APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday January 22, 2025 at 6:30 PM

Directors Present
J. Boyd (remote), J. Giesler (remote), L. Taylor (remote), M. Ball (remote), M. Childress (remote), T. Fick (remote), T. Mitchell (remote)

Directors Absent
E. Raines

Guests Present
Ashley P (remote), D. Mack (remote), Hannah Bullock (remote), Kierra Gambrell (remote), Michael Juel-Larsen (remote), Najiyah McKinney (remote), P. Amos (remote), P. Laub (remote), S. Knight-Justice (remote), Sabrina Silver (remote), Victoria Hudson (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Fick called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Jan 22, 2025 at 6:36 PM.

C. Approve October Minutes

J. Giesler made a motion to approve the minutes from Board of Directors Monthly Meeting on 10-23-24.
M. Ball seconded the motion.
Eleina, Josh, Julian, Monique, Tiffany, and Mario attended
The board **VOTED** to approve the motion.

Roll Call

T. Fick	Aye
J. Giesler	Aye
J. Boyd	Absent
T. Mitchell	Abstain
E. Raines	Absent
M. Childress	Aye
L. Taylor	Abstain
M. Ball	Aye

D. Approve Special Meeting Minutes

M. Childress made a motion to approve the minutes from Special Meeting on 11-01-24.
J. Giesler seconded the motion.
Josh, Eleina, Monique, Tiffany, and Mario attended the meeting
The board **VOTED** to approve the motion.

Roll Call

T. Mitchell	Abstain
M. Childress	Aye
J. Giesler	Aye
E. Raines	Absent
M. Ball	Aye
T. Fick	Aye
J. Boyd	Absent
L. Taylor	Abstain

E. Approve December Meeting Minutes

M. Childress made a motion to approve the minutes from Board of Directors Monthly Meeting on 12-04-24.
M. Ball seconded the motion.
Julian, Monique, Tiffany, and Josh attended
The board **VOTED** to approve the motion.

Roll Call

M. Ball	Abstain
J. Giesler	Aye
M. Childress	Aye
L. Taylor	Abstain
T. Fick	Aye
J. Boyd	Absent

Roll Call

T. Mitchell	Abstain
E. Raines	Absent

II. Management Report

A. Program & Operations

- **Shine on Ethos**
- **New sections added to Management Report:**
  - Good News, Good Thoughts
    - CPF results: from 11 to 1 Operations callouts; from 3 to 1 Finance callouts
  - Saltshakers (Framing)
    - i.e. shared accountability to meet expectations for board support/engagement
    - Will be part of Shine section moving forward
- **Hiring and Staffing**
  - Victoria Hudson, new COO, joined the call
  - Hiring for two more roles
- **SY26 Curriculum Changes**
  - Shared considerations for seventh year in operation for literacy, math, science, social studies, and teacher PD
  - Will do a curriculum demo with a small group of scholars - mixed grade levels
  - Want to align with updated standards of excellence
- **Attendance**
  - Attendance is well over 90% target - Ethos is at 97%; higher than APS
- **2025-26 Enrollment**
  - At 665, goal is 676
- **Intervention and Specialized Services Update from Two Staff Members**
  - Hannah and Najiyah

B. Facilities

III. Finance

A. Monthly Financial Report

Michael from EdTech presented monthly financial report.

Reviewed:

- Financial forecast - higher than Oct forecast

- Monthly cash balance - improvement from December and expected to continue with federal funding, not expected to hit 60 days as needed for green marks with SCSC
- 2024-25 grant drawdown summary
- Balance sheet
- SCSC monitoring
- audit findings

IV. Fundraising Committee

A. Annual HeART Auction

Request for clean-up crew from non-fundraising committee members

V. Governance

A. Board Training Reminder

Pushing for all to attend February 11th and 12th, depending on board tenure

B. Board Commitments

VI. Other Business

A. Furniture RFP

COO shared Ethos' RFP for middle school furniture

VII. Voting Matters

A. Vision & Mission Update

Will vote to approve for SCSC renewal; there will continue to be community conversations to refine with possible amendments
T. Mitchell made a motion to approve new mission and vision.
J. Giesler seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Giesler	Aye
L. Taylor	Aye
T. Mitchell	Aye
M. Ball	Aye
T. Fick	Aye
J. Boyd	Aye
E. Raines	Absent
M. Childress	Aye

VIII. Closing Items

A. Adjourn Meeting

T. Mitchell made a motion to Adjourn.
T. Fick seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:29 PM.

Respectfully Submitted,
M. Childress