APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday January 25, 2023 at 6:30 PM

Location
The Ethos Classical Board of Directors will meet on site at the school at 2295 Springdale Cir SW, Atlanta, GA 30315. For those that cannot join us in person, we will also have a videoconference option available:

Join Zoom Meeting
https://us02web.zoom.us/j/3872590211

Meeting ID: 387 259 0211
One tap mobile
+13126266799,,3872590211# US (Chicago)
+16465588656,,3872590211# US (New York)

Directors Present
A. Lamborghini, B. Hines, E. Raines (remote), J. Boyd, L. Taylor (remote), M. Moore, P. Moody, T. Fick (remote), T. Mitchell (remote)

Directors Absent
None

Ex Officio Members Present
E. Castillo Leon (remote)

Guests Present
D. Cembrola (remote), D. Mack, S. Knight-Justice

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Moore called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Jan 25, 2023 at 6:35 PM.

C. Public Comment

There being no member of the public present in person or on video conference, no comment was made.

D. Approve Minutes

T. Mitchell made a motion to Melissa Moore Board of Directors Monthly Meeting on 11-30-22.
A. Lamborghini seconded the motion.
The board **VOTED** to approve the motion.

II. Management Report

A. Management Report

D. Mack provided the Management Report.

B. Facilities Update

D. Mack reported Ethos is waiting on permit revision from the city of Atlanta. Once Ethos obtains the permit, school can update the phase schedule.

C. Finance

D. Cembrola reported:

- Ethos currently is projecting to have approximately $400k operating income at the end of the SFY (School Fiscal Year).
- Interest expense is driving $400k income.
- Per SCSC, Ethos must have 45 DCOH (Days Cash on Hand). Ethos currently has 86 DCOH.
- Ethos is on track to receive 95/100 SCSC financial performance points.

D.

Fundraising

E. Castillo reported:

- Currently secured $60,759 in donor contributions and grant awards.
- Total year end fundraising goal is $100k. Currently $80k in donor contributions and grant awards are pending.
- Estimated to exceed fundraising goal by $39.240.65.

E. LEA & Compliance Update

D. Mack reported:

- Currently conducting collaborative meetings with State Reporting Team.
- Comprehensive Performance Framework Dispute Window due Friday, January 21st. Next step is Ethos Corrective Action Plan to include updated policies.

F. Recruitment (Scholar and Staffing)

D. Mack reported:

- SY23 Total Scholars: 411
- SY24 Applications: 294 (Applications increased from 294 to 326 due to recent Open House).
- February Recruitment Activity includes: Sneakers on the Street, Saturday February 4, 2023, 1:30p-3:30p.
- Ethos hired a school nurse.
- School prioritizes internal promotions i.e., Director of Operations, Visual Art Lead Teacher, Chorus Lead Teacher, etc.

G. Program

D. Mack reported:

- Trimester 2 attendance rate was 92% (school goal is 85%).
- All grade levels (K-3) had over 90% attendance rate during Trimester 2.
- School Cultural Activities: 2/17/2023 Living Wax Museum, Blocks scheduled time TBD; 3/3/2023 Semester II Art Showcase @ 8:30am; 3/24/2023 Cypher Battle (need judges).
- Ethos Blue Jay Basketball Team has 50 players. Team coaches are staff and parents. Team has Cheerleaders! Board encouraged to come out and support the team on Saturday mornings.

III. Board Committee Reports

A. Finance

No report at this time.

B. Governance

P. Moody reported:

- Reminded all Board Members of the upcoming required SCSC trainings. Trainings are in-person and scheduled for February 7-8 (Athens) and April 12-13 (Atlanta).
- P. Moody will email the training links to everyone with ongoing reminders.

C. Academic

T. Fick reported:

- S. Knight-Justice drafted an Intervention Plan proposal. Plan includes paid afterschool tutors and a Saturday tutor. Start date is 2/4/2023 for the next 10 weeks.

D. Fundraising Committee

No report at this time.

IV. Voting Matters

A. Updated School Policies

A. Lamborghini made a motion to Revise the Mandated Reporting Policy to include a definition of "Abuse" and "Duty to Report" procedures.
B. Hines seconded the motion.
The board **VOTED** to approve the motion.

V. Executive Session

A. Permanent Head of School Selection Process

P. Moody made a motion to Promote D. Mack to Head of School position.
A. Lamborghini seconded the motion.
Board Members discussed foregoing Head of School search. Board Members voted to promote D. Mack into Head of School position.
The board **VOTED** to approve the motion.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,

P. Moody