APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday December 4, 2024 at 6:30 PM

Directors Present
J. Boyd (remote), J. Giesler (remote), M. Childress (remote), T. Fick (remote)

Directors Absent
E. Raines, L. Taylor, M. Ball, T. Mitchell

Guests Present
B. Hines, D. Mack, P. Laub, S. Knight-Justice

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Mack called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Dec 4, 2024 at 6:45 PM.

C. Approve Minutes

Emergency board meeting dated Nov 1, 2024

D. Approve October Minutes

Regular monthly board meeting

II. Management Report

A. Fundraising

B. CPF report discussion

- Scores reflect performance from last fall. Most improvement areas have already been addressed at or following the January 2024 board retreat
- Areas that Bernard will appeal to get points back: 1(b) cash on hand calculation (20 possible points); 2(a) audit (20 possible points)
- Board accountability for next year's 2(c) score for board governance training: being proactive to confirm number of training hours required (it changes frequently) and providing additional reminders for training attendance
- It is imperative to get scores back in the green in our renewal year - more to come at January 2025 board meeting

C. Academics

- CPF results will come by the end of December

D. Facilities

E. Enrollment

D. Mack discussed ongoing interventions with 12 families who have been at Ethos for at least a year regarding behavior and/or attendance that have impacted their academic performance. Both of these were measured in Q1; escalations occurred in Q2. Will keep the board informed.

III. Fundraising Committee

A. Heart Auction

- Location secured.
- Ticket sales to begin in January.
- Securing sponsorhips.

IV. Other Business

A. Mission Statement

D. Mack shared a draft of a new mission statement to expand the mission to incorporate the middle school expansion, emphasize focus on literacy and arts, and broaden impact

language for scholars to positively impact the world. E. Castillo-Leon has been consulted on the changes and will continue to provide feedback.

Needs to be approved by January. Board may need to convene earlier than our usual time.

Next steps: D. Mack will update the draft and share in a Google doc with board for additional feedback. School leaders will also provide opportunities for students and families to provide feedback.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
M. Childress