray and Da'Sha Graves
2. February and March Teaching Fellows of the Month
    1. Lisa Wilson and Kiaire Smith
3. February and March Support Staff Members of the Month
    1. Harmony Gadson and Tiffany Rhodes

**B.** Community Partner Recognition — Greg Thompson — 3 m

1. EMS Chemie of North America
2. First Presbyterian Church
3. Emmanuel United Methodist Church
4. Sumter County EMS
5. Toys for Tots
6. Jones Buick, Jones Chevrolet, and LA Leasing

## VII. Public Participation — 5:51 PM

The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

- Each speaker has three minutes.
- Speakers may not ask questions of Board Members.
- Board Members may not engage speakers in discussion.
- Disruptive behavior is not permitted.

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **A.** | Public Participation | FYI | Trevor Ivey | 3 m |

## VIII. Executive Director's Report — 5:54 PM

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| **A.** | Updates from the Interim Executive Director | FYI | Trevor Ivey | 3 m |

***Organizational Goals - Progress towards Goals***

A. College & Career Readiness
B. Operational Excellence
C. Mission Alignment

## IX. Academy Highlights — 5:57 PM

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| **A.** | Academy Highlights | FYI | Trevor Ivey | 10 m |

***Academy Highlights***

1. Instructional Leadership Team: Tanya Peckham, Emily Hatfield, & Sally Harris
    1. Looking Back: February and March Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: April Benchmarks
2. Operations Leadership Team: Dixie Hardy & LaQuanya Chambers
    1. Looking Back: February and March Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: April Benchmarks
3. Academic Counselor Leadership Team: Shereza Middleton & Micah Vaughn
    1. Looking Back: February and March Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: April Benchmarks
4. Special Populations Coordinator: Nicky Pack
    1. Looking Back: February and March Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: April Benchmarks

## X. Board Committee Updates — 6:07 PM

A. Old Business
B. New Business
C. Review of Relevant Documents

| | | Purpose | Presenter | Time |
|---|---|---|---|---|

D. Next Steps

E. Recommendations to the Full Board

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| **A.** | Executive Committee | Vote | Greg Thompson | 3 m |

1. Committee Meeting Review
2. Site II Developments
3. Scholar Welfare and DSS Reporting Policy (ACTION)
4. Strategic Planning Partnership (ACTION)
5. Scholar Grievance Policy (ACTION)
6. Executive Director Succession Plan (Inform)
7. Scholar Enrollment Demographics for 23-24 school year

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| **B.** | Finance Committee | Discuss | Rodney Thompson | 3 m |

1. Status Updates on New Finance Control Mechanisms
2. Review February Financials
3. Review the Current Line of Credit and Reserve Fund
4. Cash Flow Update for the Remainder of FY 22
5. Review Federal Title Program Funding Updates (Title I, II, III, IV)
6. Food Services Update
7. Security Fence Update
8. Discussion Regarding a FY 23-24 Budget Workshop

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| **C.** | Academic Excellence Committee | Vote | Jenny Knopf | 3 m |

1. Update on Mid- Year Staff and Parent Engagement Satisfaction Survey
2. Update on Revised Literacy Interventions for Tier I, II, III Scholars
3. Hiring Updates for SY 23-24
4. Scholar Retention and Acceleration Policy (ACTION)
5. Employee Leave Policy (ACTION)
6. Gifted and Talented Identification Policy and Programming Implementation Policy (ACTION)

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| **D.** | Development Committee | FYI | Dexter WJ Davis | 3 m |

1. Updated Grant Status
    1. Connected Communities ($5,000)
    2. Dollar General ($4,000)

| | Purpose | Presenter | Time |
|---|---|---|---|

2. Grant Writer Services Continuation (ACTION)
3. New Grant Opportunities
    1. Teacher Development Grant ($10,000)
    2. McCarthy Literacy Foundation Grant ($6,000)
    3. PLTW Launch Curriculum ($10,000)
4. School Development Updates
    1. Visit from Senator Scott
    2. South Sumter Partnership Opportunities
    3. Spring Invitational Tour - April 4, 2023

## XI. Executive Session — 6:19 PM

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

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| **A.** | Purposes of Discussion of Personnel Matters | Discuss | Kimberly Rauschenbach | 5 m |

1. Executive Director's Personnel Report

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| **B.** | Purposes of Discussion of Scholar Discipline Matter | Discuss | Cameron Chandler | 30 m |

## XII. Action Items — 6:54 PM

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| **A.** | Return from Executive Session | Vote | Dexter WJ Davis | 1 m |
| **B.** | Item (s) Related to Discussion of Personnel Matters | Vote | Cameron Chandler | 1 m |

1. Executive Director's Personnel Report
2. Scholar Discipline Matter

## XIII. Closing Items — 6:56 PM

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| **A.** | Chairman's Closing Remarks | FYI | Greg Thompson | 2 m |

| | | Purpose | Presenter | Time |
|---|---|---|---|---|
| **B.** | Good of the Order | Discuss | Greg Thompson | 1 m |
| **C.** | Adjourn Meeting | Vote | Greg Thompson | 1 m |