APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday August 27, 2025 at 6:30 PM

Location
Ethos Middle School
2575 Dodson Drive
East Point, GA 30344

Directors Present
A. Houseman, A. Jordan, D. Bynes, J. Boyd (remote), J. Giesler (remote), J. Keller, M. Childress, T. Fick

Directors Absent
None

Guests Present
D. Mack, Michael Juel-Larson (remote), S. Knight-Justice, V. Hudson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Fick called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Aug 27, 2025 at 6:35 PM.

C. Approve July Meeting Minutes

A. Jordan made a motion to approve the minutes from Board of Directors Monthly Meeting on 07-23-25.
J. Keller seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Executive Session

A. Executive Session

T. Fick made a motion to close the meeting and enter into executive session to discuss an attorney-client matter regarding personnel and a student's family.
A. Houseman seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
J. Giesler	Aye
A. Jordan	Aye
M. Childress	Aye
D. Bynes	Aye
J. Keller	Aye
T. Fick	Aye
A. Houseman	Aye
J. Boyd	Aye

III. Finance

A. Monthly Financial Report

Next month, EdTec will present a combined forecast for July and August 2025

B. FY25 Unaudited Actuals

Comparison to budget approved in May of FY24

- Unaudited actuals vs budget - above
- Revenue vs budget - below due to change in QBE mix and change in accounting for auditing expense
- Expenses vs budget - below
- Days' cash on hand
- Grant drawdown summary - near 100% spend for Title and IDEA funds; can be completed by September 30th
- Balance sheet at year's end YoY comparison

- Discussed predicted non-cash pension liability adjustment to net, which is not built into a school's board budget; it is confirmed by GaDOT and auditor at the end of the year
- 2024-25 SCSC dashboard - approaching financial performance standards

IV. Management Report

A. Dashboard Review

D. Mack presented the Management Report

- New Strategic Plan Dashboard
  - Scholar Achievement
  - Scholar Culture & Joy
  - Talent & Team
  - Finance & Operations
    - S. Knight-Justice discussed the HeArt auction (February 13, 2026)
  - Governance & Community
    - Board Engagement
      - +Committees: Fundraising (call for volunteers)
      - +Event attendance for big events: Kaboom Playground build (Sept 18th), Cypher Battle (Oct 9th and 10th), Book Drive/Committee (fall semester), HeArt auction (Feb 13th)
- Enrollment ongoing

B. What's Upcoming at Ethos

V. Other Business

A. Committee Call for Volunteers

- Academic: Anna & James
- Finance: Josh
- Fundraising: Alea & Dominique

VI. Closing Items

A. Adjourn Meeting

A. Houseman made a motion to adjourn the meeting.
T. Fick seconded the motion.
The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:20 PM.

Respectfully Submitted,
M. Childress