



# Ethos Classical Charter School

## Minutes

### Board of Directors Monthly Meeting (CONFERENCE CALL)

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#### Date and Time

Wednesday December 16, 2020 at 6:30 PM

#### Location

Due to COVID-19 related safety precautions, the Board of Directors meetings will be held over videoconference.

- <https://us02web.zoom.us/j/84256697713?pwd=cUR6OFNHYlh1Vm1aQlZxNEhsU21JUT09>
- Meeting ID: 842 5669 7713
- Password: 221264
- One tap mobile
- +16465588656,,84256697713#,,,0#,,221264# US (New York)
- +13017158592,,84256697713#,,,0#,,221264# US (Germantown)

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Due to social distancing recommendations with respect to the COVID-19 pandemic, the Ethos Classical Board of Directors will hold its meetings of the Board of Directors virtually until such time as it is reasonably to return to meeting in person.

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#### Directors Present

B. Hines (remote), C. Ulrich Tarnoff (remote), E. Raines (remote), J. Virostko (remote), K. Graney (remote), M. Moore (remote), T. Mitchell (remote)

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### **Directors Absent**

P. Moody

### **Directors who arrived after the meeting opened**

J. Virostko

### **Ex Officio Members Present**

E. Castillo Leon (remote)

### **Non Voting Members Present**

E. Castillo Leon (remote)

### **Guests Present**

D. Cembrola (remote), D. Mack (remote), S. Knight-Justice (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

M. Moore called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Dec 16, 2020 at 6:33 PM.

### **C. Public Comment**

### **D. Approve Minutes (October Meeting)**

B. Hines made a motion to approve the minutes from Board of Directors Monthly Meeting (CONFERENCE CALL) on 11-18-20.

E. Raines seconded the motion.

The board **VOTED** to approve the motion.

J. Virostko arrived.

## **II. Management Report**

### **A. Finance**

Head of School reports on staff bonuses, individual giving and grant income. D. Cembrola provided financial report.

### **B. Facilities**

Head of School reports on Phase III expansion.

**C. LEA**

No updates.

**D. Recruitment (Staff & Scholar)**

Head of School reports on recruiting for 2021-22 school year, including new teachers and internal hires. Head of Operations reports on student recruitment for 2021-22 school year; 240 scholars are currently enrolled and 43 are confirmed for next year.

**E. Program: Operations**

Head of School reported on December learning model proposal, which would provide learning pods on school property while instruction remains virtual. Discussion ensued.

**F. Program: Academics**

Mr. Knight-Justice reported on academic gains to date.

**III. Board Committee Reports**

**A. Finance**

No updates beyond what was shared during management report.

**B. Governance**

The committee reminded the Board of training requirements and upcoming opportunities. The committee proposed Chelsea Ulrich Tarnoff as Academic Committee Chair. The committee extended the nomination period for Vice Chair.

**C. Academic**

**IV. Voting Matters**

**A. School Re-Opening Plan**

J. Virostko made a motion to adopt the Head of School's proposed Covid learning model. E. Raines seconded the motion. The board **VOTED** to approve the motion.

**Roll Call**

E. Raines	Aye
B. Hines	No
P. Moody	Absent
K. Graney	No
T. Mitchell	Aye
M. Moore	Aye

**Roll Call**

J. Virostko        Aye  
C. Ulrich Tarnoff Aye

**B. Board Officer Positions**

Postponed to January.

**V. Public Report of Executive Session**

**A. Report of Vote**

The Board of Directors in executive session approved a one-time end of year performance bonus to Head of School, Emily Castillo Leon.

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:15 PM.

Respectfully Submitted,  
M. Moore