APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday October 22, 2025 at 6:30 PM

Location
Ethos Middle School
2575 Dodson Drive
East Point, GA 30344

Directors Present
A. Houseman (remote), A. Jordan, J. Boyd (remote), J. Giesler, J. Keller, M. Childress, T. Fick

Directors Absent
D. Bynes

Guests Present
Alaina (SLA), B. Hines, D. Mack, S. Knight-Justice, Steve (SLA)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Fick called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Oct 22, 2025 at 6:43 PM.

C.

Approve Septmeber Meeting Minutes

J. Keller made a motion to approve the minutes from Board of Directors Monthly Meeting on 09-24-25.
A. Jordan seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Management Report

A. What's Upcoming at Ethos

Current food vendor reps, Steve and Alaina, introduced themselves to the board. D. Mack announced that the middle school is now able to serve hot food to both campuses.

D. Mack shared October 2025 Management Report.

- Mission & Priorities
- Campus Highlights
- Academics Dashboard
    - S. Knight-Justice shared iReady presentation from data consultant
- SCSC Monitoring
- Big Events
    - 2025
        - Nov 1 - Homecoming Game
        - Dec 12 - Staff Holiday Celebration
    - 2026
        - Jan 16 - Middle School Sneaker Ball Dance
        - Feb 13 - HeART Auction
        - Mar TBD - Fun Run
        - Mar 19-20 - Cypher Battle
        - May 29 - Joychella
        - August TBD - New Family Welcome
        - September TBD - Grandparent & Special Friends Day
- Recurring Events
    - Book labeling - Tues/Thurs afternoons
    - Investment Mondays - mornings
    - First Friday (ES) - coffee and pancakes with parents
    - First Monday (MS) - coffee and pancakes with parents
- Key Documents
    - SY26 Health Policy
    - SY26 Suicide Prevention Policy

B. Dashboard Review

D. Mack presented updates on the Strategic Planning Dashboard.

- Scholar Achievement
- Scholar Culture & Joy
- Talent & Team
- Board Engagement

III. Finance

A. Monthly Financial Report

M. Juel-Larsen presented September 2025 financial report:

- September Forecast Update: personnel, federal revenue, depreciation, and supplies & services impacts
- FY 2026 Income Before Depreciation vs Approved Budget
- FY 2026 Monthly Cash Balance ($ and days)
- 2025-2026 Grant Drawdown Summary (expecting adjustment to entitlements due to standard budget reviews based on enrollment)
- 2025-2026 Balance Sheet Year to Date
- Upcoming Forecast Adjustments (state revenue forecast to be updated based on October enrollment and faculty data, to review in Nov board meeting; SCSC dashboard to be revised based on latest metrics)

IV. Committees

A. HeART Auction

A. Jordan gave update on HeART function.

- Donation links are live.
- Funds will be raised for student and teacher courtyards at the middle school.
- Sponsor packet and other relevant information will be sent to the Board following the meeting.

V. Other Business

A. Executive Session

J. Giesler made a motion to close the meeting and enter into executive session to discuss specifics about a personnel termination.
J. Keller seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

J. Keller made a motion to adjourn the meeting.
J. Giesler seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:12 PM.

Respectfully Submitted,
M. Childress