



## Liberty STEAM Charter

### LSC BOARD OF DIRECTORS BOARD MEETING

#### NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Published on January 27, 2023 at 5:18 PM EST  
Amended on January 29, 2023 at 12:41 PM EST

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#### Date and Time

Monday January 30, 2023 at 6:00 PM EST

#### Location

Liberty STEAM Charter School  
15 School Street  
Sumter, SC 29150

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*This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.*

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#### Agenda

	Purpose	Presenter	Time
<b>I. Establishment of a Quorum</b>			<b>6:00 PM</b>
<b>A. Record Attendance</b>	FYI	Tiffany Rhodes	1 m
<b>II. Opening Items</b>			<b>6:01 PM</b>
<b>A. Call the Meeting to Order</b>		Greg Thompson	1 m

	Purpose	Presenter	Time
B. Invocation		Marion Newton	1 m
C. Pledge of Allegiance led by Scholars		Elayne Brunson	1 m
D. Chairman's Opening Remarks		Greg Thompson	1 m

### III. Reading of the Mission & Vision Statement 6:05 PM

A. LSC Mission Statement	FYI	Jenny Knopf	1 m
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**Mission:** Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

B. LSC Vision Statement	FYI	Elayne Brunson	1 m
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**Vision:** In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

### IV. Approval of Consent Agenda 6:07 PM

A. Today's Meeting Agenda	Vote	Kimberly Rauschenbach	1 m
B. Approve Minutes from Previous Meeting (October 24, 2022)	Approve Minutes	Kimberly Rauschenbach	1 m
C. Approve Minutes from Previous Meeting (December 5, 2022)	Approve Minutes		1 m

### V. Board Recognition 6:10 PM

A. Staff Recognition	FYI	Greg Thompson	5 m
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1. November, December and January Lead Teachers of the Month
  1. Leila Vohs, Ariel Pressley, and Josie Cox
2. November, December and January Lead Teaching Fellows of the Month
  1. Brittany Garner, Kathie Cunningham, and Stephanie Edwards
3. November, December and January Lead Operation Staff Members of the Month

	Purpose	Presenter	Time
1. Henry Bradford, Jordan Blanding, and Katy Ardis			
4. Level 5 Effectiveness Rating from the 2021-22 LEEA Evaluation Cycle			
1. Emily Hatfield, Shasta Smith, Rashyra Smiling, Micah Vaughn, Kate Weschler, and Sally Harris			

<b>B. Community Partner Recognition</b>		Greg Thompson	5 m
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1. EMS Chemie of North America
2. First Presbyterian Church
3. Emmanuel United Methodist Church
4. Shoot for the Moon Corporate
5. MH Newton Enrichment Center
6. Sumter County Behavioral Health
7. Justice Works of Sumter
8. SC State Research and Extension- Sumter Office
9. Sumter County Library
10. Palmetto Optimist Club of Sumter
11. Ashley Furniture of Sumter

**VI. Board Appreciation Highlights 6:20 PM**

<b>A. Stakeholder Testimonials</b>			5 m
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1. Parent Testimonials - Misty Fuller & Clay Williams
2. Staff Testimonials - Shasta Smith & Cassandra Billups
3. Community Testimonials - Lefford Fate, The Honorable J. David Weeks, The Honorable Kevin Johnson
4. Scholar Testimonials - Scholars from the Classes of 2033, 2034, & 2035

**VII. Public Participation 6:25 PM**

The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

- Each speaker has three minutes.
- Speakers may not ask questions of Board Members.
- Board Members may not engage speakers in discussion.
- Disruptive behavior is not permitted.

<b>A. Public Participation</b>	FYI	Trevor Ivey	5 m
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**VIII. Executive Director's Report 6:30 PM**

	Purpose	Presenter	Time
A. Updates from the Interim Executive Director	FYI	Trevor Ivey	3 m

**Organizational Goals - Progress towards Goals**

- A. College & Career Readiness
- B. Operational Excellence
- C. Mission Alignment

**IX. Academy Highlights 6:33 PM**

A. Academy Highlights	FYI	Trevor Ivey	10 m
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**Academy Highlights**

1. Instructional Leadership Team: Tanya Peckham, Emily Hatfield, & Sally Harris
  1. Looking Back: November, December, and January Benchmark
  2. Workstream Highlights: Wins & Challenges
  3. Looking Ahead: February Benchmarks
2. Operations Leadership Team: Dixie Hardy & LaQuanya Chambers
  1. Looking Back: November, December, and January Benchmark
  2. Workstream Highlights: Wins & Challenges
  3. Looking Ahead: February Benchmarks
3. Academic Counselor Leadership Team: Shereza Middleton & Micah Vaughn
  1. Looking Back: November, December, and January Benchmark
  2. Workstream Highlights: Wins & Challenges
  3. Looking Ahead: February Benchmarks
4. Special Populations Coordinator: Nicky Pack
  1. Looking Back: November, December, and January Benchmark
  2. Workstream Highlights: Wins & Challenges
  3. Looking Ahead: February Benchmarks

