APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday December 3, 2025 at 6:30 PM

Directors Present
A. Jordan (remote), D. Bynes, J. Keller, M. Childress, T. Fick

Directors Absent
A. Houseman, J. Boyd, J. Giesler

Guests Present
D. Mack (remote), Michael Juel-Larsen (remote), S. Knight-Justice, V. Hudson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Fick called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Dec 3, 2025 at 6:38 PM.

C. Approve October Meeting Minutes

M. Childress made a motion to approve the minutes from Board of Directors Monthly Meeting on 10-22-25.
T. Fick seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. D. Approve Minutes From October 2023

T. Fick confirmed the clerical error. The Oct 2023 meeting was not officially adjourned in BoardOnTrack, so the Nov 2023 meeting's approval vote was attached to the wrong meeting minutes (Finance). T. Fick amended the Oct 2023 minutes in real time to adjourn the meeting, and the clerical error is now resolved.

No additional approval required.

II. Management Report

A. Dashboard Review

D. Mack highlighted that ongoing priorities are tracked quarterly. No key updates this month.

B. What's Upcoming at Ethos

D. Mack shared updates on the *SY27 Enrollment Strategy*

S. Knight-Justice shared updates on the *SY27 Talent Strategy*

D. Mack shared updates on the *Short Term Priorities, Significant Breaches, Big Events,* and *Recurring Events*

III. Finance

A. Monthly Financial Report

M. Juel-Larsen presented October 2025 financial report:

- October Forecast Update: personnel, state revenue, depreciation, and supplies & services impacts
- FY 2026 Income Before Depreciation vs Approved Budget
- FY 2026 Monthly Cash Balance ($ and days)
- 2025-2026 Grant Drawdown Summary (expecting adjustment to entitlements due to standard budget reviews based on enrollment)
- 2025-2026 Balance Sheet Year to Date
- SCSC dashboard is back (new metric "Building-related Debt")

IV. Committees

A. HeART Auction

A. Jordan presented updates and requests of the board for corporate sponsors and ticket sales.

V. Other Business

A. Committees

T. Fick discussed Finance and Academic (new) committees. Also, shared that we are recruiting two additional board members

VI. Closing Items

A. Adjourn Meeting

J. Keller made a motion to adjourn the meeting.
T. Fick seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
M. Childress