



Liberty STEAM Charter

LIBERTY STEAM CHARTER FOUNDING BOARD OF DIRECTORS

AGENDA FOR REGULARLY SCHEDULED MONTHLY MEETING

Amended on November 24, 2021 at 4:02 PM EST

Date and Time

Monday November 29, 2021 at 6:00 PM EST

Location

CCTC Advanced Manufacturing Training Center
Room A101
853 Broad Street
Sumter, SC 29150

[Google Map of Meeting Location](#)

This meeting is held in accordance with the Freedom of Information Act. A copy of the agenda has been made available to the local media & general public.

Agenda

	Purpose	Presenter	Time
I. Establishment of a Quorum			6:00 PM
A. Record Attendance	FYI	Trevor Ivey	1 m
II. Opening Items			6:01 PM
A. Call the Meeting to Order		Greg Thompson	1 m

	Purpose	Presenter	Time
B. Invocation		Marion Newton	1 m
C. Pledge of Allegiance		Cameron Chandler	1 m
D. Chairman's Opening Remarks		Greg Thompson	2 m

III. Reading of the Mission & Vision Statement 6:06 PM

A. LSC Mission Statement	FYI	Ken Lee	1 m
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Mission: Liberty STEAM Charter (LSC) works to provide all students equal access to a world-class K-12 education in an academically rigorous & student-centered learning environment, creating graduates to be thoughtful & engaged citizens prepared to take on the leadership challenges of the 21st century.

B. LSC Vision Statement	FYI	Dexter WJ Davis	1 m
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Vision: In partnership with our families & the community, Liberty STEAM Charter (LSC) will provide interdisciplinary, real-world, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

IV. Approval of Consent Agenda 6:08 PM

A. Today's Meeting Agenda	Vote	Ben Griffith, Jr.	1 m
B. Minutes from Previous Meeting (August 30, 2021)	Approve Minutes	Ben Griffith, Jr.	1 m

V. Board Recognition 6:10 PM

A. Staff Recognition October 2021	FYI	Khalil Graham	3 m
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1. Josie Cox - Teaching Fellow of the Month
2. Shasta Smith - Lead Teacher of the Month
3. Deneshia Dinkins - Operations Staff Member of the Month

November 2021

1. Russell Whitaker - Operations Staff Member of the Month

	Purpose	Presenter	Time
2. Lauren Hansen - Lead Teacher of the Month			
3. Cassie Castleberry - Teaching Fellow of the Month			
4. Tyler Hamilton - Network Staff Member of the Month			
B. Parent Recognition	FYI	Khalil Graham	1 m
1. Shafara Douglas - Covid Council			
C. Call Me MiSTER Partnership	FYI	Khalil Graham	2 m
1. Dr. Christina Lunsmann - USC Sumter			
2. Micah Vaughn - Cohort Mentor/LSC Lead Teacher			
3. Jordan Blanding - MiSTER Candidate			
4. Gwenden Baldwin - MiSTER Candidate			

VI. Executive Director's Report 6:16 PM

A. Executive Director's Update	FYI	Khalil Graham	5 m
<i>Organizational Goals - Progress towards Goals</i>			

- A. College & Career Readiness
- B. Operational Excellence
- C. Mission Alignment

VII. Academy Highlights 6:21 PM

A. Academy Highlights	FYI	Trevor Ivey	7 m
<i>Academy Highlights</i>			

- A. Million Word Reading Challenge
- B. Organizational Video Updates
- C. Possip - Family Engagement
- D. Day in the Life of Liberty Co-Teachers
- E. Great Place to Work Certification

VIII. Board Committee Updates 6:28 PM

- A. Old Business
- B. New Business
- C. Review of Relevant Documents
- D. Next Steps
- E. Recommendations to the Full Board

A. Executive Committee	Vote	Greg Thompson	5 m
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	Purpose	Presenter	Time
1. Committee Meeting Review 2. Strategic Planning 3. Board Member Review 4. Budget Updates			
B. Finance Committee	Vote	Kimberly Rauschenbach	5 m
1. Review of September/October Spending 2. Planning for 21-22 SY Adjustments 3. Review of Budget Updates			
C. Academic Excellence Committee	FYI	Rodney Thompson	5 m
1. Covid Updates 2. Q2 Priorities Review 3. Academic Report 4. Great Place to Work Survey Results			
D. Development Committee	FYI	Steve Creech	5 m
1. Review of October & November Invitational Tours 2. Updates on Development Efforts			
IX. Scaling up Best Practices: Lessons Learned from a High-Performing Charter Network			6:48 PM
A. Joann Gama - Former CEO of IDEA Network Public Schools	FYI	Khalil Graham	10 m
X. 10-Year Strategic Planning, Phase 1			6:58 PM
A. Simmons Lettre - Strategic Planning Coach	Discuss	Khalil Graham	10 m

XI. Public Participation

The official meeting of the LSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect

	Purpose	Presenter	Time
the integrity of the meeting agenda, public dialogue will be restricted to the <i>Public Participation</i> section of the agenda or as directed by the Board chairman.			

- Each speaker has three minutes.
- Speakers may not ask questions of Board Members.
- Board Members may not engage speakers in discussion.
- Disruptive behavior is not permitted.

XII. Executive Session 7:08 PM

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items listed below will be discussed with possible action taken afterward.

A. Purposes of Discussion of Negotiations Incident to Proposed Contractual Arrangements	Discuss	Greg Thompson	5 m
B. Purposes of Receipt of Legal Advice	Discuss	Cameron Chandler	5 m

XIII. Action Items 7:18 PM

A. Return from Executive Session	Vote	Steve Creech	1 m
B. Item (s) Related to Discussion of Negotiations Incident to Proposed Contractual Arrangements	Vote	Cameron Chandler	2 m
C. Item (s) Related to Discussion of Employment, Appointment, Compensation, Promotion, Demotion, Discipline or Release of an Employee, or an Appointment to a Public Body	Vote	Dexter WJ Davis	1 m

XIV. Closing Items 7:22 PM

	Purpose	Presenter	Time
A. Chairman's Closing Remarks	FYI	Greg Thompson	2 m
B. Good of the Order	Discuss	Greg Thompson	5 m
C. Adjourn Meeting	Vote	Greg Thompson	1 m