

APPROVED



## Ethos Classical Charter School

### Minutes

#### Board of Directors Monthly Meeting (CONFERENCE CALL)

---

##### Date and Time

Wednesday December 16, 2020 at 6:30 PM

##### Location

Due to COVID-19 related safety precautions, the Board of Directors meetings will be held over videoconference.

- <https://us02web.zoom.us/j/84256697713?pwd=cUR6OFNHYlh1Vm1aQIZxNEhsU21JUT09>
- Meeting ID: 842 5669 7713
- Password: 221264
- One tap mobile
- +16465588656,,84256697713#,,,0#,221264# US (New York)
- +13017158592,,84256697713#,,,0#,221264# US (Germantown)

---

Due to social distancing recommendations with respect to the COVID-19 pandemic, the Ethos Classical Board of Directors will hold its meetings of the Board of Directors virtually until such time as it is reasonably to return to meeting in person.

---

##### Directors Present

B. Hines (remote), C. Ulrich Tarnoff (remote), E. Raines (remote), J. Virostko (remote), K. Graney (remote), M. Moore (remote), T. Mitchell (remote)

---

**Directors Absent**

P. Moody

**Directors who arrived after the meeting opened**

J. Virostko

**Ex Officio Members Present**

E. Castillo Leon (remote)

**Non Voting Members Present**

E. Castillo Leon (remote)

**Guests Present**

D. Cembrola (remote), D. Mack (remote), S. Knight-Justice (remote)

---

**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

M. Moore called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Dec 16, 2020 at 6:33 PM.

**C. Public Comment**

**D. Approve Minutes (October Meeting)**

B. Hines made a motion to approve the minutes from Board of Directors Monthly Meeting (CONFERENCE CALL) on 11-18-20.

E. Raines seconded the motion.

The board **VOTED** to approve the motion.

J. Virostko arrived.

**II. Management Report**

**A. Finance**

Head of School reports on staff bonuses, individual giving and grant income. D. Cembrola provided financial report.

**B. Facilities**

Head of School reports on Phase III expansion.

### **C. LEA**

No updates.

### **D. Recruitment (Staff & Scholar)**

Head of School reports on recruiting for 2021-22 school year, including new teachers and internal hires. Head of Operations reports on student recruitment for 2021-22 school year; 240 scholars are currently enrolled and 43 are confirmed for next year.

### **E. Program: Operations**

Head of School reported on December learning model proposal, which would provide learning pods on school property while instruction remains virtual. Discussion ensued.

### **F. Program: Academics**

Mr. Knight-Justice reported on academic gains to date.

## **III. Board Committee Reports**

### **A. Finance**

No updates beyond what was shared during management report.

### **B. Governance**

The committee reminded the Board of training requirements and upcoming opportunities. The committee proposed Chelsea Ulrich Tarnoff as Academic Committee Chair. The committee extended the nomination period for Vice Chair.

### **C. Academic**

## **IV. Voting Matters**

### **A. School Re-Opening Plan**

J. Virostko made a motion to adopt the Head of School's proposed Covid learning model. E. Raines seconded the motion. The board **VOTED** to approve the motion.

#### **Roll Call**

E. Raines	Aye
B. Hines	No
P. Moody	Absent
K. Graney	No
T. Mitchell	Aye
M. Moore	Aye

**Roll Call**

J. Virostko Aye  
C. Ulrich Tarnoff Aye

**B. Board Officer Positions**

Postponed to January.

**V. Public Report of Executive Session**

**A. Report of Vote**

The Board of Directors in executive session approved a one-time end of year performance bonus to Head of School, Emily Castillo Leon.

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:15 PM.

Respectfully Submitted,  
M. Moore