APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday January 24, 2024 at 6:30 PM

Location
The Ethos Classical Board of Directors will meet on site at the school at 2295 Springdale Cir SW, Atlanta, GA 30315. For those that cannot join us in person, we will also have a videoconference option available:

Join Zoom Meeting
https://us02web.zoom.us/j/3872590211

Meeting ID: 387 259 0211
One tap mobile
+13126266799,,3872590211# US (Chicago)
+16465588656,,3872590211# US (New York)

Due to the meeting falling during the Thanksgiving Break, this meeting of the Board of Directors will be held virtually as the school building is not open. Please follow the instructions for the Zoom Videoconference and Teleconference options.

Directors Present
A. Lamborghini, J. Boyd, M. Childress (remote), M. Moore (remote), T. Fick, T. Mitchell

Directors Absent
E. Raines, L. Taylor, M. Ball

Ex Officio Members Present
E. Castillo Leon (remote)

Guests Present
B. Hines (remote), D. Mack (remote), S. Knight-Justice, kiera gambrell, parrish amos

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Moore called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Jan 24, 2024 at 6:36 PM.

C. Public Comment

There was no public comment offered.

D. Approve Prior Meeting Minutes

E. Approve Prior Meeting Minutes

T. Fick made a motion to approve the minutes from Board of Directors Monthly Meeting on 12-13-23.
T. Mitchell seconded the motion.
The board **VOTED** to approve the motion.

II. Management Report

A. Management Report

D. Mack shared highlights of the January activities and scholar achievements.

B. Facilities Report

E. Castillo Leon reported on construction updates:

- nearing stage of completion - building is looking amazing
- navigating the elevator installation and adjustment - there is a long period between installation and adjustment we are hoping to shorten
- ribbon cutting on March 2nd
- Facility acquisition process ongoing and on track

C.

Finance

B. Hines reported on the financial health of the school.

- Shared updates on finance team transitions (incoming, outgoing, and timing)
- Favorable revenue of +2.5%, the majority due to the inclusion of a summer program
- Unfavorable expense of -7.3%, half of which is offset to the summer program, a new health benefit program, and other expenses with variances - the finance team is working on ensuring there is a close to this gap.
- Cash balance is $1.9m with 83 days cash on hand. We are anticipating that to hold steady through year end.
- There will be a clean budget draft by April meeting of the Board of Directors, with public hearings scheduled for May.

E. Castillo Leon reported on fundraising

- Art Auction and individual giving around $75k; reminder of upcoming board $2,500 give/get by end of school year.
- Outlined applied-for grants

D. LEA

D. Mack reported on LEA and governance activities:

- Board retreat past Saturday was a great success

E. Enrollment and Recruitment

D. Mack reported on current year enrollment on target; SY25 on track to goals as well.

F. Program Updates

- K. Gambrell reported on upcoming events and their connection to academic and culture goals.
- D. Mack highlighted the upcoming move-in dates, volunteer opportunities, and ribbon cutting.
- D. Mack reported on attendance and strategies to manage through the current winter illness season
- K. Gambrell reported on school culture, and management of scholars not upholding code of conduct and staff intervention techniques, and responded to board member questions on classroom management training and implementation.
- K. Gambrell reported on specialized services.
- K. Gambrell reported on SPED STEP growth results mid-year.

- S. Knight Justice reported currently in testing for iReady, so no results to report this period. Early indications are promising particularly in reading.
- S. Knight Justice also reported preparations now to augment student supports in anticipation of upcoming milestones.

III. Board Committee Reports

A. Finance

J. Boyd highlighted the budget as the upcoming project for the committee.

B. Governance

M. Moore advised that there would be continued iteration on the strategic plan, with more activities coming up.
M. Moore discussed upcoming training opportunities for board members.

C. Academic

T. Fick had no additional updates other than those discussed in management report, and invited interested members to join the committee.

D. Fundraising Committee

A. Lamborghini had no additional updates beyond the report provided in management.

IV. Voting Matters

A. SY25 School Calendar

D. Mack reported on the key updates / differences of the SY24 and SY25 proposed calendar.
A. Lamborghini made a motion to approve the presented SY25 calendar.
T. Fick seconded the motion.
The board **VOTED** to approve the motion.

B. Charter Amendment: Curriculum and Diagnostic Update

D. Mack outlined the need for a formal amendment to our charter contract for the update of the MAP assessment tool to the iReady tool, reiterating the advantages this new system would have that complement our program. While MAP was and is a successful model, but iReady provides more opportunities for individual intervention and stronger instructional deposits.
J. Boyd made a motion to amend its academic goals by changing the name of the test defined from MAP to iReady through an administrative clarification with the SCSC.
A. Lamborghini seconded the motion.
The board **VOTED** to approve the motion.

V. Other Business

A. Other Business

- D. Mack provided an update to the body of an upcoming disciplinary hearing, as well as discussion of the school and board role in scholar's due process.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
M. Moore