APPROVED

Ethos Classical Charter School

Minutes

Board of Directors Monthly Meeting (CONFERENCE CALL)

Date and Time
Wednesday December 16, 2020 at 6:30 PM

Location
Due to COVID-19 related safety precautions, the Board of Directors meetings will be held over videoconference.

- https://us02web.zoom.us/j/84256697713?pwd=cUR6OFNHYlh1Vm1aQlZxNEhsU21JUT09
- Meeting ID: 842 5669 7713
- Password: 221264
- One tap mobile
- +16465588656,,84256697713#,,,,0#,,221264# US (New York)
- +13017158592,,84256697713#,,,,0#,,221264# US (Germantown)

Due to social distancing recommendations with respect to the COVID-19 pandemic, the Ethos Classical Board of Directors will hold its meetings of the Board of Directors virtually until such time as it is reasonably to return to meeting in person.

Directors Present
B. Hines (remote), C. Ulrich Tarnoff (remote), E. Raines (remote), J. Virostko (remote), K. Graney (remote), M. Moore (remote), T. Mitchell (remote)

Directors Absent
P. Moody

Directors who arrived after the meeting opened
J. Virostko

Ex Officio Members Present
E. Castillo Leon (remote)

Guests Present
D. Cembrola (remote), D. Mack (remote), S. Knight-Justice (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Moore called a meeting of the board of directors of Ethos Classical Charter School to order on Wednesday Dec 16, 2020 at 6:33 PM.

C. Public Comment

D. Approve Minutes (October Meeting)

B. Hines made a motion to approve the minutes from Board of Directors Monthly Meeting (CONFERENCE CALL) on 11-18-20.
E. Raines seconded the motion.
The board **VOTED** to approve the motion.
J. Virostko arrived.

II. Management Report

A. Finance

Head of School reports on staff bonuses, individual giving and grant income. D. Cembrola provided financial report.

B. Facilities

Head of School reports on Phase III expansion.

C. LEA

No updates.

D. Recruitment (Staff & Scholar)

Head of School reports on recruiting for 2021-22 school year, including new teachers and internal hires. Head of Operations reports on student recruitment for 2021-22 school year; 240 scholars are currently enrolled and 43 are confirmed for next year.

E. Program: Operations

Head of School reported on December learning model proposal, which would provide learning pods on school property while instruction remains virtual. Discussion ensued.

F. Program: Academics

Mr. Knight-Justice reported on academic gains to date.

III. Board Committee Reports

A. Finance

No updates beyond what was shared during management report.

B. Governance

The committee reminded the Board of training requirements and upcoming opportunities.
The committee proposed Chelsea Ulrich Tarnoff as Academic Committee Chair.
The committee extended the nomination period for Vice Chair.

C. Academic

IV. Voting Matters

A. School Re-Opening Plan

J. Virostko made a motion to adopt the Head of School's proposed Covid learning model.
E. Raines seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Virostko	Aye
B. Hines	No
T. Mitchell	Aye
E. Raines	Aye
M. Moore	Aye
P. Moody	Absent
K. Graney	No
C. Ulrich Tarnoff	Aye

B.

Board Officer Positions

Postponed to January.

V. Public Report of Executive Session

A. Report of Vote

The Board of Directors in executive session approved a one-time end of year performance bonus to Head of School, Emily Castillo Leon.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:15 PM.

Respectfully Submitted,
M. Moore