APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday June 25, 2025 at 6:30 PM

Directors Present
E. Raines (remote), J. Boyd (remote), J. Giesler (remote), M. Ball (remote), M. Childress (remote), T. Fick (remote), T. Mitchell (remote)

Directors Absent
L. Taylor

Guests Present
B. Hines (remote), D. Mack (remote), Michael Juel-Larsen (remote), S. Knight-Justice (remote), Victoria Hudson (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Fick called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Jun 25, 2025 at 6:35 PM.

C. Approve April Meeting Minutes

T. Mitchell made a motion to approve the minutes from Board of Directors Monthly Meeting on 04-23-25.
M. Ball seconded the motion.
Directors Present
J. Boyd (remote), J. Giesler (remote), L. Taylor (remote), M. Ball (remote), M. Childress (remote), T. Mitchell (remote)
The board **VOTED** unanimously to approve the motion.

D. Approve May Meeting Minutes

T. Fick made a motion to approve the minutes from Board of Directors Monthly Meeting on 05-28-25.
M. Childress seconded the motion.
Directors Present
T. Fick (remote), M. Childress (remote)

The board **VOTED** unanimously to approve the motion.

II. Management Report

A. Program & Operations

D. Mack, S. Knight-Justice, and V. Hudson presented the Management Report.

Topics:

- Mission & Strategic Priorities
- iReady and GMAS Scores Over Time
- Board Shine and Saltshakers
- Middle School Updates
- Enrollment and Attendance Updates
- SY26 Family Handbook Code of Conduct Updates and Additions (to be voted on)
- SY26 Staff Handbook Additions

B. Facilities Update

III. Finance

A. Monthly Financial Report

M. Juel-Larsen from EdTec shared the monthly finance update.

Topics:

- May Forecast Update
- FY 2025 Income Before Depreciation (Approved Budget vs Forecast)

- FY 2025 Monthly Cash Balance
- 2024-2025 Grant Drawdown Summary
- FY 2025 Balance Sheet Year to Date
- FY 2025 SCSC Dashboard

IV. Governance

A. Board Recruitment

T. Fick opened the discussion for Board Recruitment.

- Acknowledged current board members rolling off at the end of this school year: L. Taylor, E. Raines, M. Ball, and T. Mitchell (as of next month)
- Nominations:
  - Dr. James Aucoin Keller (J. Geisler, T. Mitchell)
  - Aleah Jordan (M. Childress, T. Fick)
  - Anna Houseman (T. Fick)
  - Dominique Bynes (T. Fick)
  - Dr. R. Monique McCreary (T. Mitchell)

V. Voting Matters

A. SY26 Family Handbook

M. Childress made a motion to approve SY26 Family Handbook amendments.
T. Mitchell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Taylor	Absent
J. Boyd	Absent
J. Giesler	Aye
T. Fick	Aye
E. Raines	Absent
M. Ball	Aye
T. Mitchell	Aye
M. Childress	Aye

B. 2025-26 Board Member Nomination: Dr. James Keller

T. Mitchell made a motion to approve Dr. Keller's nomination.
T. Fick seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Taylor	Absent
M. Childress	Aye

Roll Call

M. Ball	Aye
E. Raines	Absent
T. Fick	Aye
T. Mitchell	Aye
J. Boyd	Aye
J. Giesler	Aye

C. 2025-26 Board Member Nomination: Aleah Jordan

T. Mitchell made a motion to approve Aleah Jordan's nomination.
T. Fick seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Fick	Aye
M. Childress	Aye
L. Taylor	Absent
J. Boyd	Aye
J. Giesler	Aye
T. Mitchell	Aye
M. Ball	Aye
E. Raines	Absent

D. 2025-26 Board Member Nomination: Anna Houseman

J. Giesler made a motion to approve Anna Houseman's nomination.
M. Ball seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Raines	Abstain
T. Mitchell	Aye
J. Boyd	Aye
M. Ball	Aye
L. Taylor	Absent
J. Giesler	Aye
T. Fick	Aye
M. Childress	Aye

E. 2025-26 Board Member Nomination: Dominique Robertson-Bynes

M. Ball made a motion to approve Dominique Robertson-Bynes's nomination.
T. Fick seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Mitchell	Aye
J. Boyd	Aye

Roll Call

T. Fick	Aye
M. Childress	Aye
L. Taylor	Absent
M. Ball	Aye
E. Raines	Abstain
J. Giesler	Aye

F. 2025-26 Board Member Nomination: Dr. Monique McCreary

M. Childress made a motion to approve Dr. McCreary's nomination.
T. Fick seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Taylor	Absent
J. Giesler	Aye
M. Ball	Aye
J. Boyd	Aye
E. Raines	Abstain
T. Mitchell	Aye
M. Childress	Aye
T. Fick	Aye

G. SY26 Budget

T. Mitchell made a motion to approve SY26 budget.
T. Fick seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Giesler	Aye
T. Fick	Aye
L. Taylor	Absent
M. Ball	Aye
M. Childress	Aye
E. Raines	Absent
T. Mitchell	Aye
J. Boyd	Absent

VI. Closing Items

A. Adjourn Meeting

E. Raines made a motion to adjourn the meeting.
T. Mitchell seconded the motion.
The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:04 PM.

Respectfully Submitted,
M. Childress