APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday February 26, 2025 at 6:30 PM

Directors Present
J. Boyd (remote), L. Taylor (remote), M. Childress (remote), T. Fick, T. Mitchell

Directors Absent
E. Raines, J. Giesler, M. Ball

Guests Present
B. Hines (remote), Brittany Murray, D. Mack, Michael Juel-Larsen (remote), P. Amos, S. Knight-Justice, Victoria Hudson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Fick called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Feb 26, 2025 at 6:37 PM.

C. Approve January Meeting Minutes

T. Mitchell made a motion to approve the minutes from Board of Directors Monthly Meeting on 01-22-25.

M. Childress seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Management Report

A. Program & Operations

B. Murray presented enrollment update

- confirmed enrollment for next year: 834 scholars (671 re-enrolled - a record for Ethos!)
- current waitlist: 699
- discussed scholar recruitment efforts

D. Mack shared update that SCSC renewal approved unanimously (renewal period = 5 years)

D. Mack presented strategic plan for growth developed by Bellweather

- Updated mission and opportunities for growth and impact presented
- Further discussion for board engagement and operations to come - new committees in place by July 1
- Finalizing middle school hiring in March

B. Facilities

III. Finance

A. Monthly Financial Report

M. Juel-Larsen from EdTech presented monthly financial report

- Federal revenue increased due to GDOE's revised IDEA allocation
- Forecast to Actuals
- Cash on Hand
- Drawdown Summary
- Balance Sheet Year-to-Date
- SCSC Dashboard

IV. Fundraising Committee

A. Annual HeART Auction

T. Fick provided update on HeART Auction

- Raised nearly $50k

- More student artists than last year
- Discussion around implications for next year's fundraiser

V. Governance

A. Board Training Reminder

- Edit to minutes: April training is in Athens, GA
- If board members cannot attend in April, they will need to book a separate training for a fee

VI. Other Business

A. Furniture RFP

V. Hudson shared update that RFP closed Feb 24th.

VII. Voting Matters

A. Mission Update

- The section name in the Minutes updated to Mission Update (vision was discussed previously)
- Discussed the following mission draft during the strategic plan update during the Management Report:
  "Ethos Classical prepares scholars for a life of opportunity by nurturing their confidence, character, and creativity in an academically rigorous environment."

T. Mitchell made a motion to Approve the updated mission statement presented.
T. Fick seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Raines	Absent
M. Childress	Aye
M. Ball	Absent
T. Mitchell	Aye
L. Taylor	Aye
J. Giesler	Absent
T. Fick	Aye
J. Boyd	Abstain

B. Enrollment Policy Update

P. Amos presented addition of language regarding "children of founding board members"

M. Childress made a motion to approve the updated enrollment.
T. Mitchell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Boyd	Absent
E. Raines	Absent
M. Childress	Aye
J. Giesler	Absent
T. Fick	Aye
M. Ball	Absent
T. Mitchell	Aye
L. Taylor	Aye

C. 25-26 Academic Calendar

- D. Mack presented 25-26 Academic Calendar.
- Adjusted breaks to align better with APS and Fulton County.

T. Mitchell made a motion to approve the 2025-26 school calendar.
M. Childress seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Giesler	Absent
J. Boyd	Absent
M. Ball	Absent
M. Childress	Aye
E. Raines	Absent
T. Fick	Aye
T. Mitchell	Aye
L. Taylor	Aye

D. SY25 Inventory Management Policy

D. Mack presented updated language regarding loss and damaged equipment
T. Mitchell made a motion to approve updates to Inventory Management policy.
T. Fick seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Fick	Aye
E. Raines	Absent
T. Mitchell	Aye
J. Boyd	Absent
L. Taylor	Aye
M. Ball	Absent
J. Giesler	Absent

Roll Call
M. Childress Aye

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:09 PM.

Respectfully Submitted,
M. Childress

Documents used during the meeting

- 250218 Strategic Vision.pdf
- SY26 School Calendar..pdf