Liberty STEAM Charter

LSC BOARD OF DIRECTORS BOARD MEETING

NOTIFICATION OF REGULARLY SCHEDULED MONTHLY MEETING

Published on January 27, 2023 at 5:18 PM EST
Amended on January 29, 2023 at 12:41 PM EST

Date and Time

Monday January 30, 2023 at 6:00 PM EST

Location

Liberty STEAM Charter School
15 School Street
Sumter, SC 29150

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Agenda

I. Establishment of a Quorum

A. Record Attendance

II. Opening Items

A. Call the Meeting to Order

B. Invocation

C. Pledge of Allegiance led by Scholars

D. Chairman's Opening Remarks

III. Reading of the Mission & Vision Statement

A. LSC Mission Statement

Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

B. LSC Vision Statement

Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

IV. Approval of Consent Agenda

A. Today's Meeting Agenda

B. Approve Minutes from Previous Meeting (October 24, 2022)

C. Approve Minutes from Previous Meeting (December 5, 2022)

V. Board Recognition

A. Staff Recognition

1. November, December and January Lead Teachers of the Month
    1. Leila Vohs, Ariel Pressley, and Josie Cox

2. November, December and January Lead Teaching Fellows of the Month
    1. Brittany Garner, Kathie Cunningham, and Stephanie Edwards
3. November, December and January Lead Operation Staff Members of the Month
    1. Henry Bradford, Jordan Blanding, and Katy Ardis
4. Level 5 Effectiveness Rating from the 2021-22 LEEA Evaluation Cycle
    1. Emily Hatfield, Shasta Smith, Rashyra Smiling, Micah Vaughn, Kate Weschler, and Sally Harris

B. Community Partner Recognition

1. EMS Chemie of North America
2. First Presbyterian Church
3. Emmanuel United Methodist Church
4. Shoot for the Moon Corporate
5. MH Newton Enrichment Center
6. Sumter County Behavioral Health
7. Justice Works of Sumter
8. SC State Research and Extension- Sumter Office
9. Sumter County Library
10. Palmetto Optimist Club of Sumter
11. Ashley Furniture of Sumter

VI. Board Appreciation Highlights

A. Stakeholder Testimonials

1. Parent Testimonials - Misty Fuller & Clay Williams
2. Staff Testimonials - Shasta Smith & Cassandra Billups
3. Community Testimonials - Lefford Fate, The Honorable J. David Weeks, The Honorable Kevin Johnson
4. Scholar Testimonials - Scholars from the Classes of 2033, 2034, & 2035

VII. Public Participation

The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

• Each speaker has three minutes.

• Speakers may not ask questions of Board Members.
• Board Members may not engage speakers in discussion.
• Disruptive behavior is not permitted.

A. Public Participation

VIII. Executive Director's Report

A. Updates from the Interim Executive Director

Organizational Goals - Progress towards Goals

A. College & Career Readiness
B. Operational Excellence
C. Mission Alignment

IX. Academy Highlights

A. Academy Highlights

Academy Highlights

1. Instructional Leadership Team: Tanya Peckham, Emily Hatfield, & Sally Harris
    1. Looking Back: November, December, and January Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: February Benchmarks
2. Operations Leadership Team: Dixie Hardy & LaQuanya Chambers
    1. Looking Back: November, December, and January Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: February Benchmarks
3. Academic Counselor Leadership Team: Shereza Middleton & Micah Vaughn
    1. Looking Back: November, December, and January Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: February Benchmarks
4. Special Populations Coordinator: Nicky Pack
    1. Looking Back: November, December, and January Benchmark
    2. Workstream Highlights: Wins & Challenges
    3. Looking Ahead: February Benchmarks

X. Board Committee Updates

A. Old Business
B. New Business
C. Review of Relevant Documents
D. Next Steps
E. Recommendations to the Full Board

A. Executive Committee

1. Committee Meeting Review
2. Site II Developments
3. 2023-24 Teacher Salary Scale (ACTION)
4. Strategic Planning Partnership (ACTION)

B. Finance Committee

1. Status Updates on New Finance Control Mechanisms
2. Review December Financials
3. Review the Current Line of Credit and Reserve Fund
4. 45-Day Funding and Cash Flow Update for the Remainder of FY 22
5. Review Federal Title Program Funding Updates (Title I, II, III, IV)
6. Food Services Update
7. Review Draft I of the FY 23 Budget for Sites I & II
8. Site 2 Renovation Updates

C. Academic Excellence Committee

1. Update on Mid- Year Staff and Parent Engagement Satisfaction Survey
2. Review MOY Academic Achievement Data (NSGRA & MAP)
3. Hiring Updates for SY 23-24
4. Update on SY 23-24 Scholar Enrollment
5. Planning for Cognia STEM Accreditation
6. Update on Proposed SY 23-24 Academic School Year Calendar (ACTION)
7. Update on Proposed SY 23-24 Uniform Policy Revisions (ACTION)

D. Development Committee

1. Updated Grant Status
    1. Synovus ($5,000)

        2. Champions of the Environment ($2,500)
    2. Grant Writer Services Continuation (ACTION)
    3. New Grant Opportunities
        1. South Carolina Department of Education Kitchen Start-Up Grant ($25,000)
        2. PLTW Launch Curriculum ($10,000)
    4. School Development Updates
        1. Final 2022 Eagle Giving Tree - $26,420
        2. Year-End Giving - $320,000
        3. Winter Invitational Tour - 72 in Attendance
        4. Spring Invitational Tour - April 4, 2023

E. Governance Committee

1. March 2023 Board of Directors Election - 2 Elected Seats (Lee & Brunson) & 2 Appointed Seats (Thompson/Chandler)

XI. Additional New Business

A. Strategic Planning: Site 2 Updates

1. Updates on Site #2

B. Updates from Network Leader Coaches

1. Update from Julie Poluszejko (Coach to MDO)
2. Update from Steve Khadam-Hir of Building Excellent Schools- Results of School Review Visit to inform Interim Executive Directors Mid-Year Evaluation

XII. Executive Session

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

A. Purposes of Discussion of Personnel Matters

1. Executive Director's Personnel Report

B. Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements

XIII. Action Items

A. Return from Executive Session

B. Item (s) Related to Discussion of Personnel Matters

1. Executive Director's Personnel Report

XIV. Closing Items

A. Chairman's Closing Remarks

B. Good of the Order

C. Adjourn Meeting