APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday March 22, 2023 at 6:30 PM

Location
The Ethos Classical Board of Directors will meet on site at the school at 2295 Springdale Cir SW, Atlanta, GA 30315. For those that cannot join us in person, we will also have a videoconference option available:

Join Zoom Meeting
https://us02web.zoom.us/j/3872590211

Meeting ID: 387 259 0211
One tap mobile
+13126266799,,3872590211# US (Chicago)
+16465588656,,3872590211# US (New York)

Directors Present
A. Lamborghini (remote), B. Hines, E. Raines (remote), J. Boyd, L. Taylor, M. Moore, T. Fick, T. Mitchell

Directors Absent
P. Moody

Guests Present
D. Cembrola (remote), D. Mack, Kierra Gambrell, S. Knight-Justice

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Moore called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Mar 22, 2023 at 6:38 PM.

C. Public Comment

No members of the public had a comment to address the board.

D. Approve Minutes

T. Fick made a motion to approve the minutes from Board of Directors Monthly Meeting on 02-22-23.
B. Hines seconded the motion.
The board **VOTED** to approve the motion.

II. Management Report

A. Management Report

D. Mack shared some highlights from the school community from the last month. She also highlighted Joychella coming up in June and board members were volunteering for either volunteer roles or commiting to ticket sales.

B. Facilities Update

C. Finance

D. Cembrola reported on the monthly financials including:

- Budget v Forecast showing $351k increase to operating income
- Previous vs CUrrent forecast overall $37k increase, largely driven by $120k increase via QBE, mitigated by some revenue and expenses adjusted.
- Cash balance projected to end year on 102 days cash on hand.
- Review of the financial dashboard, few changes since last month report. Notable, received some ESSER reimbursments.
- Review of fianncail performance indicators, little changes - as usual only metric we are not recieving/shcedule to recieve full points is debt to income ratio due to building loan.
- Reviewed the facilities forecast for both in-year and multi-year.
- Reported next month will present the budget for SY24.

D.

Fundraising

D. Mack reported on fundraising success and efforts, which is curretnly at $65,760, with another $80,000 in active outstanding but unsecured askss.

E. LEA & Compliance Update

D. Mack reported on activities with and for our authorizor including:

- Submission of the amendment to expand attendance zone (approved by board in February meeting)
- Preparation for the cross functional monitoring visit
- Upcoming state reporting windows

F. Recruitment (Scholar and Staffing)

D. Mack reported on current year enrollment (415) and status of SY24 enrollment (569 for a 540 goal, with anticipated natural movement, so active management of waitlist).

G. Program

Ms. Gambrell reported on events including art show, and upcoming Cypher Battle on Friday; field trip to Puppetry Arts and Alliance next week; school-wide recognition ongoing. Shared out on counselor referrals and scholar work.

S. Knight-Justice reported on scholar learning, upcoming diagnostics, and achievement against benchmarks. Members asked several questions to understand the details of the data; discussion of benchmarks internal and external.

Ms Gambrell reported on specialized services, including EIP and ESOL.

III. Board Committee Reports

A. Finance

B. Hines reported he is working with management on changes to the financial reporting. In discussion, the members discussed efforts to ensure retention of our teaching staff.

B. Governance

M. Moore reported
- upcoming SCSC training, confirmed registrations and discussed alternate training for those that are not in town
- begin board member nominations and announced end of service for B. Hines and P. Moody at end of this school year.
- discussed upcoming steps for Head of School assessment (LEAKS); T. Fick and M. Moore will confer for next steps.

C.

Academic

T. Fick reported on meeting with S. Knight Justice, and led discussion on comparative details for other metro Atlanta schools.

D. Fundraising Committee

A. Lamborghini

- Collected volunteers for the October Art Auction (T. Mitchell, T. Fick, J. Boyd, L.); discussed and tentatively selected 10/18. Discussed using Zucot again as a venue, but also getting a list of others in case we grow since Zucot can fit only 150pp.
- Board discussed options for adding corporate sponsors to Joychella, and adding an event between art auction and joychella (august back to school?)
- Board discussed options about CRM and other ways to collect not only donations, but have better connections with donors. D. Mack shared out on new system ParentSquare.

IV. Voting Matters

A. Public Comment Policy

M. Moore led a discussion on legal ruling in the "Mama Bear" case of Forsyth County, and a review of Board's public comment policy to ensure it was in compliance with that ruling's protection of free speech. The membership found that while the policy "encourages" civil discourse, it does not restrict or disallow any content of a member of the public's comments, and determined no changes needed to be made at this time.

V. Executive Session

A. Head of School Contract

The Board went into executive session at 7:55 to discuss the Head of School's compensation and contract, and voted on terms for a three year contract with Danielle Mack.

VI. Other Business

A. Other Business

M. Moore requested if any member of the Board had additional matters to bring before the group. No additional matters were raised.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:17 PM.

Respectfully Submitted,
M. Moore

Documents used during the meeting

- March 2023 ManagementReport .docx.pdf
- ECS - Feb Financial Update - 03202023.pdf
- Ethos - Feb Financials - 03202023.xlsm
- EthosClassical_Policy_PublicComment_APPROVED_2020-03-25.pdf