APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday April 23, 2025 at 6:30 PM

Directors Present
J. Boyd (remote), J. Giesler (remote), L. Taylor (remote), M. Ball (remote), M. Childress (remote), T. Mitchell (remote)

Directors Absent
E. Raines, T. Fick

Guests Present
B. Hines, S. Knight-Justice (remote), Victoria Hudson (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Childress called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Apr 23, 2025 at 6:35 PM.

C. Approve March Meeting Minutes

J. Giesler made a motion to approve the minutes from Board of Directors Monthly Meeting on 03-26-25.

T. Mitchell seconded the motion.
The board **VOTED** to approve the motion.

II. Management Report

A. Program & Operations

S. Knight Justice presented the Management report

- May board meeting - review FY26 budget and finalize strategic priorities
- Middle School update
- Reviewed key programmatic pillars driving excellence

D. Mack provided updates on board recruitment, board training, and hiring & staffing

- Board recruitment - ongoing
- Staffing for FY26 is ahead of pace
- TFA Partnership
- Enrollment updates: waitlist > seats

B. Facilities Update

V. Hudson mentioned progress towards the Certificate of Occupancy for the middle school.

III. Finance

A. Monthly Financial Report

B. Hines presented highlights from staffing and strategic planning discussions and its potential financial implications.

M. Juel-Larsen presented the monthly financial report.

- February and March forecast updates: additional federal and state grants, cost savings,
- FY 2025 Income Before Depreciation vs Approved Budget
- FY 2025 Monthly Cash Balance
- FY 2025 Grant Drawdown Summary: IDEA and CSP updates
- FY 2025 Balance Sheet Year to Date
- FY 2025 SCSC Dashboard

IV. Other Business

A.

Furniture RFP

V. Hudson mentioned that order has been placed, expected delivery in 4-6 weeks. May request Board help with staging

V. Voting Matters

A. Facilities Management service agreement for SY26

M. Childress, Secretary, recused herself from the discussion and voting due to a previously disclosed conflict of interest.

The board reviewed the proposed Facilities Maintenance Proposal & Office Agreement for SY26 from TBS (Saddi Thompson).

L. Stanfield recorded the votes in place of Secretary.

T. Mitchell made a motion to Approve the Facilities Maintenance Officer Agreement / Contract (Saddi Thompson).
J. Giesler seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
L. Taylor	Aye
T. Fick	Absent
M. Ball	Aye
T. Mitchell	Aye
M. Childress	Absent
J. Boyd	Aye
J. Giesler	Aye
E. Raines	Absent

VI. Closing Items

A. Adjourn Meeting

L. Taylor made a motion to adjourn the meeting.
T. Mitchell seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:22 PM.

Respectfully Submitted,
M. Childress