APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting

Date and Time
Wednesday October 20, 2021 at 6:30 PM

Location
In observance of city and CDC guidelines for COVID 19 safety protocols, the Board of Directors is holding its meetings via videoconference, and welcomes all members of its community to join every 3rd Wednesday: neighbors, families, supporters, and more.

Join Zoom Meeting Zoom Web Link
Meeting ID: 842 5669 7713
Passcode: 221264
One tap mobile
+16465588656,,84256697713# US (New York)
+13017158592,,84256697713# US (Germantown)

Due to social distancing recommendations with respect to the COVID-19 pandemic, the Ethos Classical Board of Directors will hold its meetings of the Board of Directors virtually until such time as it is reasonably to return to meeting in person.

Directors Present
A. Lamborghini (remote), B. Hines (remote), E. Raines (remote), J. Virostko (remote), K. Graney (remote), M. Moore (remote), P. Moody (remote), T. Fick (remote), T. Mitchell (remote)

Directors Absent
None

Ex Officio Members Present
E. Castillo Leon (remote)

Guests Present
D. Cembrola (remote), D. Mack (remote), S. Knight-Justice (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Moore called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Oct 20, 2021 at 6:34 PM.

C. Public Comment

D. Approve Minutes

A. Lamborghini made a motion to approve the minutes from Board of Directors Monthly Meeting on 09-15-21.
K. Graney seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Management Report

A. Facilities Update

Head of School reports on ad hoc fundraising committee. Power 10 reports on fundraising plan. Developer reports on facilities plan and funding and mortgage from ReInvestment Fund..

B. Finance

D. Cembrola reports on current cash flow, average cash balance. Head of School reports on QBE discrepency and potential resolution of same. Head of School reports on grant from CSDC.

C. LEA

Head of School reports that Monitoring Visit will be on November 4 and annual report will be submitted October 31.

D. Recruitment

Head of School reports on shift in staffing plan for SY23, including delaying a manager of technology and hiring a director of development in SY23. Head of School reports on student recruitment for SY23.

E. Program

Head of School reports on attendance, which is lower this year due to Covid cases. School Principal reports on Fall MAP intake data. Head of School reports on intervention program and response to intervention program. Head of School reports that there have been 2 Covid positive cases among students this reporting period.

III. Board Committee Reports

A. Finance

Treasurer reports that we should confirm that we have a balanced forecast in SY23 because lending companies may request pro forma for future years

B. Governance

Secretary reports on board training, and Head of School reports on board recruiting.

C. Academic

IV. Voting Matters

A. Head of School Compensation

J. Virostko made a motion to approve the Head of School retention bonus discussed in Executive Session.
K. Graney seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. Adjourn Meeting

K. Graney made a motion to adjourn.
B. Hines seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
J. Virostko