

Feather River Charter School
Classified Salary Schedule

Schedule E
Pay Scale Level*

	SCHOOL SUPPORT III	SCHOOL SUPPORT II	SCHOOL SUPPORT I
Steps	Hourly	Hourly	Hourly
1	\$20.36	\$21.66	\$26.79
2	\$20.97	\$22.31	\$27.60
3	\$21.60	\$22.98	\$28.42
4	\$22.25	\$23.66	\$29.28
5	\$22.92	\$24.37	\$30.16
6	\$23.61	\$25.11	\$31.06
7	\$24.31	\$25.86	\$31.99
8	\$25.04	\$26.64	\$32.95
9	\$25.79	\$27.43	\$33.94
10	\$26.57	\$28.26	\$34.96
11	\$27.36	\$29.10	\$36.01
12	\$28.19	\$29.98	\$37.09
13	\$29.03	\$30.88	\$38.20
14	\$29.90	\$31.80	\$39.35
15	\$30.80	\$32.76	\$40.53

MANAGER/ COORDINATOR	ADMINISTRATOR	HR DIRECTOR
Annual	Annual	Annual
\$60,180	\$73,445	\$119,305
\$61,986	\$75,648	\$121,445
\$63,845	\$77,918	\$123,585
\$65,761	\$80,255	\$125,725
\$67,733	\$82,663	\$127,865
\$69,765	\$85,143	\$130,005
\$71,858	\$87,697	\$132,145
\$74,014	\$90,328	\$134,285
\$76,235	\$93,038	\$136,425
\$78,522	\$95,829	\$138,565
\$80,877	\$98,704	\$140,705
\$83,304	\$101,665	\$142,845
\$85,803	\$104,715	\$144,985
\$88,377	\$107,856	\$147,125
\$91,028	\$111,092	\$149,265

*Educational Stipends	
Masters Degree	\$500
Doctorate Degree (conferred, transcripts required)	\$5,000

Only one educational stipend will be paid per employee. The higher of the qualified stipends will be paid. All educational stipends require proof

Annual salary is based on the minimum number of work days. The work day listed for each position is a minimum number of work days, and team members may need to work additional days beyond the work calendar

Annual salary advancements for longevity are not guaranteed and are subject to the school's operational needs and/or budget approved by the School Board

Salary will be prorated for any employee hired after the start of the fiscal year

Feather River Charter School
 Administrator Salary Schedule
 Schedule D
 Pay Scale Level*

	Executive Director	Associate Executive Director	Director I	Director II	Director III	Director IV	Assistant Director/ Program Administrator
	220 Days*	220 Days*	210 Days*	210 Days*	210 Days*	210 Days*	210 Days*
Steps	Annual	Annual	Annual	Annual	Annual	Annual	Annual
1	\$188,855	\$173,608	\$156,755	\$146,055	\$135,355	\$127,330	\$119,305
2	\$191,530	\$176,283	\$158,895	\$148,195	\$137,495	\$129,470	\$121,445
3	\$194,205	\$178,958	\$161,035	\$150,335	\$139,635	\$131,610	\$123,585
4	\$196,880	\$181,633	\$163,175	\$152,475	\$141,775	\$133,750	\$125,725
5	\$199,555	\$184,308	\$165,315	\$154,615	\$143,915	\$135,890	\$127,865
6	\$202,230	\$186,983	\$167,455	\$156,755	\$146,055	\$138,030	\$130,005
7	\$204,905	\$189,658	\$169,595	\$158,895	\$148,195	\$140,170	\$132,145
8	\$210,255	\$192,333	\$171,735	\$161,035	\$150,335	\$142,310	\$134,285
9	\$212,930	\$195,008	\$173,875	\$163,175	\$152,475	\$144,450	\$136,425
10	\$216,675	\$197,683	\$176,015	\$165,315	\$154,615	\$146,590	\$138,565
11	\$219,350	\$200,358	\$178,155	\$167,455	\$156,755	\$148,730	\$140,705
12	\$222,025	\$203,033	\$180,295	\$169,595	\$158,895	\$150,870	\$142,845
13	\$224,700	\$205,708	\$182,435	\$171,735	\$161,035	\$153,010	\$144,985
14	\$227,375	\$208,383	\$184,575	\$173,875	\$163,175	\$155,150	\$147,125
15	\$230,050	\$211,058	\$186,715	\$176,015	\$165,315	\$165,315	\$149,265

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Masters Degree	\$500
Doctorate Degree (conferred, transcripts required)	\$5,000

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Feather River Charter School Stipend Chart

Stipends are a fixed sum of money paid as an allowance in addition to regular pay for performing additional duties above and beyond the job description. In order to offer the stipend pay, the additional duties must be defined and outside of the job description scope of work.

Stipend Position	Amount per Year/Semester
Elective Class (min 15 students) 1 day/week	\$1500/semester
Elective Class (min 15 students) 2 days/week	\$2500/semester
Adventure Academy Class 1 day/week, 4 weeks	\$300
Adventure Academy Class 1 day/week, 8 weeks	\$600
Adventure Academy Lead Teacher	\$5000/year
Substitute Teacher, One 45-60 minute class	\$40
New Teacher Training (July)	\$800
Functional behavior assessment for students to be completed by licensed staff	\$1,600
Psychoeducational Assessments	\$1,250
California Healthy Youth Act Coach	\$2500/semester
Staff Wellness Coach	\$1500/semester
NJHS & NHS Advisor	\$2,500
Academic Decathlon Stipend	\$5,000
Military	\$5000/semester
CAAP Teacher/Advisor	\$5000/semester
New Teacher Mentor Teachers	\$500/teacher/semester
Extended School Year (ESY)	\$3,500
Diversity and Inclusion Advisor	\$3,500
Curriculum Specialist	\$3,500
Testing	\$200-\$1000
Special Projects	\$200-\$5000
TK Training	\$350

* Stipends are subject to budget and Charter need