APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday September 23, 2026 at 6:30 PM

Location
Ethos Middle School
2575 Dodson Dr, East Point, GA 30344

Directors Present
A. Houseman (remote), A. Jordan, A. Khan, J. Boyd (remote), J. Keller, M. Childress, O. William

Directors Absent
D. Bynes, K. Smith

Guests Present
Courtney Cage (Clayton State), D. Mack, S. Knight-Justice, V. Hudson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Keller called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Sep 23, 2026 at 6:43 PM.

C.

Approve August Meeting Minutes

Tabled from start of the meeting until quorum of Board members in attendance who attended the August Board meeting.
A. Jordan made a motion to approve the minutes from Board of Directors Monthly Meeting on 08-26-26.
A. Houseman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Jordan	Aye
J. Boyd	Absent
M. Childress	Aye
J. Keller	Aye
O. William	Abstain
D. Bynes	Absent
A. Houseman	Aye
A. Khan	Abstain
K. Smith	Absent

II. Management Report

A. FY27 Annual Plan & Strategic Plan Update

J. Keller provided context and updates of the Strategic Plan process for new Board members.

B. Dashboard Review

D. Mack shared updates around the schoolhouse:

- New teachers in the building
- Grandparents & Special Friend's Day - over 500 in attendance!
- New student leadership opportunities - SGA, National Junior Honor Society, Close Ties
- Alumni update

S. Knight-Justice presented FY27 Plan Dashboard Updates:

- Priority 1: Academic Excellence
  - still waiting for GA state reading test scores
- Priority 2: Student Culture

V. Hudson presented FY27 Plan Dashboard Updates:

- Priority 3: Talent & Organizational Excellence

III. Finance

A. Treasurer's Report

A. Houseman presented an update from the Finance Committee

- FY27 Financial Snapshot
  - Forecast is above budget due to surplus in federal and family revenue
- What's Going Well
  - Spending on salaries and supplies tracking close to budget
  - Strong net income
  - FY26 audit in progress; ahead of schedule
- Watchlist & Next Steps
  - Remaining CSP funds must be sent in FY27
  - East Point property tax refund remains pending
  - Capital expenditures forecast upcoming
  - Health insurance project underway

B. Monthly Financial Report

IV. Board Involvement

A. Board Update

J. Keller introduced new board members, previewed governance training responsibilities.

V. Voting Matters

A. SY27 Retention Policy

J. Keller reviewed the Scholar Promotion & Retention Policy updates for SY27 and opened the floor for discussion/questions.
M. Childress made a motion to approve updates to the Sy27 Scholar Promotion & Retention Policy.
A. Jordan seconded the motion.
Scholar Promotion & Retention Policy updates for SY27 and opened the floor for discussion/questions.
The board **VOTED** to approve the motion.

Roll Call

A. Houseman	Aye
M. Childress	Aye
A. Jordan	Aye

Roll Call

K. Smith	Absent
J. Keller	Aye
J. Boyd	Absent
A. Khan	Aye
D. Bynes	Absent
O. William	Aye

B. SY28 Calendar

D. Mack presented proposed SY28 Ethos Calendar and answered clarifying questions from the Board.
A. Khan made a motion to approve the SY28 Ethos Calendar.
O. William seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Smith	Absent
J. Keller	Aye
M. Childress	Aye
A. Jordan	Aye
O. William	Aye
D. Bynes	Absent
A. Houseman	Aye
A. Khan	Aye
J. Boyd	Absent

C. Amendments to Governing By-Laws

V. Hudson presented summary of edits to the By-Laws document as recommended by the Board Chair and required by the SCSC.

The Board discussed additional edits to the duties of the Governing Committee (Article VI, Section 3) and required attendance (Article V, Section 6).
A. Jordan made a motion to approved the amended by-laws as presented.
A. Khan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Houseman	Aye
J. Keller	Aye
M. Childress	Aye
K. Smith	Absent
D. Bynes	Absent
A. Khan	Aye
O. William	Aye
A. Jordan	Aye
J. Boyd	Abstain

VI. Public Comments

A. Public Comments

J. Keller opened the floor for public comment.

No guest in attendance gave a comment.

VII. Executive Session, if needed

A. GaDoe Complaint Update

J. Keller made a motion to close the meeting and move into executive session to discuss a GaDoE complaint update.
O. William seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
O. William	Aye
J. Boyd	Absent
M. Childress	Aye
J. Keller	Aye
A. Jordan	Aye
A. Houseman	Aye
K. Smith	Absent
D. Bynes	Absent
A. Khan	Aye

VIII. Closing Items

A. Adjourn Meeting

M. Childress made a motion to adjourn the September Board meeting.
J. Keller seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
J. Boyd	Absent
D. Bynes	Absent
J. Keller	Aye
A. Houseman	Aye
A. Jordan	Aye
A. Khan	Aye
O. William	Aye
M. Childress	Aye
K. Smith	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:11 PM.

Respectfully Submitted,
M. Childress