



## Liberty STEAM Charter

### LIBERTY STEAM CHARTER FOUNDING BOARD OF DIRECTORS

### AGENDA OF THE SCHEDULED ANNUAL SUMMER RETREAT

Published on July 8, 2022 at 4:59 PM EDT

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#### Date and Time

Thursday July 14, 2022 at 9:00 AM EDT

#### Location

Training & Conference Center

110 North Main Street

Sumter, SC 29150

(Meeting will be held in the old HR training room - signage will be posted).

[Google Map of Meeting Location](#)

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#### Agenda

|                                     | Purpose | Presenter     | Time           |
|-------------------------------------|---------|---------------|----------------|
| <b>I. Establishment of a Quorum</b> |         |               | <b>9:00 AM</b> |
| <b>A. Record Attendance</b>         | FYI     | Trevor Ivey   | 1 m            |
| <b>II. Opening Items</b>            |         |               | <b>9:01 AM</b> |
| <b>A. Call the Meeting to Order</b> |         | Greg Thompson | 1 m            |
| <b>B. Invocation</b>                |         | Marion Newton | 1 m            |

|   | <b>Purpose</b>     | <b>Presenter</b>    | <b>Time</b>    |
|---|--------------------|---------------------|----------------|
| <b>C. Pledge of Allegiance</b>  |                    | Dexter WJ<br>Davis  | 1 m            |
| <b>D. Chairman's Opening<br/>Remarks</b>  |                    | Greg<br>Thompson    | 1 m            |
| <b>III. Reading of the Mission &amp; Vision Statement</b>   |                    |                     | <b>9:05 AM</b> |
| <b>A. LSC Mission Statement</b>   | FYI                | Elayne<br>Brunson   | 1 m            |
| <p><b>Mission:</b> Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous &amp; student-centered learning environment, creating graduates to be thoughtful &amp; engaged citizens prepared to take on the leadership challenges of the 21st century.</p>  |                    |                     |                |
| <b>B. LSC Vision Statement</b>  | FYI                | Jenny Knopf         | 1 m            |
| <p><b>Vision:</b> In partnership with our families &amp; the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.</p>  |                    |                     |                |
| <b>IV. Approval of Consent Agenda</b>   |                    |                     | <b>9:07 AM</b> |
| <b>A. Today's Meeting Agenda</b>  | Vote               | Cameron<br>Chandler | 1 m            |
| <b>B. Minutes from Previous<br/>Meeting (June 27, 2022)</b>   | Approve<br>Minutes | Cameron<br>Chandler | 1 m            |
| <b>V. Overview of the Retreat</b>   |                    |                     | <b>9:09 AM</b> |
| <b>A. Review of the Retreat<br/>Outcomes</b>  | FYI                | Trevor Ivey         | 10 m           |
| <ol style="list-style-type: none"> <li>1. Review school mission, values, and cultural priorities.</li> <li>2. Review 2022-23 organizational goals.</li> <li>3. Receive and give feedback on Interim Executive Director's entry plan findings and prioritized strategic objectives.</li> <li>4. Set goals for the Interim Executive Director and align on evaluation instrument.</li> <li>5. Review updates regarding site 2 and finalize preliminary contractual arrangements.</li> </ol> |                    |                     |                |

|  | Purpose | Presenter | Time |
|--|---------|-----------|------|
| 6. Review board self-assessment results.           |         |           |      |
| 7. Create board goals for the 2022-23 school year. |         |           |      |

|   |         |               |     |
|---|---------|---------------|-----|
| <b>B. Introductions</b>   | Discuss | Greg Thompson | 5 m |
| 1. Frank Shuler - LSC Real Estate Attorney<br>2. Laura Whitt - Pastor, Aldersgate United Methodist Church<br>3. Libby Ortmann - Local Award Winning Educator & Certified PADEPP Evaluator |         |               |     |

**VI. Mission Moment: Mission, Values, and Cultural Priorities 9:24 AM**

Goal: The board is grounded in the mission of the school.