**X. Board Committee Updates 6:43 PM**

- A. Old Business
- B. New Business
- C. Review of Relevant Documents
- D. Next Steps
- E. Recommendations to the Full Board

A. Executive Committee	Vote	Greg Thompson	3 m
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1. Committee Meeting Review
2. Site II Developments
3. 2023-24 Teacher Salary Scale (ACTION)

	Purpose	Presenter	Time
4. Strategic Planning Partnership (ACTION)			
<b>B. Finance Committee</b>	Vote	Rodney Thompson	3 m
<ul style="list-style-type: none"> <li>1. Status Updates on New Finance Control Mechanisms</li> <li>2. Review December Financials</li> <li>3. Review the Current Line of Credit and Reserve Fund</li> <li>4. 45-Day Funding and Cash Flow Update for the Remainder of FY 22</li> <li>5. Review Federal Title Program Funding Updates (Title I, II, III, IV)</li> <li>6. Food Services Update</li> <li>7. Review Draft I of the FY 23 Budget for Sites I &amp; II</li> <li>8. Site 2 Renovation Updates</li> </ul>			
<b>C. Academic Excellence Committee</b>	Vote	Jenny Knopf	3 m
<ul style="list-style-type: none"> <li>1. Update on Mid- Year Staff and Parent Engagement Satisfaction Survey</li> <li>2. Review MOY Academic Achievement Data (NSGRA &amp; MAP)</li> <li>3. Hiring Updates for SY 23-24</li> <li>4. Update on SY 23-24 Scholar Enrollment</li> <li>5. Planning for Cognia STEM Accreditation</li> <li>6. Update on Proposed SY 23-24 Academic School Year Calendar (ACTION)</li> <li>7. Update on Proposed SY 23-24 Uniform Policy Revisions (ACTION)</li> </ul>			
<b>D. Development Committee</b>	FYI	Ken Lee	3 m
<ul style="list-style-type: none"> <li>1. Updated Grant Status <ul style="list-style-type: none"> <li>1. Synovus (\$5,000)</li> <li>2. Champions of the Environment (\$2,500)</li> </ul> </li> <li>2. Grant Writer Services Continuation (ACTION)</li> <li>3. New Grant Opportunities <ul style="list-style-type: none"> <li>1. South Carolina Department of Education Kitchen Start-Up Grant (\$25,000)</li> <li>2. PLTW Launch Curriculum (\$10,000)</li> </ul> </li> <li>4. School Development Updates <ul style="list-style-type: none"> <li>1. Final 2022 Eagle Giving Tree - \$26,420</li> <li>2. Year-End Giving - \$320,000</li> <li>3. Winter Invitational Tour - 72 in Attendance</li> <li>4. Spring Invitational Tour - April 4, 2023</li> </ul> </li> </ul>			
<b>E. Governance Committee</b>	Vote	Cameron Chandler	2 m

	Purpose	Presenter	Time
1. March 2023 Board of Directors Election - 2 Elected Seats (Lee & Brunson) & 2 Appointed Seats (Thompson/Chandler)			

**XI. Additional New Business 6:57 PM**

<b>A. Strategic Planning: Site 2 Updates</b>	Discuss	Rodney Thompson	2 m
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1. Updates on Site #2

<b>B. Updates from Network Leader Coaches</b>			15 m
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1. Update from Julie Poluszejko (Coach to MDO)
2. Update from Steve Khadam-Hir of Building Excellent Schools- Results of School Review Visit to inform Interim Executive Directors Mid-Year Evaluation

**XII. Executive Session 7:14 PM**

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

<b>A. Purposes of Discussion of Personnel Matters</b>	Discuss	Kimberly Rauschenbach	5 m
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1. Executive Director's Personnel Report

<b>B. Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements</b>	Discuss	Cameron Chandler	5 m
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**XIII. Action Items 7:24 PM**

<b>A. Return from Executive Session</b>	Vote	Dexter WJ Davis	1 m
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<b>B. Item (s) Related to Discussion of Personnel Matters</b>	Vote	Cameron Chandler	1 m
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	Purpose	Presenter	Time
1. Executive Director's Personnel Report			

**XIV. Closing Items**

**7:26 PM**

<b>A.</b> Chairman's Closing Remarks	FYI	Greg Thompson	2 m
<b>B.</b> Good of the Order	Discuss	Greg Thompson	1 m
<b>C.</b> Adjourn Meeting	Vote	Greg Thompson	1 m