APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday March 25, 2026 at 6:30 PM

Location
Ethos Middle School
2575 Dodson Drive
East Point, GA 30344

Directors Present
A. Houseman, A. Jordan (remote), D. Bynes, J. Boyd (remote), J. Keller (remote), M. Childress (remote), T. Fick

Directors Absent
J. Giesler

Guests Present
B. Hines, D. Mack (remote), Michael Juel-Larsen (remote), S. Knight-Justice (remote), V. Hudson (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Fick called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Mar 25, 2026 at 6:42 PM.

C. Approve February Meeting Minutes

M. Childress made a motion to approve the minutes from Board of Directors Monthly Meeting on 02-25-26.
T. Fick seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Management Report

A. Dashboard Review

No updates.

B. Management Report

D. Mack shared updates on the SY27 Enrollment Plan, SY27 hiring, Significant Breaches update, happenings around the school house, and upcoming major events.

- Increases in applications across grade levels
- Alignment conversations with current staff ongoing in Q3 and Q4
- Ethos won GCSA Charter School of the Year!

Upcoming Big Events:

- April 25: Fun Run
- May 29: Joychella
- August TBD: New Family Welcome
- September TBD: Grandparent & Special Friend Day
- Recurring: Investments Mondays; First Fridays (ES)/Mondays (MS)

D. Bynes gave the leadership team a shoutout of her first-hand experience of the new scholar orientation

D. Mack gave updates and next steps regarding the SY27 Code of Conduct, Staff Handbook, and Family Handbook prior to voting later in the meeting.

III. Finance

A. Monthly Financial Report

M. Juel Larsen presented combined February 2026 financial report:

- February Forecast Update: QBE allotment stronger than forecast; expected SCSC Admin Fee Bump did not happen; midterm title allotment; new Literacy Fellow position; new state teacher bonus for select positions (more teachers are eligble; supplies & services
- FY 2026 Income Before Depreciation vs Approved Budget
- 2025-2026 Monthly Cash Balance ($ and days)
- 2025-2026 Grant Drawdown Summary (received mid-term allotments, drawdowns to resume)
- 2025-2026 Balance Sheet Year to Date (no changes from last month)
- 2025-2026 SCSC Dashboard (Meets Standard)

IV. Other Business

A. Voting Matter: Staff Handbook

J. Keller made a motion to approve the SY27 Staff Handbook.
A. Houseman seconded the motion.
V. Hudson answered clarifying questions.
The board **VOTED** unanimously to approve the motion.

B. Voting Matter: Code of Conduct

A. Houseman made a motion to approve the SY27 Code of Conduct.
A. Jordan seconded the motion.
D. Mack answered clarifying questions.
The board **VOTED** unanimously to approve the motion.

C. Voting Matter: Line of Credit Approval

M. Childress made a motion to approve the proposed line of credit.
A. Houseman seconded the motion.
B. Hines presented new SouthState line of credit option to provide short-term work operating needs and time lag between reinmbursable funds.
The board **VOTED** unanimously to approve the motion.

D. Board Recruitment

T. Fick shared that board recruitment is open.

- Looking to add 2-4 new members.
- Recommendations need to be sent to Tiffany, Danielle, and Emily via email.
- Voting on new board members will happen at the May board meeting.

V. Closing Items

A.

Adjourn Meeting

A. Jordan made a motion to adjourn the March 2026 board meeting.
T. Fick seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:52 PM.

Respectfully Submitted,
M. Childress