

APPROVED



# Ethos Classical Charter School

## Minutes

### Board of Directors Monthly Meeting

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#### Date and Time

Wednesday April 23, 2025 at 6:30 PM

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#### Directors Present

J. Boyd (remote), J. Giesler (remote), L. Taylor (remote), M. Ball (remote), M. Childress (remote), T. Mitchell (remote)

#### Directors Absent

E. Raines, T. Fick

#### Guests Present

B. Hines, S. Knight-Justice (remote), Victoria Hudson (remote)

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

M. Childress called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Apr 23, 2025 at 6:35 PM.

#### C. Approve March Meeting Minutes

J. Giesler made a motion to approve the minutes from Board of Directors Monthly Meeting on 03-26-25.

T. Mitchell seconded the motion.  
The board **VOTED** to approve the motion.

## II. Management Report

### A. Program & Operations

S. Knight Justice presented the Management report

- May board meeting - review FY26 budget and finalize strategic priorities
- Middle School update
- Reviewed key programmatic pillars driving excellence

D. Mack provided updates on board recruitment, board training, and hiring & staffing

- Board recruitment - ongoing
- Staffing for FY26 is ahead of pace
- TFA Partnership
- Enrollment updates: waitlist > seats

### B. Facilities Update

V. Hudson mentioned progress towards the Certificate of Occupancy for the middle school.

## III. Finance

### A. Monthly Financial Report

B. Hines presented highlights from staffing and strategic planning discussions and its potential financial implications.

M. Juel-Larsen presented the monthly financial report.

- February and March forecast updates: additional federal and state grants, cost savings,
- FY 2025 Income Before Depreciation vs Approved Budget
- FY 2025 Monthly Cash Balance
- FY 2025 Grant Drawdown Summary: IDEA and CSP updates
- FY 2025 Balance Sheet Year to Date
- FY 2025 SCSC Dashboard

## IV. Other Business

### A.

## Furniture RFP

V. Hudson mentioned that order has been placed, expected delivery in 4-6 weeks. May request Board help with staging

## V. Voting Matters

### A. Facilities Management service agreement for SY26

M. Childress, Secretary, recused herself from the discussion and voting due to a previously disclosed conflict of interest.

The board reviewed the proposed Facilities Maintenance Proposal & Office Agreement for SY26 from TBS (Saddi Thompson).

L. Stanfield recorded the votes in place of Secretary.

T. Mitchell made a motion to Approve the Facilities Maintenance Officer Agreement / Contract (Saddi Thompson).

J. Giesler seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

M. Ball	Aye
J. Boyd	Aye
L. Taylor	Aye
T. Mitchell	Aye
M. Childress	Absent
J. Giesler	Aye
E. Raines	Absent
T. Fick	Absent

## VI. Closing Items

### A. Adjourn Meeting

L. Taylor made a motion to adjourn the meeting.

T. Mitchell seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:22 PM.

Respectfully Submitted,  
M. Childress