Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday August 26, 2026 at 6:30 PM

Location
https://us02web.zoom.us/j/83452611093

Directors Present
A. Houseman (remote), A. Jordan, D. Bynes, J. Boyd (remote), J. Keller, M. Childress

Directors Absent
None

Directors who arrived after the meeting opened
A. Houseman

Guests Present
M. Juel-Larsen (remote), Morgan Felts (remote), V. Hudson (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Keller called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Aug 26, 2026 at 6:44 PM.

C. Approve June Meeting Minutes

A. Jordan made a motion to approve the minutes from June Board of Directors Monthly Meeting on 06-24-26.
M. Childress seconded the motion.
The board **VOTED** to approve the motion.

II. Management Report

A. Strategic Plan w/Morgan Felts and 21Colbalt

M. Felts introduced a draft FY27 Strategic Plan.

Board to review before and provide feedback at next Board meeting.

B. Dashboard Review

A. Houseman arrived at 7:10 PM.
M. Felts shared the new strategic dashboard for FY27.

D. Mack shared updates around the schoolhouse:

- Grandparents and Special Friends Day coming up
- Ethos app
- Preview of SY28 academic calendar (to vote on at next Board meeting).

C. School Leader Report

III. Finance

A. Treasurer's Report

J. Keller previewed new agenda item for monthly Board meetings once the Treasurer is in place. The Treasurer's Report will come out of the Finance Committee meeting, including a summary of variance on finances.

B. Monthly Financial Report

M. Juel-Larsen presented final FY26 financial report.

- FY26 Actuals vs Budget (Higher net income than forecasted (but lower than budgeted) due to increases in state revenue)
- FY26 Days' Cash on Hand (days)
- 2025-2026 Grant Drawdown Summary (on schedule; all drawdowns completed except CSP, which rolls over to FY27)

- End-of-FY26 Balance Sheet (not including non-cash pension expense required by GDOE)
- FY26 Comprehensive Performance Framework: Fiscal Viability and Fiscal Management & Oversight (expecting strong final scores)
- Executive Summary (on the horizon: FY26 audit in progress; expected forecast adjustment next month with salary projections; investigating QBE Health Insurance funding gap; 5-year CIP)

IV. Board Involvement

A. Board Updates

J. Keller shared updates on needs for board roles, members, and committees.

B. New Board Members

Board discussed three board candidates in preparation for a vote.

J. Keller shared that there is still a need for 2 more board members, ideally with legal backgrounds.
D. Bynes made a motion to motion to approve Kaisha Smith as a new board member.
A. Jordan seconded the motion.
The board **VOTED** to approve the motion.
A. Jordan made a motion to approve Aiesha Khan as a new board member.
D. Bynes seconded the motion.
The board **VOTED** to approve the motion.
M. Childress made a motion to approve Otha William as a new board member.
J. Keller seconded the motion.
The board **VOTED** to approve the motion.

C. Board Roles

A. Jordan nominated herself for Vice Chair.

M. Childress nominated herself to remain Secretary.

A. Houseman was nominated to be Treasurer.
D. Bynes made a motion to vote for Alea Jordan to be Vice Chair.
M. Childress seconded the motion.
The board **VOTED** unanimously to approve the motion.
A. Jordan made a motion to vote for Monique Childress to be Secretary.
D. Bynes seconded the motion.

The board **VOTED** unanimously to approve the motion.
A. Jordan made a motion to vote for Anna Houseman to be Treasurer.
M. Childress seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Board Roles: Academic, Governance, Finance and Advancement Leads

D. Bynes volunteered to chair the Academic Committee.

Treasurer becomes Finance Committee Chair.

Board Chair becomes Governance Committee Chair.

M. Childress volunteered to chair the Advancement Task Force.
A. Jordan made a motion to vote for D. Bynes to chair the Academic Committee.
M. Childress seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Keller	Aye
D. Bynes	Aye
A. Houseman	Aye
A. Jordan	Aye
M. Childress	Aye
J. Boyd	Absent

V. Voting Matters

A. SY27 Title IX inclusion in SY27 Family Handbook

A. Jordan made a motion to approve changes to SY27 Family Handbook.
J. Keller seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Jordan	Aye
A. Houseman	Aye
J. Boyd	Absent
J. Keller	Aye
M. Childress	Aye
D. Bynes	Aye

B. Ethos Conflict of Interest Policy

Ethos leadership shared that the SY27 Conflict of Interest policy will be sent to the Board to vote on next Board meeting.

VI. Executive Session, if needed

A. Executive Session - August 2026

D. Bynes made a motion to move to executive session to discuss a legal matter regarding a student family.
A. Jordan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Jordan	Aye
A. Houseman	Aye
D. Bynes	Aye
J. Keller	Aye
M. Childress	Absent
J. Boyd	Aye

VII. Closing Items

A. Adjourn Meeting

M. Childress made a motion to adjourn the August 2026 Board meeting.
A. Jordan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Childress	Aye
A. Houseman	Aye
D. Bynes	Aye
J. Keller	Aye
J. Boyd	Absent
A. Jordan	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:39 PM.

Respectfully Submitted,
M. Childress