APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday March 26, 2025 at 6:30 PM

Directors Present
J. Boyd (remote), J. Giesler (remote), M. Ball (remote), M. Childress (remote), T. Fick (remote), T. Mitchell (remote)

Directors Absent
E. Raines, L. Taylor

Guests Present
B. Hines (remote), D. Mack (remote), Michael Juel-Larsen (remote), S. Knight-Justice (remote), Sabrina Silver (remote), Victoria Hudson (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Fick called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Mar 26, 2025 at 6:38 PM.

C. Approve February Meeting Minutes

T. Mitchell made a motion to approve the minutes from Board of Directors Monthly Meeting on 02-26-25.
M. Childress seconded the motion.
The board **VOTED** to approve the motion.

II. Management Report

A. Program & Operations

D. Mack presented March 2025 Management Report

- Shine
- Good News Good Thoughts
    - New grant secured
- Shine and Salt Shakers
    - Board attendance (in-person) and governance training
        - Use BoardonTrack to confirm attendance
- Hiring & Staffing
    - 6 open positions
- SY26 Curriculum Changes
    - literacy instructions, math curriculum, science and social studies frameworks, and PD for teachers
- Enrollment Updates
    - confirmed enrollment for next year: 833 scholars (up from February)
        - over-enrolled by design (+13)
    - current waitlist: 820 (up from February)
    - adjusting expectations for RISE partnership for all grade levels
    - increased capacity for sixth grade; decreased third and fourth-grade capacity

B. Facilities

n/a

III. Finance

A. Monthly Financial Report

M. Juel-Larsen from EdTech presented monthly financial report for February 2025 (close to last month's numbers)

- February Forecast Update
- 2024-25 Income Before Depreciation
    - operating closely to approved budget
- 2024-25 Monthly Cash Balance
- 2024-25 Grant Drawdown Summary

- 2024-25 Balance Sheet Year-to-Date
- 2024-25 SCSC Dashboard

IV. Governance

A. Board Training Reminder

T. Fick emphasized attendance at April 2025 SCSC Governance Training

B. Board Recruitment

T. Fick shared a recruitment recommendation form with the Board

- Prioritized experiences: finance, legal, school-based leadership
- Looking to fill three Board spots this year

V. Other Business

A. Furniture RFP

V. Hudson shared update on RFP process for middle school furniture

- Vendor selected
- Finalizing budget and orders with M. Juel-Larsen
- Goal is June 1st for delivery

VI. Executive Session

A. Head of Schools/ CEO Contract

T. Fick closed public board meeting for an executive session to present and discuss the proposed Head of Schools / CEO contract with the Board. T. Fick facilitated the discussion to capture clarifying questions and feedback prior to voting to approve the contract.

Present:
T. Fick
M. Childress
T. Mitchell
J. Geisler
J. Boyd
M. Ball
B. Hines

One minor wording edit was suggested, and the board agreed that the edit could be made after approval

VII. Voting Matters

A. Head of Schools/ CEO Contract

J. Giesler made a motion to Approve Head of Schools / CEO Contract with amended language around strategic planning.
T. Fick seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
J. Giesler	Aye
J. Boyd	Abstain
M. Ball	Aye
E. Raines	Absent
M. Childress	Aye
T. Fick	Aye
L. Taylor	Absent
T. Mitchell	Aye

VIII. Closing Items

A. Adjourn Meeting

M. Childress made a motion to Adjourn March board meeting.
M. Ball seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:41 PM.

Respectfully Submitted,
M. Childress