APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday February 22, 2023 at 6:30 PM

Location
The Ethos Classical Board of Directors will meet on site at the school at 2295 Springdale Cir SW, Atlanta, GA 30315. For those that cannot join us in person, we will also have a videoconference option available:

Join Zoom Meeting
https://us02web.zoom.us/j/3872590211

Meeting ID: 387 259 0211
One tap mobile
+13126266799,,3872590211# US (Chicago)
+16465588656,,3872590211# US (New York)

Directors Present
A. Lamborghini, B. Hines (remote), E. Raines (remote), J. Boyd, L. Taylor, M. Moore, P. Moody, T. Fick, T. Mitchell (remote)

Directors Absent
None

Ex Officio Members Present
E. Castillo Leon

Guests Present
D. Mack

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Moore called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Feb 22, 2023 at 6:55 PM.

C. Public Comment

M. Moore called for Pubic Comment; there being none.

D. Approve Minutes

A. Lamborghini made a motion to approve the minutes from Board of Directors Monthly Meeting on 01-25-23.
T. Mitchell seconded the motion.
The board **VOTED** to approve the motion.

II. Management Report

A. Management Report

D. Mack shared the Management Report, beginning with highights from classrooms and a focus on events related to Black History Month.

B. Facilities Update

E. Castillo Leon updated the Board on progress with facilities, including permit adjustments, easement applied for, and preparing for upcoming work. Fielded questions from the Board, including readiness for SY24 start, and how Board can assist.

C. Finance

B. Hines reported:

- Forecasted to have over $400kin operating revenue at the end of the SY2023.
- Forecasting a savings in salaries due some employees opting out of health insurance.
- Currently have 94 Days Cash on Hand (DCOH).
- On track to end the year with a 95 SCSC Financial Performance Indicator score.

D.

Fundraising

E Castillo Leon reported on fundraising progress including having secured $60k, and another $80k in asks already out there. Called for interest and volunteers to begin planning for art auction earlier than last year, given its success.

E. LEA & Compliance Update

D. Mack reported having submitted corrective action plan to SCSC and awaiting response/results.

F. Recruitment (Scholar and Staffing)

D. Mack reported on scholar enrollment for SY23 (at 411 of 416 goal) and efforts to fill any remaining seats. Discussed progress on re-enrollment initiative. Also reported on scholar enrollment progress for SY24 including 461 applications, 201 open seats and a look ahead at upcoming lottery on 3/8.

G. Program

D. Mack presented on academic and program events:

- Reviewed the calendar and highlighted events such as the Pack the House basketball game (Ethos v Ethos, bring your Ethos Pride!), Cypher Battle, and more
- Reviewed attendance and exceeding goal
- Reviewed Scholar Culture
- Updated on Scholar Learning progress

III. Board Committee Reports

A. Finance

B. Hines reported:

- Met with the Finance Committee to discuss building expense of approximately $18m, cost of build estimated at $19m. Discussing measures to cover gap.
- Reviewed limitations and strengths that will impact the budget.
- Charter renewal is scheduled for SY2025.
- Currently planning/discussing budget for FY2024.

B. Governance

P. Moody reported out to team

- SCSC Training Reminder for April and reminder to make sure have confirmation email from registration (all board members are registered)
- Discussed reimbursement process for those that had been to Athens training

C. Academic

T. Fick reported ongoing conversation with S. Knight-Justice on evolving focus for academic interventions. Also noted in professional context she is working on a data tool showing all school data in metro atlanta and will share with us when complete.

D. Fundraising Committee

A. Lamborghini reported:

- setting up a meeting with Dev Committee to create "experience" for the cypher i.e., stars, judges,
- For SY24 art auction Artist, Evelyn Edmeades will be doing art pieces with our 3rd graders

IV. Voting Matters

A. SY24 School Calendar

D. Mack walked through the calendar, highlighting areas including:

- Created a quarter system conferences as part of the calendar.
- One additional day of PD
- 1st day of school is August 14th (all scholars).

P. Moody made a motion to Accept the SY24 school calendar as presented.
T. Fick seconded the motion.
Requested, but none proposed.
The board **VOTED** to approve the motion.

B. Attendance Zones

D. Mack presented on enrollment zones for the school, with statistics on applicants and exit interviews of famiies who withdrew scholar from program and made recommendation to expand enrollment to include Dekalb, Clayton, Cobb, and Douglas counties
T. Fick made a motion to Add four counties to enrollment zones for ECCS: Dekalb, Clayton, Cobb, and Douglas counties.
E. Raines seconded the motion.
Requested, but none proposed.
The board **VOTED** to approve the motion.

V. Executive Session

A. Head of School Contract

Pending budget refinement, this matter was postponed to March meeting.

VI. Other Business

A. Other Business

M. Moore offered to the body if there were other matters to bring before the group:

- P. Moody reported that Families First had some rent relief grant funding to expend and would share the details with D. Mack to share out with school community.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
M. Moore

Documents used during the meeting

None