APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday May 22, 2024 at 6:30 PM

Location
The Ethos Classical Board of Directors will meet on site at the school at 2295 Springdale Cir SW, Atlanta, GA 30315. For those that cannot join us in person, we will also have a videoconference option available:

Join Zoom Meeting
https://us02web.zoom.us/j/3872590211

Meeting ID: 387 259 0211
One tap mobile
+13126266799,,3872590211# US (Chicago)
+16465588656,,3872590211# US (New York)

Directors Present
A. Lamborghini, J. Boyd, L. Taylor (remote), M. Ball (remote), M. Childress, M. Moore, T. Fick (remote), T. Mitchell (remote)

Directors Absent
E. Raines

Guests Present
B. Hines, D. Mack, S. Knight-Justice

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Moore called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday May 22, 2024 at 6:25 PM.

C. Approve Minutes (April)

A. Lamborghini made a motion to approve the minutes from Board of Directors Monthly Meeting on 04-24-24.
M. Childress seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Minutes (Public Budget Meeting, May 15)

A. Lamborghini made a motion to approve the minutes from SY25 Ethos Budget Hearing on 05-15-24.
M. Childress seconded the motion.
The board **VOTED** to approve the motion.

II. Executive Session

A. Real Estate

Executive session was NOT held. If real estate matters need to be voted on before the June meeting, we will follow protocol for calling an emergency meeting of the Board.

III. Management Report

A. Overview of Programs and Operations

D. Mack presented the management report for the month.

- Staff retention for 2024-25 is strong, with only 4 staff members of 60 transitioning away at the end of this school year. Outlined the program with Teach For America. Outlined the promotions of existing staff into key positions for the planning year of the middle school, and plans for hiring beginning in Fall 2024.
- Overview of the 2024-25 enrollment progress; all class levels are enrolled save fourth grade which still has 5 seats. Overall we are at 675 of 671 seats. A lot of stickiness in returning scholars.
- Opportunities for Board support and participation in scholar and staff celebration: Joychella May 31 and EOY Shine Awards June 5
- Upcoming Board Meetings:
    - June: Academic Data review, TNTP Survey review, Budget vote

- July: SY25 Big Rock Goals, New Initiatives

B. Financial Report

IV. Voting Matters

A. SY25 Code of Conduct

J. Boyd made a motion to approve as presented.
M. Childress seconded the motion.
D. Mack outlined the changes to the code of conduct in order to reflect the growth in the school and age of our scholars; also was a change in uniform (colors by grade level); finally an augmentation to the attendance policy.
The board **VOTED** to approve the motion.

B. SY25 Staff & Family Handbooks

A. Lamborghini made a motion to accepts as presented.
J. Boyd seconded the motion.
D. Mack reviewed that the only changes were contact changes for normal year-over-year staff changes and added language that we are K-8 vs K-5.
The board **VOTED** to approve the motion.

C. SY25 Board Executive Team

V. Other Business

A. Committees

Monique suggested we add to the June meeting a vote on a Facilities Committee.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:47 PM.

Respectfully Submitted,
M. Moore