

APPROVED



# Ethos Classical Charter School

## Minutes

### Board of Directors Monthly Meeting

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#### **Date and Time**

Wednesday August 27, 2025 at 6:30 PM

#### **Location**

Ethos Middle School  
2575 Dodson Drive  
East Point, GA 30344

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#### **Directors Present**

A. Houseman, A. Jordan, D. Bynes, J. Boyd (remote), J. Giesler (remote), J. Keller, M. Childress, T. Fick

#### **Directors Absent**

*None*

#### **Guests Present**

D. Mack, Michael Juel-Larson (remote), S. Knight-Justice, V. Hudson

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

T. Fick called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Aug 27, 2025 at 6:35 PM.

### C. Approve July Meeting Minutes

A. Jordan made a motion to approve the minutes from Board of Directors Monthly Meeting on 07-23-25.

J. Keller seconded the motion.

The board **VOTED** unanimously to approve the motion.

## II. Executive Session

### A. Executive Session

T. Fick made a motion to close the meeting and enter into executive session to discuss an attorney-client matter regarding personnel and a student's family.

A. Houseman seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

T. Fick Aye

J. Giesler Aye

J. Keller Aye

M. Childress Aye

D. Bynes Aye

A. Houseman Aye

J. Boyd Aye

A. Jordan Aye

## III. Finance

### A. Monthly Financial Report

Next month, EdTec will present a combined forecast for July and August 2025

### B. FY25 Unaudited Actuals

Comparison to budget approved in May of FY24

- Unaudited actuals vs budget - above
- Revenue vs budget - below due to change in QBE mix and change in accounting for auditing expense
- Expenses vs budget - below
- Days' cash on hand
- Grant drawdown summary - near 100% spend for Title and IDEA funds; can be completed by September 30th
- Balance sheet at year's end YoY comparison

- Discussed predicted non-cash pension liability adjustment to net, which is not built into a school's board budget; it is confirmed by GaDOT and auditor at the end of the year
- 2024-25 SCSC dashboard - approaching financial performance standards

#### IV. Management Report

##### A. Dashboard Review

D. Mack presented the Management Report

- New Strategic Plan Dashboard
  - Scholar Achievement
  - Scholar Culture & Joy
  - Talent & Team
  - Finance & Operations
    - S. Knight-Justice discussed the HeArt auction (February 13, 2026)
  - Governance & Community
    - Board Engagement
      - +Committees: Fundraising (call for volunteers)
      - +Event attendance for big events: Kaboom Playground build (Sept 18th), Cypher Battle (Oct 9th and 10th), Book Drive/Committee (fall semester), HeArt auction (Feb 13th)
- Enrollment ongoing

##### B. What's Upcoming at Ethos

#### V. Other Business

##### A. Committee Call for Volunteers

- Academic: Anna & James
- Finance: Josh
- Fundraising: Alea & Dominique

#### VI. Closing Items

##### A. Adjourn Meeting

A. Houseman made a motion to adjourn the meeting.

T. Fick seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:20 PM.

Respectfully Submitted,  
M. Childress