APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting (CONFERENCE CALL)

Date and Time
Wednesday January 20, 2021 at 6:30 PM

Location
Due to COVID-19 related safety precautions, the Board of Directors meetings will be held over videoconference.

- https://us02web.zoom.us/j/84256697713?pwd=cUR6OFNHYlh1Vm1aQlZxNEhsU21JUT09
- Meeting ID: 842 5669 7713
- Password: 221264
- One tap mobile
- +16465588656,,84256697713#,,,,0#,,221264# US (New York)
- +13017158592,,84256697713#,,,,0#,,221264# US (Germantown)

Due to social distancing recommendations with respect to the COVID-19 pandemic, the Ethos Classical Board of Directors will hold its meetings of the Board of Directors virtually until such time as it is reasonably to return to meeting in person.

Directors Present
B. Hines, K. Graney, M. Moore, P. Moody

Directors Absent

A. Lamborghini, C. Ulrich Tarnoff, E. Raines, J. Virostko, T. Mitchell

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Moore called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Jan 20, 2021 at 6:34 PM.

C. Public Comment

D. Approve Minutes (October Meeting)

K. Graney made a motion to approve the minutes from Board of Directors Monthly Meeting (CONFERENCE CALL) on 12-16-20.
B. Hines seconded the motion.
The board **VOTED** to approve the motion.

II. Management Report

A. Finance

- E. Castillo Leon reported that GaDOE will administer $1000 bonuses to all school site employees.
- E. Castillo Leon that EdTec will provide December and January financial reports at February meeting, as he is out on paternity leave this month.
- E. Castillo Leon outlined funding as provided through both CARES act I and II, and grant fundraising to date

B. Facilities

- E. Castillo Leon reported on work to convert our current financing for the building with the Facilities Investment Fund which could produce significant savings.
- E. Castillo Leon reported on progress of permits for building expansion

C. LEA

- E. Castillo Leon reported that the SCSC sent the letter from monitoring site visit with 5 areas for the school to augment policy and procedures.

D. Recruitment (Staff & Scholar)

- E. Castillo Leon reported on progress to recruit and hire staff: 2 lead teachers, 1 lead special education, 6 associate teachers, 1 music/movement enrichment, 1 manager of technology, 1 associate of operations
- D. Mack reported on current enrollment, staying fairly stead at 241 (+1 since last report)
- D. Mack reported on scholar recruitment goals, activity, and strategies. Currently at 72 applications with 238 to go.

E. Program: Operations

- E. Castillo Leon shared statistics on staff satisfaction based on a national assessment recently participated in; staff results are consistently above national average on all measures
- E. Castillo Leon reported on Teacher Retention survey results from Trimester 2, all at 94% and above.
- E. Castillo Leon reported on COVID test results for staff and current status; of onsite scholars 3 quarantined due to direct exposure or symptoms.
- E. Castillo Leon reported on new learning model with onsite learning pods with full virtual format: 6 pod leaders, 67 onsite scholars, 18 onsite waitlist.
- E. Castillo Leon discussed factors for next phase decision, to be discussed and voted in February meeting, which includes the rate of vaccines for instructional staff (teachers are 1b)

F. Program: Academics

- E. Castillo Leon reported on current progress on culture and academic metrics, including MAP assessments.
- E. Castillo Leon reported on GaDOE's most recent update on accountability in 2021 through GA Milestones. No confirmed path forward, they are waiting for guidance from incoming federal administration.

III. Board Committee Reports

A. Finance

- B.Hines shared an update from this week's finance committee meeting, during which the Committee had a working session on construction and financing matters.
- A.Lamborghini offered that she may have some contacts in project management and construction who could provide pro bono support.

B. Governance

- M. Moore reminded about training requirements for board members
- M. Moore noted that Head of School assessment is in progress

- M. Moore reported that a nomination for Vice Chair had been submitted for Eleina Raines to assume the position of Vice Chair; Eleina Raines has accepted the nomination.

C. Academic

IV. Voting Matters

A. Board Officer Positions

K. Graney made a motion to Accept the nomination and install Eleina Raines as Vice Chair of the Ethos Classical Charter School Board of Directors.
P. Moody seconded the motion.
The board **VOTED** to approve the motion.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:20 PM.

Respectfully Submitted,
M. Moore