

APPROVED



# Ethos Classical Charter School

## Minutes

### Board of Directors Monthly Meeting

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#### Date and Time

Wednesday January 22, 2025 at 6:30 PM

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#### Directors Present

J. Boyd (remote), J. Giesler (remote), L. Taylor (remote), M. Ball (remote), M. Childress (remote), T. Fick (remote), T. Mitchell (remote)

#### Directors Absent

E. Raines

#### Guests Present

Ashley P (remote), D. Mack (remote), Hannah Bullock (remote), Kierra Gambrell (remote), Michael Juel-Larsen (remote), Najiyah McKinney (remote), P. Amos (remote), P. Laub (remote), S. Knight-Justice (remote), Sabrina Silver (remote), Victoria Hudson (remote)

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#### I. Opening Items

##### A. Record Attendance

##### B. Call the Meeting to Order

T. Fick called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Jan 22, 2025 at 6:36 PM.

##### C. Approve October Minutes

J. Giesler made a motion to approve the minutes from Board of Directors Monthly Meeting on 10-23-24.

M. Ball seconded the motion.

Eleina, Josh, Julian, Monique, Tiffany, and Mario attended

The board **VOTED** to approve the motion.

**Roll Call**

M. Childress Aye  
E. Raines Absent  
J. Boyd Absent  
M. Ball Aye  
T. Fick Aye  
T. Mitchell Abstain  
L. Taylor Abstain  
J. Giesler Aye

**D. Approve Special Meeting Minutes**

M. Childress made a motion to approve the minutes from Special Meeting on 11-01-24.

J. Giesler seconded the motion.

Josh, Eleina, Monique, Tiffany, and Mario attended the meeting

The board **VOTED** to approve the motion.

**Roll Call**

T. Mitchell Abstain  
M. Ball Aye  
J. Boyd Absent  
T. Fick Aye  
L. Taylor Abstain  
J. Giesler Aye  
E. Raines Absent  
M. Childress Aye

**E. Approve December Meeting Minutes**

M. Childress made a motion to approve the minutes from Board of Directors Monthly Meeting on 12-04-24.

M. Ball seconded the motion.

Julian, Monique, Tiffany, and Josh attended

The board **VOTED** to approve the motion.

**Roll Call**

J. Boyd Absent  
M. Ball Abstain  
E. Raines Absent  
T. Mitchell Abstain  
T. Fick Aye  
J. Giesler Aye

**Roll Call**

L. Taylor Abstain

M. Childress Aye

**II. Management Report**

**A. Program & Operations**

- **Shine on Ethos**
- **New sections added to Management Report:**
  - Good News, Good Thoughts
    - CPF results: from 11 to 1 Operations callouts; from 3 to 1 Finance callouts
  - Saltshakers (Framing)
    - i.e. shared accountability to meet expectations for board support/engagement
    - Will be part of Shine section moving forward
- **Hiring and Staffing**
  - Victoria Hudson, new COO, joined the call
  - Hiring for two more roles
- **SY26 Curriculum Changes**
  - Shared considerations for seventh year in operation for literacy, math, science, social studies, and teacher PD
  - Will do a curriculum demo with a small group of scholars - mixed grade levels
  - Want to align with updated standards of excellence
- **Attendance**
  - Attendance is well over 90% target - Ethos is at 97%; higher than APS
- **2025-26 Enrollment**
  - At 665, goal is 676
- **Intervention and Specialized Services Update from Two Staff Members**
  - Hannah and Najiyah

**B. Facilities**

**III. Finance**

**A. Monthly Financial Report**

Michael from EdTech presented monthly financial report.

Reviewed:

- Financial forecast - higher than Oct forecast

- Monthly cash balance - improvement from December and expected to continue with federal funding, not expected to hit 60 days as needed for green marks with SCSC
- 2024-25 grant drawdown summary
- Balance sheet
- SCSC monitoring
- audit findings

#### IV. Fundraising Committee

##### A. Annual HeART Auction

Request for clean-up crew from non-fundraising committee members

#### V. Governance

##### A. Board Training Reminder

Pushing for all to attend February 11th and 12th, depending on board tenure

##### B. Board Commitments

#### VI. Other Business

##### A. Furniture RFP

COO shared Ethos' RFP for middle school furniture

#### VII. Voting Matters

##### A. Vision & Mission Update

Will vote to approve for SCSC renewal; there will continue to be community conversations to refine with possible amendments

T. Mitchell made a motion to approve new mission and vision.

J. Giesler seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

J. Boyd	Aye
J. Giesler	Aye
M. Ball	Aye
T. Fick	Aye
L. Taylor	Aye
T. Mitchell	Aye
E. Raines	Absent
M. Childress	Aye

## VIII. Closing Items

### A. Adjourn Meeting

T. Mitchell made a motion to Adjourn.

T. Fick seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:29 PM.

Respectfully Submitted,

M. Childress