APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday July 26, 2023 at 6:30 PM

Location
The Ethos Classical Board of Directors will meet on site at the school at 2295 Springdale Cir SW, Atlanta, GA 30315. For those that cannot join us in person, we will also have a videoconference option available:

Join Zoom Meeting
https://us02web.zoom.us/j/3872590211

Meeting ID: 387 259 0211
One tap mobile
+13126266799,,3872590211# US (Chicago)
+16465588656,,3872590211# US (New York)

Directors Present
A. Lamborghini, E. Raines (remote), J. Boyd, L. Taylor (remote), M. Moore, T. Fick, T. Mitchell (remote)

Directors Absent
None

Ex Officio Members Present
E. Castillo Leon (remote)

Guests Present
B. Hines, D. Mack

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Moore called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Jul 26, 2023 at 6:37 PM.

C. Public Comment

There was no public comment submitted.

D. Approve June Minutes

T. Fick made a motion to approve the minutes from Board of Directors Monthly Meeting on 06-28-23.
A. Lamborghini seconded the motion.
The board **VOTED** to approve the motion.

E. Approve May Minutes

E. Raines made a motion to approve the minutes from Board of Directors Monthly Meeting on 05-24-23.
A. Lamborghini seconded the motion.
The board **VOTED** to approve the motion.

F. Approve March Minutes

A. Lamborghini made a motion to approve the minutes from Board of Directors Monthly Meeting on 03-22-23.
T. Fick seconded the motion.
The board **VOTED** to approve the motion.

II. Management Report

A. Management Report

D. Mack presented the management report.

- Beginning with Shine, made note of the Showing Up and Showing Out; staff team socials; staff end of year shine awards.

B.

Facilities Update

E. Castillo Leon reported on facilities progress. The framed structure is up, underground utilities being installed now.

C. Finance

No formal report this month as the finance team is focused on year-end close. Will be a two month report/year-end in August.

D. Fundraising

E. Castillo Leon reported that the Committee was narrowing down details for the auction.

E. LEA & Compliance Update

D. Mack reported on compliance matters:

- Consolidated LEA Improvement Plan for SY24 is submitted
- Overview of the policies that are changing for SY24, distributed last board meeting and ready for approval tonight:
  - Scholar Code of Conduct: Family Grievance Policy clarification
  - Scholar Code of Conduct: Attendance Policy
  - Scholar Handbook: Board Members and Titles
  - Scholar Handbook: Parents Bill of Rights; Suicide Prevention Policy; Reporting Act of Sexual Abuse or Misconduct Policy
  - Staff Handbook: Grievance Policy

F. Recruitment (Scholar and Staffing)

D. Mack reported on scholar recruitment, and as we approach the new year, current rate of melt which is somewhat lower than years past. Received 881 applications this year, and still receive approximately 5/week.

D. Mack reported on staffing - fully staffed staffed save one position.

G. Program

D. Mack reported on school activities:

- Shared upcoming events for August, including First Day of School
- Setting attendance goal (95%)
- Setting culture goals
- Setting academic goals, STEP, MAP, Milestones (will be reviewing SY23 results in August)

III. Board Committee Reports

A.

Finance

B. Hines reported on the finance committee discussion last week:

- Facilities - we are considering changing the traffic pattern as planned.
- Audit - new auditor beginning this year, will be doing single audit for FY22, tax return for FY23
- Debt Compliance - discussion and confirmation of covenants
- ERTC - we are pursuing applying for this

B. Governance

E. Castillo Leon collected availability for the Board Retreat for November and January.

E. Castillo Leon outlined board member recruitment process for SY24, expertise needs, and sought recommendations from board members of potential candidates.

M. Moore discussed needing Treasurer and Secretary; discussion of membership of committees.

M. Moore reported 100% compliance on board training requirements; thank you to all members!

C. Academic

T. Fick reported that we are excited to share SY23 results in August meeting.

D. Fundraising Committee

A. Lamborghini reported on details for the art auction in October.

IV. Voting Matters

A. SY24 Policies

T. Fick made a motion to accept the policies as presented, after staff confirm the time periods for response in the grievance policy.
A. Lamborghini seconded the motion.
The board **VOTED** to approve the motion.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:58 PM.

Respectfully Submitted,

M. Moore