|                                      |         |                       |     |
|--------------------------------------|---------|-----------------------|-----|
| <b>A. School Mission</b>             | Discuss | Kimberly Rauschenbach | 3 m |
| <b>B. School Values</b>              | Discuss | Kimberly Rauschenbach | 3 m |
| <b>C. School Cultural Priorities</b> | Discuss | Kimberly Rauschenbach | 3 m |

**VII. Team Building 9:33 AM**

Goal: To build relationships between board members and school leaders.

|                    |         |                       |      |
|--------------------|---------|-----------------------|------|
| <b>A. Activity</b> | Discuss | Kimberly Rauschenbach | 20 m |
|--------------------|---------|-----------------------|------|

**VIII. Break 9:53 AM**

|                 |  |  |      |
|-----------------|--|--|------|
| <b>A. Break</b> |  |  | 10 m |
|-----------------|--|--|------|

**IX. 2022-23 Organizational Goals 10:03 AM**

Goal: The board will review and approve the 2022-23 organizational goals.

|   |         |             |      |
|---|---------|-------------|------|
| <b>A. Review and Approve 2022-23 Organizational Goals</b> | Discuss | Trevor Ivey | 15 m |
|---|---------|-------------|------|

|  | Purpose | Presenter             | Time            |
|--|---------|-----------------------|-----------------|
| <b>X. Interim Executive Director's Entry Plan Findings</b>   |         |                       | <b>10:18 AM</b> |
| Goal: The board will receive and give feedback on Interim Executive Director's entry plan findings and prioritized strategic objectives. |         |                       |                 |
| A. Interim Executive Director's Entry Plan Findings  | Discuss | Trevor Ivey           | 20 m            |
| <b>XI. Alignment on Interim Executive Director's Evaluation</b>  |         |                       | <b>10:38 AM</b> |
| Goal: The board will set goals for the Interim Executive Director and align on evaluation instrument.                                    |         |                       |                 |
| A. Alignment on Interim Executive Director's Evaluation  | Discuss | Rodney Thompson       | 20 m            |
| <b>XII. Break</b>  |         |                       | <b>10:58 AM</b> |
| A. Break   |         |                       | 10 m            |
| <b>XIII. Site 2 Updates</b>  |         |                       | <b>11:08 AM</b> |
| Goal: The board will review updates regarding site 2 and give final reading to the preliminary contractual arrangements.                 |         |                       |                 |
| A. Site 2 Updates  | Discuss | Rodney Thompson       | 30 m            |
| <b>XIV. Updated Board Self-Assessment Results</b>  |         |                       | <b>11:38 AM</b> |
| Goal: The board will review self-assessment results.   |         |                       |                 |
| A. Review and Analyze Board Self-Assessment Results  | Discuss | Kimberly Rauschenbach | 20 m            |
| <b>XV. Break</b>   |         |                       | <b>11:58 AM</b> |
| A. Break   | FYI     |                       | 10 m            |

|  | Purpose | Presenter             | Time            |
|--|---------|-----------------------|-----------------|
| <b>XVI. Board Expectations of the Interim Executive Director</b>   |         |                       | <b>12:08 PM</b> |
| Goal: Board revisits its "oath" and brainstorms about tweaks/edits needed to ensure alignment with school culture and sets goals for the Interim Executive Director. |         |                       |                 |
| <b>A. Board Expectations of the Interim Executive Director</b>   | Discuss | Greg Thompson         | 20 m            |
| <b>XVII. Brainstorming Goals &amp; Action Steps</b>  |         |                       | <b>12:28 PM</b> |
| Goal: Board drafts its action plan for the coming year by committee.   |         |                       |                 |
| <b>A. Refresher: Board Goals</b>   | Discuss | Kimberly Rauschenbach | 30 m            |
| <b>XVIII. Closing Items</b>  |         |                       | <b>12:58 PM</b> |
| <b>A. Adjourn Meeting</b>  | Vote    | Greg Thompson         | 2 m             |