APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday September 25, 2024 at 6:30 PM

Location
The Ethos Classical Board of Directors will meet virtually today:

Join Zoom Meeting
https://us02web.zoom.us/j/3872590211

Meeting ID: 387 259 0211
One tap mobile
+13126266799,,3872590211# US (Chicago)
+16465588656,,3872590211# US (New York)

Directors Present
E. Raines (remote), J. Boyd (remote), L. Taylor (remote), M. Ball (remote), M. Childress (remote), T. Fick (remote)

Directors Absent
J. Giesler, T. Mitchell

Guests Present
B. Hines (remote), D. Mack (remote), Felix Neal (remote), Michael Juel-Larsen (remote), P. Amos (remote), P. Laub (remote), S. Gordon (remote), S. Knight-Justice (remote), Vanessa Adeyinka (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Fick called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Sep 25, 2024 at 6:39 PM.

C. Approve Minutes (August Board of Directors Monthly Meeting)

E. Raines made a motion to approve the minutes from Board of Directors Monthly Meeting on 08-28-24.
M. Childress seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Management Report

A. Financial Report

P. Laub

- Led a presentation on 2024-2025 monthly financials, SCSC financial performance indicators and exhibits

B. Hines

- Shared that it would be helpful for the board to see a schedule of grants and a CSP page to show expenses

B. Facilities

C. Overview of Programs and Operations

D. Mack

- Discussed an overview of the management report for September
- Shared updates from Facilities regarding the Ethos expansion project
- Talked about 4th/5th Grade Family Town Hall meetings where families shared grows and glows about their experience at Ethos
- Shared hiring updates - a Security Guard (in process), a Special Education Paraprofessional and a Classroom Aide

S. Knight-Justice

- Talked about field trip pictures highlighted in management report

P. Amos

- Highlighted current enrollment in September - 677 scholars in total
- Also reviewed Ethos' October events for board involvement

F. Neal

- Introduced himself as the Manager of Curriculum & Instruction for kindergarten and 1st grade
- Led a presentation on Fall reading and Math primary data based off of grade level
- Mentioned strengths and gaps as well as his action plan(s) to address gaps
- Shared goal of 80% of scholars being proficient in reading and Math

III. Voting Matters

A. Governing Board Bylaws

S. Gordon

- Reviewed amendments made to the Governing Board Bylaws including Article I, Section 2 (location) and Article III, Section 4 (term limits)
- Term limits will now be defined and reflected in Section 4; similar to the fiscal year (starting date of July 1 and ending date of June 30)

M. Childress made a motion to Vote on the amended bylaws.
J. Boyd seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. CSP Subgrantee Award

J. Boyd made a motion to Ethos' governing board accepting this federal subgrant with the conditions and requirements set forth in the CSP Subgrant Agreement with the SCSF.
M. Ball seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. SCSC SY25 Amendment Update - STEP

S. Knight Justice

- Discussed the amendment regarding STEP dissolving and the transition to iReady

E. Raines made a motion to Vote on the SCSC SY25 STEP Amendment Update.
M. Childress seconded the motion.
The board **VOTED** unanimously to approve the motion.

D.

FY25 Financial Policies

P. Amos

- Shared updated FY25 Financial Policies with HOS listed as D. Mack and CFO listed as B. Hines

E. Raines made a motion to Vote on the updated FY25 Financial Policies.
M. Ball seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Other Business

A. HeART Auction

T. Fick

- Shared the decision to postpone the HeART Auction to Spring 2025 - February 13th
- Asked for board member involvement with the ability to sponsor the auction
- Will share key details/logistics regarding the auction at a later date

B. Board Meeting Date and Time Preference

T. Fick

- Will discuss those survey results in October board meeting

C. Executive Session

E. Raines made a motion to Executive Session.
M. Ball seconded the motion.
Discussion of real estate matters
The board **VOTED** to approve the motion.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
S. Gordon

Documents used during the meeting

- EthosClassical_By-Laws_Amended_2024-08-30.docx.pdf
- SCSC SY25 Amendment Update.pdf